



TEAM PNG

Team PNG

Athletes Selection Policy



PNG SQUASH FEDERATION

1. Introduction

1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2022 to 2024.

The (Games) being considered under this selection policy are:

- 2022 Commonwealth Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

1.2 Purpose –

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

2. Process

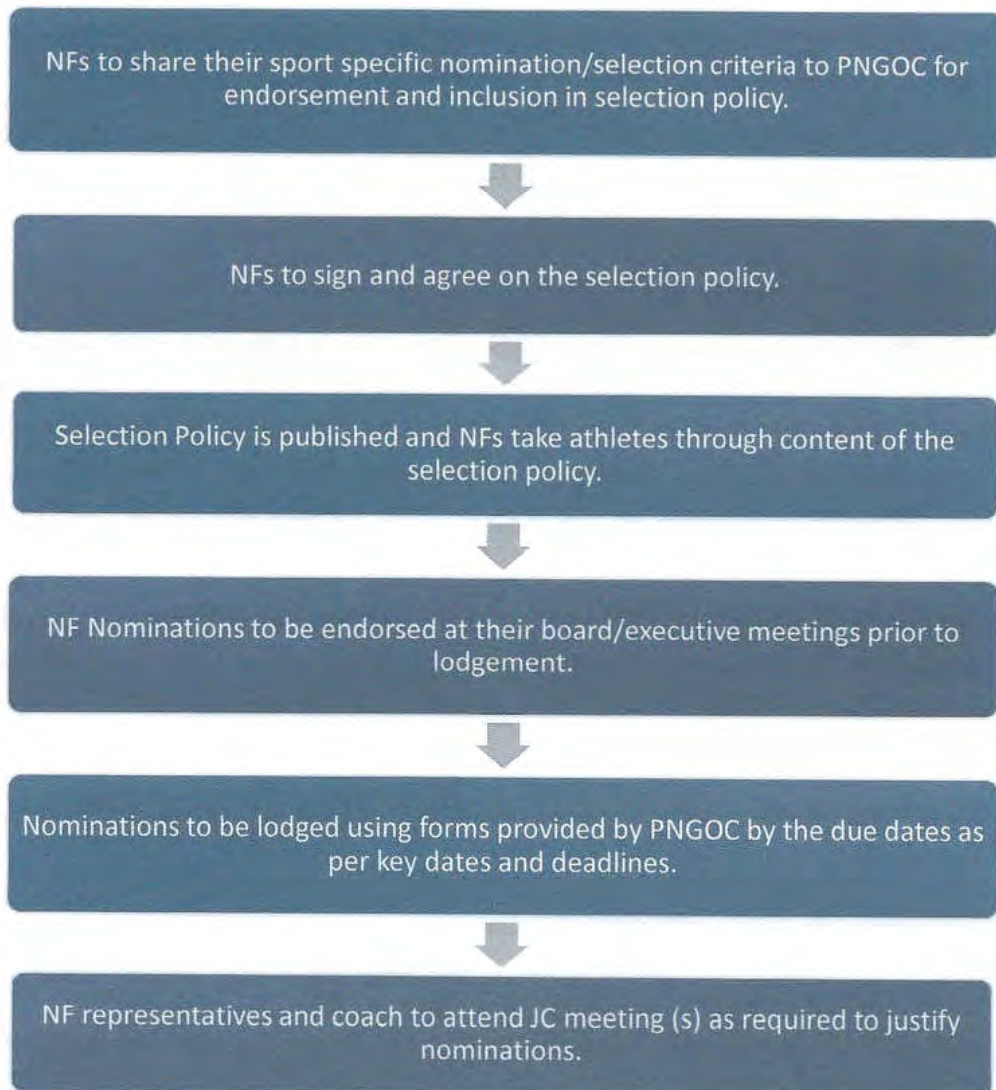
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1** Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six-month minimum expiry as at the conclusion of the Games);
- 2.3.2** Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3** Must complete all required documentation correctly and in a timely manner.
- 2.3.4** Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.*
- 2.3.5** Must be fully vaccinated under the existing COVID19 environment, or where the athlete is exempt, proof of certificate of exemption from an approved authority. The Papua New Guinea Olympic Committee retains the right to independently verify authenticity of all certificates provided by the athlete(s).
- 2.3.6** Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.7** Must agree to the terms of this Selection Policy.
- 2.3.8** Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.9** Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1** All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.

- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

2.5 Exclusions –

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.
- 2.5.5 is not fully vaccinated under the existing COVID19 environment or is unable to provide a satisfactory proof of exemption certificate from an approved authority.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.6 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.7 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.8 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

2.6 Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

3. Selection Overview Sport Specific requirements

3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for selection of athletes for the various Games. It shall however, be used in combination with PNGOC's *National Federation and Athlete tiering system*

policy and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

3.1.1 2022 Commonwealth Games

- 3.1.1.1** All individual athletes and team events eligible for the Commonwealth Games shall be ranked in the top 3 in the Oceania region and 1st nationally (applicable to individual athletes only) to be considered for final selection.
- 3.1.1.2** Must be capable of achieving a placing in the top third in their respective event.
- 3.1.1.3** All individual athletes eligible for the Open Athlete Allocation Quota shall be subject to PNG Olympic Committee's *"National Federation and Athlete tiering system policy"*. Team PNG has been allocated thirty-one (31) Open Athlete Allocation Quota's.

¹Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period of when selections will be done
- How the NF has communicated the selection criteria to the athletes

3.2.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions
- Selection trials

3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.3.1 Event and competition performance
- 3.3.2 Results from Specific Testing Data
- 3.3.3 Results from Medical and Physical assessments
- 3.3.4 Other factors considered by selectors to be important
- 3.3.5 PNGOC's *NF and Athlete tiering system policy*

Discretion will be used in this situation where the data and information is more objective and less definitive.

4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

If the Athlete and / NF is dissatisfied with the decisions of the Justification Committee, the Athlete and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.

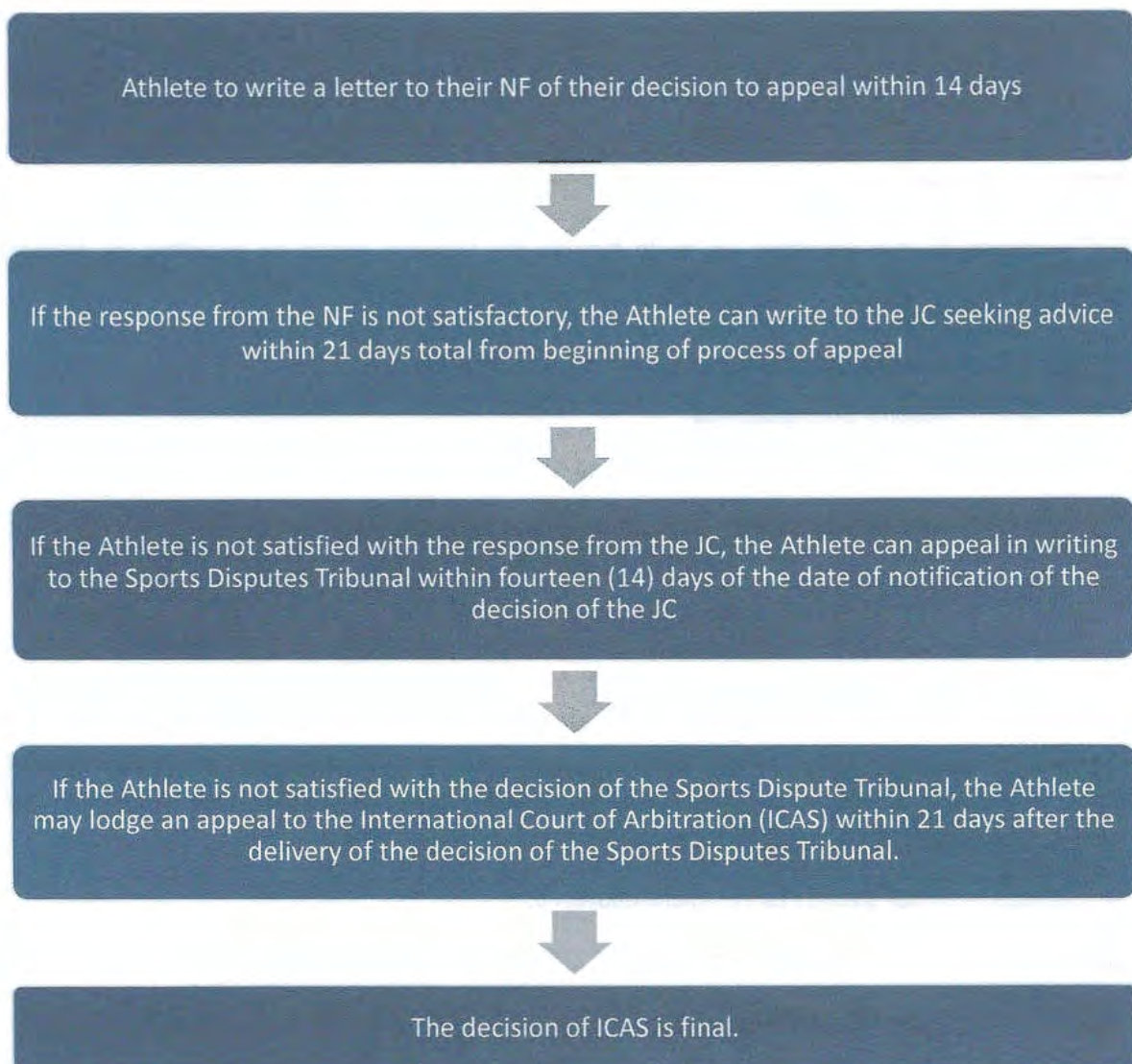


The decision of ICAS is final.

The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2021 to 2024.



Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:

Dated this 03rd day of December, 2021.

Auvita Rapilla
Secretary General
PNG Olympic Committee

: 

Name of NF Executive

: Lady Anna Togdo

Signature of NF Executive

: 

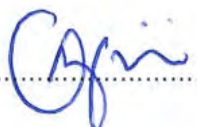
NF Executive Position

: President

Name of Witness

: CHRIS AMINI

Signature of Witness

: 

Address of Witness

: PO BOX 467
BOROKO
NCD

Team PNG - Performance Standards (Individual Sports)					
Games					
Year	2022			2023	2024
Games	Pacific Mini Games	Commonwealth Games	Asian Games	Pacific Games	Olympic Games
Host City	Saipan	Birmingham	Hangzhou	Honiara	Paris
Host Country	Northern Mariana Islands	England	China	Solomon Islands	France
Date	June 17-25	July 27 - Aug 7	Sept 10-25	Nov 19 - Dec 2	July 26-Aug 11
Performance Standards					
Oceania	Top 5	Top 3	Top 5	Top 5	Top 3
Pacific	Top 3			Top 3	1st
National	Top 2	1st	1st	Top 2	1st
Selection Policy Criteria	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019 and Pacific Mini Games 2017. • Ranking in the National (Top 2) /Pacific (Top 3) /Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019. • Ranking in the National (Number 1 ranked)/Oceania (Top 3) • Is capable of achieving a top 15 placing in their respective event and top 10 in team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Pacific (Number 1)/Oceania (Top 3) • Is capable of achieving a top 20 placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues

Annexures:

1. PNG Squash Federation Athlete Selection Policy
2. Athletes Allocation Systems
 - a. Squash-Maximum Caps by CGA per Sport per event

PNG Squash Rackets Federation

E pngsquashfed@gmail.com

Affiliations

PNG Olympic Committee

World Squash Federation

Oceania Squash Federation

PAPUA NEW GUINEA SQUASH RACKETS FEDERATION

SELECTION AND CRITERIA POLICY

REPRESENTATION FOR TEAM PNG 2021 – 2027

Updated December 2021

Selection Criteria Policy and Goal

PNG squash Rackets Federation has seen since the early 2000's a decline in Junior representation and senior player representation in TEAM PNG dwindling.

In recent years a concerted effort has seen the drive of junior development programs around the country. The Port Moresby Racquets Club has had a very good intake of Juniors through school programs, and member's families.

There are 3 teams we will categories dependent on the goals of the selected teams and achievements.

1. **Best Podium Team**- top ranked players selected from playoffs and PNGSF sanctioned domestic competition.
2. **Development Team** - (composed of one top ranked player and developing junior male and female players)
3. **Mixture of both Best Podium and Development Team** (mentoring & guidance focused)

A very small number of current Juniors have had the opportunity to represent at domestic and international event. Since 2020 only two juniors based in Australia have been active. Due to COVID-19 it has been extremely difficult to get the elite juniors on international tournaments.

The PNGSF purpose is to have a pathway for all Junior's in the Development Team to gain exposure and experience in the region. The goal is to have a large contingent to be the Podium Team for Tahiti 2027 and beyond.

PNGSF Guidelines for the pathway;

1. International based athletes
 - Must have recently played accessible tournaments within past 2 years.
These tournaments to be WSF, OSF or Squash Australia endorsed
 - Must show rankings improvement
 - Membership of a PNG club affiliated to PNGSF

PNG Squash Rackets Federation

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Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

2. Local based athletes;

- * Participated in local competition in past 12 months
- * The following Competitions have PNGSF endorsement- Lae Open, Mt Hagen Open, POM Open, PNG Open.
- * Top 5 ranking for PNG in the most recent played
- * Top 2 ranking in their club
- * Membership of a PNG club affiliated to PNGSF

Targeted Athletes Eligibility

- PNG Citizen and or holding Permanent Residency with current valid PNG passport with a minimum 6 months' expiry as at the conclusion of the respective selected games
- Fully Vaccinated
- Fully Affiliated to PNGSRF through its affiliated local clubs.
- Reasonable and acceptable Fitness test results to be confirmed by respective appointed National Coach for the Games.
- Must not have breached any code of conduct in past 2 years at the local club level and during tournaments/competitions.
- Athlete to pass medical and Sports medicine tests, to prove athlete is medically and mentally, psychology fit.

OTHER FACTORS TO BE CONSIDERED

PNGSF will only nominate targeted athletes who have demonstrated continued improvement and consistency in training, specific targeted programs and competitions.

The Athletes attitude and behaviour on and off court will also be considered.

PNGSF views a squash player's participation as an Ambassador representing PNG at an international level event as a privilege.

EVENTS to be determined or considered in OPEN events;

- Men's Team Event
- Ladies Team Event
- Men's Doubles Event
- Ladies Doubles Event
- Men's Singles Event
- Ladies Singles Event
- Mixed Doubles Event

Doubles partners are determined by the National Coach as per strength and weakness of players. PNGSRF will now focus more on specializing doubles players to prepare for Tahiti Games.

Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

EVENTS to be considered in Junior Championships

- U11 Boys & U11 Girls
- U13 boys & U13 Girls
- U15 Boys & U15 Girls
- U17 boys & U17 Girls (Potentially good as Senior level)
- U19 Boys & U19 Girls (Potentially good as Senior level)
- U21 Boys & U21 Girls (Potentially good as Senior level)

Specially Positions Selected;

It is sometimes determined that Doubles Selections needs to be done separately; Specified hours are determined between players.

FINAL SELECTION PANEL:

The PNGSF Selection panel will comprise of PNGSF Executives no less than 2, the current National Coach appointed for the respective Games. PNGSF will also exercise the right to invite a former PNG squash representative, who's eligibility will be having not represented more than 10 years ago.

In the event it's too difficult for *The Selection Panel* to decide on the cut off, of players to determine the final cut. A play off will occur for those concerned. The best of 5 games but best of 3 matches played over 3 consecutive days in the same location.

Communication between PNGSF and athletes;

Official written communication by PNGSF (by email/ what's app on letterhead) for the following processes;

Announcement of an athletes Selection or non-selection;

Successful inclusion in a squad, team or to attend a PNGSF sponsored tournament. PNGSF cannot guarantee candidates final selection to Team PNG.

The Justification Committee of the PNGOC has final selection in line with their PNGOC policy –

Athlete's Selection Policy.

Unsuccessful inclusion as above.

Athletes who are unsuccessful can submit in writing an appeal no later than 7 days after advice to the Secretary of the PNGSF Executive including the Selection Panel non-executive members. The Appeal application must include the grounds and reasons for the appeal.

Withdrawal and replacement from PNGOC Selected Team;

If an athlete is unable or unwilling to comply with team commitments including fitness testing they can be withdrawn by the PNGSF Executive with PNGOC consultation.

PNGSF Executive may amend this Selection policy as required.

PNG Squash Rackets Federation

E: pngsquashfed@gmail.com

Affiliations

PNG Olympic Committee

World Squash Federation

Oceania Squash Federation

Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

2022 Birmingham Commonwealth Games

Dates: July 2022

Location: Birmingham, UK

Goal: **Development Team**

Team Pax: TBC

Earmarked or Targeted Athletes;

- Madako Suari, Lynette Vai (Senior Players)
- Christopher Whitchurch, Josh Porter, Amity Alarcos, Feanor Siaguru, Linus Do, Troy Siaguru (Development Youth team)

Athlete Requirements and Participation;

- International exposure for training & tournaments
- At least two domestic tournaments/competitions and Ranked Top 2

Physical and Fitness Requirements

- High Performance test results from last quarter 2021
- **Specific Technical skills (Coach to confirm)**

Coach: Marc Forster (Australia Based)/ Madako Suari (PNG Based)

Team Manager: Schubert Maketu

Preparation Plans:

- Malaysia Training, Comps, Tournaments Camps (2 months stint)
- Australia Camp and Comps (2 month stints)

Estimated Costs/budget: PGK150,000

PNG Squash Rackets Federation

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Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

2022 Oceania Doubles OPEN Championships

Dates: February 2022

Location: Gold Coast, Australia

Team Pax: Josh Porter, Christopher Whitchurch Cairns based

TBC as Australian borders open for PNG based athletes

Goal: Mixture of both Best Podium and Development Team

Earmarked or Targeted Athletes; Commonwealth Athletes who are paired in Doubles to get more hours clocked in

Athlete & Participation Requirements;

Physical and Fitness Requirements

Coach: Marc Forster

Team Manager: TBC

Preparation Plans:

- Training Camp in Australia and Locally

Estimated Costs/budget: PGK25,000

2022 Oceania Junior Championships

Dates: 15th – 17th April 2022

Location: New Zealand

Team Pax; TBC with border restrictions current

Goal: Development Team

Earmarked or Targeted Athletes; TBC

Athlete & Participation Requirements; TBC

Physical and Fitness Requirements: TBC

Coach: TBC

Team Manager: TBC

Preparation Plans:

- Attendance to tournaments and comps in the lead up

Estimated Costs/budget: PGK80,000

PNG Squash Rackets Federation
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Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

2027 Tahiti Pacific Games

Dates: July 2027

Location: Tahiti

Team Pax: TBC

Goal: Best Possible Podium Team Selection including Best Podium Doubles Teams

Earmarked or Targeted Athletes; TBC

Athlete & Participation Requirements; TBC

Physical and Fitness Requirements: TBC

Coach: TBC

Team Manager: TBC

Preparation Plans:

- Attendance to tournaments and training Camps into the lead up in Malaysia and Australia

Estimated Costs/budget: PGK150,000

PNG Squash Rackets Federation

E: pngsquashfed@gmail.com

Affiliations

PNG Olympic Committee
World Squash Federation
Oceania Squash Federation

SQUASH

Max 10 athletes per CGA.

Max 5 Men and 5 Women.

**Max 3 athletes per CGA in
Men's and Women's Singles.**

**Max 2 Pairs per CGA in Men's,
Women's and Mixed Doubles.**