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PNGOC LAUNCHES NEW STRATEGIC PLAN 2021-2024

In the midst of the COVID19 pandemic, the Papua New Guinea Olympic Committee (PNGOC) has opted for a soft launch of its new Strategic Plan for the 2021-2024 period. The New Strategic Plan runs from 2021-2024, and has four key focus areas for the organisation and its members and stakeholders. The planning process commenced in August 2020 through an external consultant, of which was an inclusive review and refinement process that involved National Federations, athletes and coaches, working committees, board, management and staff; the development of a Games Performance Strategy, both culminating in finalised documents in April 2021.

Aligning itself to the ideals of the Olympic Movement, the PNGOC has refined its vision to "Inspire and unite Papua New Guinea through Sporting Excellence and Success", whilst maintaining its values of Honesty, Excellence, Respect and Openness. The four key focus areas over the next four years are:

- 1. Excellence Embodied and Strategic Partnerships
- 2. Consistent Success for Team PNG
- 3. Develop the Solidarity amongst and Capability of National Federation and Athletes
- 4. Sport in Society

Excellence embodied (Focus Area 1) is the continued upholding of standards, growth and sustainability, practicing inclusiveness and equity, cultivating the organisations experiences, and being a trusted and active partner with the PNG government as well as that of the international games movement. The vision of consistent success for Team PNG (Focus Area 2) will be delivered through a detailed Team PNG Games Performance Strategy to ensure that Team PNG is the best performing Pacific team at all major multi-sport competitions it competes in. National Federations and their Athletes (Focus Area 3) are given distinction to enhance their capacities and benefit from, and contribute to the organisations programs; and Key Focus Area 4 sees the PNGOC utilising and promoting sport as an enabler for sustainable development – Sport in Society.

Although a drawn out process, it was necessary to capture all stakeholder requirements to ensure alignment of activities. Having added to the National Sports Policy 2020-2050 locally, the PNGOC considered the pending policy, the views of its National Federations and their athletes, the Oceania National Olympic Committee Strategic Plan 2018-2021, Commonwealth Games Federation Transformation refresh plan 2022, and the future of the Olympic Movement as captured in the Olympic Agenda 2020+5. The Secretary General Auvita Rapilla added "It was important that we were thorough in finalising the strategic plan. We acknowledge that we have a wide focus of work under the Olympic Charter, and our involvement as members of the Commonwealth Games Federation and the Pacific Games Council".

Commenting on the soft launch Rapilla added "the advent of the pandemic and its disruption to sport and its broader societal impacts negated a public launch. What is more important here is that we have a complete documentation that is intended to provide direction, and be adaptive to the changing environmental context and evolving needs of the organisation and our stakeholders".

Also developed during this process was the Team PNG Games Performance Strategy. The Games Performance Strategy aligns with the key focus area number two which looks at consistent success for Team PNG. "We wanted to be more intentional with our programs and resources to ensure that every opportunity is accorded to Team PNG to be successful and competitive at every multi-sport games we attend" Rapilla added.

The 2021-2024 Strategic Plan is now available for perusal by the general public via the PNGOC website www.pngolympic.org/downloads.

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