

# Team PNG

## **Athletes Selection Policy**







## PNG SWIMMING INCORPORATED

## 1. Introduction

## 1.1 Background -

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2022 to 2024.

The (Games) being considered under this selection policy are:

- 2022 Commonwealth Games
- 2023 Pacific Games
- 2024 Olympic Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

## 1.2 Purpose -

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

## 2. Process

This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

#### 2.1 Nomination Process - National Federations

The process for NFs to nominate athletes in their respective sports is as follows

NFs to share their sport specific nomination/selection criteria to PNGOC for endorsement and inclusion in selection policy.

NFs to sign and agree on the selection policy.

Selection Policy is published and NFs take athletes through content of the selection policy.

NF Nominations to be endorsed at their board/executive meetings prior to lodgement.

Nominations to be lodged using forms provided by PNGOC by the due dates as per key dates and deadlines.

NF representatives and coach to attend JC meeting (s) as required to justify nominations.

A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

#### 2.2 Selection Process - Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

## 2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six-month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.
- 2.3.5 Must be fully vaccinated under the existing COVID19 environment, or where the athlete is exempt, proof of certificate of exemption from an approved authority. The Papua New Guinea Olympic Committee retains the right to independently verify authenticity of all certificates provided by the athlete(s).
- 2.3.6 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.7 Must agree to the terms of this Selection Policy.
- 2.3.8 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.9 Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

## 2.4 Physical Fitness, Injury Monitoring and Wellbeing -

All nominated athletes must submit to medical and physical assessments and examinations as follows

2.4.1 All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.

- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

#### 2.5 Exclusions -

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.
- 2.5.5 is not fully vaccinated under the existing COVID19 environment or is unable to provide a satisfactory proof of exemption certificate from an approved authority.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.6 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.7 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.8 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

## 2.6 Consideration of Extenuating Situations -

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

## 3. Selection Overview Sport Specific requirements

#### 3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for selection of athletes for the various Games. It shall however, be used in combination with PNGOC's National Federation and Athlete tiering system

policy and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

#### 3.1.1 2022 Commonwealth Games

- 3.1.1.1 All individual athletes and team events eligible for the Commonwealth Games shall be ranked in the top 3 in the Oceania region and 1<sup>st</sup> nationally (applicable to individual athletes only) to be considered for final selection.
- 3.1.1.2 Must be capable of achieving a placing in the top third in their respective event.
- 3.1.1.3 All individual athletes eligible for the Open Athlete Allocation Quota shall be subject to PNG Olympic Committee's "National Federation and Athlete tiering system policy". Team PNG has been allocated thirty-one (31) Open Athlete Allocation Quota's.

#### 3.1.2 2023 Pacific Games

- 3.1.2.1 All individual athletes and team events eligible for the Pacific Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.
- 3.1.2.2 Must be capable of achieving a medal placing in their respective event.

#### 3.1.3 2024 Olympic Games

- 3.1.3.1 All individual athletes and team events eligible for the Olympic Games shall be ranked in the top 3 in Oceania, 1st in the Pacific and nationally to be considered for final selection.
- 3.1.3.2 Must be capable of achieving a placing in the top half in their respective event.

<sup>1</sup>Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

## 3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) -

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

#### 3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

#### 3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period of when selections will be done
- How the NF has communicated the selection criteria to the athletes

#### 3.2.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions
- Selection trials

## 3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.3.1 Event and competition performance
- 3.3.2 Results from Specific Testing Data
- 3.3.3 Results from Medical and Physical assessments
- 3.3.4 Other factors considered by selectors to be important
- 3.3.5 PNGOC's NF and Athlete tiering system policy

Discretion will be used in this situation where the data and information is more objective and less definitive.

## 4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

#### Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

Athlete to write a letter to their NF of their decision to appeal within 14 days

If the response from the NF is not satisfactory, the Athlete can write to the JC seeking advice within 21 days total from beginning of process of appeal

If the Athlete is not satisfied with the response from the JC, the Athlete can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days of the date of notification of the decision of the JC

If the Athlete is not satisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of the decision of the Sports Disputes Tribunal.

The decision of ICAS is final.

Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:

If the Athlete and / NF is dissatisfied with the decisions of the Justification Committee, the Athlete and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.



The decision of ICAS is final.

The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2021 to 2024.

Dated this	day of February 2025
Auvita Rapilla Secretary General PNG Olympic Committee	. AGO
Name of NF Executive	ELIZABETH WELLS MBE
Signature of NF Executive	Elizabeth WCOs
NF Executive Position	PRESIDENT
Name of Witness	SARENAH PINI BEM
Signature of Witness	Sanenah Pini
Address of Witness	. SECT. 38 ALLOT 17

		Games		
Year	202	22	2023	2024
Games	Commonwealth Games	Asian Games	Pacific Games	Olympic Games
Host City	Birmingham	Hangzhou	Honiara	Paris
Host Country	England	China	Solomon Islands	France
Date	July 27 - Aug 7	Sept 10-25	Nov 19 - Dec 2	July 26-Aug 11
Oceania	Top 3	Top 5	Top 5	Top 3
Pacific			Top 3	1st
National	1st	1st	Top 2	1st
Selection Policy Criteria	Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019. Ranking in the National (Number 1 ranked)/Oceania (Top 3) Is capable of achieving a top 15 placing in their respective event and top 10 in team event. Commitment to training and preparation for the Games No disciplinary issues	Demonstrated improved performances and results at key international competitions over the past 24 months.     Ranking in the National (Number 1 ranked)/Oceania (Top 5)	Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019.     Ranking in the National (Number 1 ranked)/Oceania (Top 5)     Is capable of achieving a medal placing in their respective event and/or team event.     Commitment to training and preparation for the Games     No disciplinary issues	Demonstrated improved performances and results at key international competitions over the past 24 months.     Ranking in the National (Number 1)/Oceania (Top 3)     Is capable of achieving a top 2 placing in their respective event and/or team event.     Commitment to training and preparation for the Games     No disciplinary issues

#### Annexures:

- 1. PNG Swimming Incorporated Athlete Selection Policy
- 2. PGC Charter
  - a. Article 25 Athlete Eligibility
  - b. Regulation 5 Swimming Regulations
  - c. Regulation 6 Maximum Number of Entries for Individual Sports For Each PGA
- 3. Athlete Allocation System CWG
  - a. Maximum Caps by CGA per sport per event
- 4. Olympic Games Paris2024
  - a. Qualification System

## **ARTICLE 25** Eligibility

- 1. An athlete to be eligible to compete in the Pacific Games or Pacific Mini Games shall:
- Complete all entry and other applicable contractual documentation. (a)
- Not be currently under disqualification or suspension by the Council, or their (b) respective PGA or International Federation or under the World Anti Doping

#### Code.

- (c) Comply with:
  - The applicable rules and regulations of the Council and this Constitution (i)
  - (ii) The applicable rules and regulations of the relevant International Federations subject to the provisions of this Charter
  - (iii) The provisions of the World Anti Doping Code.
- Meet the following citizenship and residency conditions for inclusion in a team (d) selected by the PGA to represent its Country/Territory:
  - (i) Be a citizen of the country/territory the athlete is to represent at the Games and be able demonstrate to residency ìn that country/territory.
  - For the purposes of this clause: (ii)

"citizen" means the holder of a current valid and applicable passport of the country/territory the athlete represents.

"applicable passport" for countries/territories is as follows:

American Samoa PGA – USA Passport Australia PGA (Associate member) - Australian Passport Cook Islands PGA - New Zealand Passport

Fiji PGA - Fiji Passport

Federated States of Micronesia PGA - FSM Passport

French Polynesia PGA – France Passport

Guam PGA - USA Passport

Kiribati PGA – Kiribati Passport

Marshall Islands PGA – Marshall Islands Passport

Nauru PGA - Nauru Passport

New Caledonia PGA - France Passport

New Zealand PGA (Associate member) – New Zealand Passport

Niue PGA - New Zealand Passport

Norfolk Island PGA – Australian Passport
Northern Mariana Islands PGA – USA Passport
Palau PGA – Palau Passport
Papua New Guinea PGA – PNG Passport
Samoa PGA – Samoa Passport
Solomon Islands PGA – Solomon Islands Passport
Tonga PGA – Tonga Passport
Tokelau PGA – New Zealand Passport
Tuvalu PGA – Tuvalu Passport
Vanuatu PGA – Vanuatu Passport
Wallis and Futuna PGA – France Passport

"residency" means that the athlete shall be a citizen of the country/territory the athlete represents and have resided for not less than five years (cumulatively, whether consecutively or not) at any time in that country/territory of the PGA.

For the avoidance of doubt the temporary absence of an athlete from the country/territory of their citizenship for purposes such as education and sports training, military service and health care and other legitimate absences of a like kind shall be considered as residency.

- (iii) The Executive Board shall have the discretion to waive the provisions of sub-paragraphs (d) (i)-(ii) above. These discretionary powers shall include, but are not limited to, utilising the prevailing eligibility rules of an International Federation where the following conditions are satisfied by the applicant International Federation no later than fifteen months prior to the Pacific Games:
- (a) The Pacific Games event will be utilised as a qualification pathway event to World Championship, or Olympic Games, or Commonwealth Games events and thus limit the requirement for duplicate events within the Pacific region; and/or
- (b) The Pacific Games event will provide participants with international ranking points to facilitate their further participation in international events; and
- (c) The Pacific Games event will receive additional resources or assistance from the applicant International Federation beyond what is required under the Charter, including assistance with monitoring eligibility; and
- (d) The adoption of the International Federation's eligibility rules will not lead to distorted outcomes from the basic philosophy of the Pacific Games being facilitated for the benefit of the people of the Pacific.

In the event that a PGA believes the application of an International Federation's eligibility rules leads to an unintended discriminatory outcome for one of its athletes, the PGA shall have a right of recourse to the

Executive Board who shall have the power to resolve the matter in its discretion.

If applied, the International Federation's eligibility rules shall be sent to all PGAs fifteen months prior to the Pacific Games.

- 2. It shall be the responsibility of the PGA to ensure that all competitors comply with this Constitution and its eligibility conditions. In satisfying the PGC requirements for entries of athletes it shall be a requirement that the PGA completes an Entry and Eligibility Conditions form, in the form contained in the regulations certifying that the competitor complies with this Article of the Constitution.
- An athlete who has already competed in the Pacific Games or Pacific Mini Games
  for one PGA may represent another PGA at a future celebration of the Pacific
  Games provided that athlete complies with the provisions of this article and the
  approval of both PGAs.
- 4. A PGA shall be required to submit competitor entries by name at least 45 days prior to the commencement of the Games and each entry shall be accompanied by all necessary certification.
- 5. Late Entries by Name will not be accepted.
- The OC shall be required to post, fax or email all entries by event, name and country on the official PGC website and to the PGAs, International Federations and Executive Board at the close of entries.
- 7. PGAs shall have 10 days thereafter to challenge to the Executive Board the eligibility of a competitor. A US\$50 bond must be posted by the challenging PGA to the PGC per challenge in order for it to proceed. The bond is refundable if the challenge is successful but is forfeited if it is unsuccessful. A PGA whose athlete is successfully challenged and is deemed ineligible to compete will be liable for a US\$100 penalty payable to the PGC at the Delegation Registration Meeting. If the penalty is unpaid, the PGA will not be able to compete in the sport in which the ineligible athlete was registered.
- 8. In the event of a challenge to an athlete's eligibility the Executive Board shall within 5 days refer the challenge to the Disputes Tribunal established by this Charter, for decision within a further 10 days from receipt of the last challenges. All Disputes Tribunal decisions should therefore be finalised at least 20 days prior to the commencement of the Games). The Disputes Tribunal's decision shall be final. No further challenges shall be considered thereafter.
- 9. In the event of a challenge to an athlete's eligibility, the burden of proof for residency shall rest with the sponsoring PGA rather than the challenging PGA. Documents proving residency must be submitted by the sponsoring PGA in the event of a challenge, and shall include where appropriate:
  - School records certified by the school principal or the highest official of the relevant government ministry;

- (b) Employment records certified by the employer or the highest official of the relevant government ministry for labour issues;
- (c) Tax records;
- (d) Official government birth or immigration records;
- (e) Any other official government record which proves residence.
- 10. PGA delegation entries are required to be finalised (including satisfying all International Federation requirements), confirmed, and posted on the PGC and OC websites 20 days prior to the commencement of the Games.

#### **Regulation 5**

#### 18. SWIMMING

All the following events shall be on the Games program (50m Pool)

a) Men:

50m, 100m, 200m, 400m and 1500m freestyle

50m, 100m and 200m backstroke

50m, 100m and 200m breastroke

50m, 100m and 200m butterfly

200m and 400m individual medley

Relays: 4 X 100m freestyle, 4 X 100m medley and 4 X 200m freestyle

5Km Open water

#### Regulation 6

#### 4. SWIMMING

Individual events: Maximum 3 competitors per event, and a maximum of 2 competitors per PGA proceeding to finals.

Relays: 1 Team per event

## Maximum Caps by CGA per sport per event

#### AQUATICS - SWIMMING

Max 65 athletes per CGA across all Aquatics disciplines/events (Swimming and Diving).
Max 3 athletes per event.
Max 1 Relay Team per event.
Max 6 relay-only swimmers per gender (not entered in an individual event).
Max 1 Relay Team per Mixed Relay event from athletes entered in the above events.



# SWIMMING PNG Selection Policy

FOR INTERNATIONAL COMPETITIONS

Pacific Games / Commonwealth Games / Olympic Games

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Papua New Guinea Swimming Inc. (PNGSI) will use this policy to nominate athletes to the PNG Olympic Committee for selection to compete at International Competitions (Pacific Games, Commonwealth Games, and Olympic Games).

#### 1. OUR AIMS

The aim of this Selection Policy for the said Games is to nominate a quality team to represent Papua New Guinea and achieve the following outcomes.

- 1.1 The performance objective is to maximise the improved competitive outcomes in all individual Swimming and Relay events entered.
- 1.2 Field competitive athletes in each of the individual events and the 8 relay events on the program
- 1.3 Allow for the development of athletes with potential for the future.

#### 2. GENERAL COMMENTS - STANDARDS AND CRITERIA

The PNGSI qualification standards (National Aquatic Excellence Target Squads listing) listed in Appendix 1 are determined on the current FINA Points table.

- 2.1 PNGSI will nominate up to three athletes per individual event as long as they have met the selection criteria of the 'said' Games, and are fit and healthy at the time of being named on TEAM PNG.
- 2.2 To be nominated, athletes must meet the 'Athlete Selection Criteria' published by PNGSI. (See Appendix 3)
- 2.3 The current National Aquatic Excellence Squad Target Squad times, Platinum, Gold, and Silver Times will be used to provide a Training Squad within the current season of the competition leading up to the selection of the final team to represent PNG at the Games.
- 2.4 In most cases, athletes achieving Platinum and Gold standard times will be selected.
- 2.5 Once Platinum and Gold athletes have been selected into their individual events silver athletes may be look at. Where there are more athletes than places available in an event the PNGSI Executive will select the fastest three on merit, however giving consideration to their other events.
- 2.6 In selecting relay squads, PNGSI Official Database Team Manager Program will provide the makeup of the athletes entered in the Male and Female 4 x 100m Medley Relay, 4 x 100 Freestyle Relay, 4 x 200 Freestyle Relay and the Mixed 4 x 50 free and Medley relays with two alternate names being added for each relay makeup. The head coach may make alterations to this depending on how the swimmers are performing during the week of the Games.

#### 3. ATHLETE ELIGIBILITY CRITERIA

- 3.1 Athletes must be affiliated with PNGSI to be considered for selection and registered with a Club in Papua New Guinea in accordance with FINA General Ruling 2.2 and meet the following citizenship and residency conditions, as per FINA General Rules (GR 1 Eligibility, GR2 International Relations, GR3 Tours in Foreign Countries). (Listed in Appendix 2)
  - · Be a citizen of Papua New Guinea.
- 3.2 Athletes must be and remain in 'good standing' with PNGSI. They must conduct themselves in a manner that does not bring them, their sport or the national team into disrepute in any way. Should an athlete not be in good standing, then PNGSI may choose not to nominate them for selection.
- 3.3 And not be under investigation for any breach of any part of the PNGSI and FINA's antidoping regulations, the Sports Anti-doping Rules and/or the PNGSI integrity Regulations.
- 3.4 Athletes wishing to be considered for selection to a Pacific Games shall compete at the PNG National Championships or a sanctioned nominated event prior to the final selection.
- 3.5 In the event an athlete loses form, or becomes injured after being named in the final team, he or she may be removed from the team if PNGSI receives written cause from the:
  - o Head Coach of the athletes training Club or
  - Information received from the Team Doctor and/or Physiotherapist

## **INTERNATIONAL SPORTS CRITERIA - Eligibility**

#### **PACIFIC GAMES**

An athlete to be eligible to compete in the Pacific Games or Pacific Mini Games shall:

- (a) Complete all entry and other applicable contractual documentation.
- (b) Not be currently under disqualification or suspension by their respective PGA or International Federation or under the World Anti-Doping Code.
- (c) Meet the following citizenship and residency conditions:

Be a citizen of the country/territory the athlete is to represent at the Games and be able to demonstrate residency in that country/territory.

For the purposes of this clause:

"citizen" means the holder of a current valid and applicable passport of Papua New Guinea (PNG Passport).

"residency" means that the athlete shall be a citizen of Papua New Guinea and have resided for not less than five years (cumulatively, whether consecutively or not) at any time in Papua New Guinea.

#### Papua New Guinea Swimming Inc Selection Policy - issued 2021

For the avoidance of doubt the temporary absence of an athlete from PNG for purposes such as education and sports training, military service and health care and other legitimate absences of a like kind shall be considered as residency.

As per the Pacific Games charter a maximum of three athletes may be selected for any one event. (Individual events: Maximum 3 competitors per event, and a maximum of 2 competitors proceeding to finals. Relays: 1 Team per event).

- Maximum number of athletes in individual pool events 23 male, 23 female
   Maximum number of athletes in the Open Water event 3 male, 3 female
- ii. In events where three athletes have achieved qualifying performance all three will be selected on merit, with consideration being given to other events in which they have qualified.
- iii. In order to meet the entry deadlines, set by the Pacific Games Council and the administrative requirements of the PNG Olympic Committee, all athletes considered to have the potential to make the team will be required to complete the necessary documentation for accreditation. Providing photographs, bio data, and signing forms does not mean that the athlete has been selected.
- iv. The final team will be selected after a National Championships or, if this is not possible, a sanctioned competition by PNGSI held prior to the deadline submitted by PNGOC for final team names and events and no new athletes can be added after the team has been selected. The final selection trials will provide a further competition opportunity for team members and enables PNGSI to make changes, if necessary, in cases where an athlete becomes sick or injured.

#### COMMONWEALTH GAMES

- As a condition of entry to compete in the Commonwealth Games, all competitors must be citizens or subjects of the Commonwealth Country which enters them and must:
  - not be currently under disqualification or suspension by the Federation, or their respective Affiliated CGA or IF or under the World Anti-Doping Code;
  - and, comply with all applicable rules and regulations of the Federation, and the World Anti-Doping Code, as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
- 2. Where a competitor was born in a Commonwealth Country which has common citizenship/passport with other Commonwealth Countries, the competitor may initially represent either the competitor's Commonwealth Country of birth; or the Commonwealth Country of birth of his or her father or mother who shares the same citizenship/passport.
- After having represented one Commonwealth Country at the Commonwealth Games, a
  competitor may not represent another Commonwealth Country unless he or she
  receives the approval of the Federation, the relevant IF and the Affiliated CGAs of the
  two Commonwealth Countries concerned. Applications under this bylaw must be

submitted to the Executive Board at least 12 months prior to the commencement of the Games.

- 4. Athletes chosen to have a track record of sufficient quality and depth that the PNGOC believes demonstrates that the nominated Athlete(s) will be competitive at the Games and will perform creditably in that Swimming Event or Relay Event.
- 5. Three (3) athletes can compete in each individual event per National Federation.

#### **OLYMPIC GAMES**

Any competitor in the Olympic Games must be a national of the country of the NOC which is entering such competitor.

- A competitor who is a national of two or more countries at the same time may represent
  either one of them, as they may elect. However, after having represented one country
  in the Olympic Games, in continental or regional games or in world or regional
  championships recognised by the relevant IF, they may not represent another country
  unless they meet the conditions set forth in paragraph 2 below that apply to persons
  who have changed their nationality or acquired a new nationality.
- 2. A competitor who has represented one country in the Olympic Games, in continental or regional games or in world or regional championships recognised by the relevant IF, and who has changed their nationality or acquired a new nationality, may participate in the Olympic Games to represent their new country provided that at least three years have passed since the competitor last represented their former country. This period may be reduced or even cancelled, with the agreement of the NOCs and IF concerned, by the IOC Executive Board, which takes into account the circumstances of each case.
- 3. If an associated State, province or overseas department, a country or colony acquires independence, if a country becomes incorporated within another country by reason of a change of border, if a country merges with another country, or if a new NOC is recognised by the IOC, a competitor may continue to represent the country to which he belongs or belonged. However, he may, if he prefers, elect to represent his country or be entered in the Olympic Games by his new NOC if one exists. This particular choice may be made only once.
- 4. Furthermore, in all cases in which a competitor would be eligible to participate in the Olympic Games, either by representing another country than theirs or by having the choice as to the country which such competitor intends to represent, the IOC Executive Board may take all decisions of a general or individual nature with regard to issues resulting from nationality, citizenship, domicile or residence of any competitor, including the duration of any waiting period.
- 5. Two (2) athletes can compete in each individual event per National Federation

#### 4. QUALIFICATION PERIOD

- 4.1 The qualification period shall be eighteen months out from a competition.
- 4.2 PNGSI will name a training squad at the completion of a National Championships looking at the top 5 swimmers by FINA Ranking, approximately 12 months out from the main Competition.
- 4.3 The train-on squad will include those athletes considered to have the ability to achieve selection for the Games. This does not mean those not named in the squad will be excluded. Athletes can and will be added to the squad at any time if their training commitment and performance indicates they have the potential to make the final team.

#### 5. FLIGIBLE PERFORMANCE CRITERIA

The Selection Criteria for a Games is issued by the executive of PNGSI.

- 5.1 In order to be considered for selection athletes must compete during the qualification period. Athletes must swim under PNG at sanctioned meets and have their times entered into the PNGSI database, by notifying the PNGSI Registrar in advance of the competitions in which they will take part.
- 5.2 Athletes residing in PNG and overseas must compete at the National Championships or a selected sanction meet prior to the final selection. If they are not able to compete on medical grounds, they must provide a doctor's certificate explaining their condition. Such athletes must have recorded good performances in the lead up to the Nationals, and must be able to provide proof that they can perform at the said Games injury and illness free.
- 5.3 Be available to fulfil all Team commitments, from the point of nomination through to the end of the competition
- 5.4 Comply with any other Games eligibility criteria from time to time, including in respect of nationality and/or anti-doping.
- 5.5 Training Camps All athletes selected in the squad shall attend appropriate Games preparation camps as determined by PNGSI.
- 5.6 Have returned a completed Athlete Agreement in the manner prescribed by the PNGOC and have demonstrated to the satisfaction of PNGSI that they are not suffering any physical or psychological impairment that would prevent them from competing in the Games to the highest possible standard

#### SELECTION PROCESS

The selection process of naming athletes and technical officials to represent Team PNG is steered by the PNGSI Executive Committee including our athlete representative at a special meeting for the purpose of naming a team. The selection of athletes is done using the FINA Point Score list under the National Aquatic Excellence Target Program which is made available to all affiliated members.

#### 6. SELECTION MEETS

- 6.1 Sanctioned competitions for selection by PNGSI will be named 12-18 months out from the final naming of the team. These include sanctioned Preparation Queensland Meets with semi-automatic and automatic timing, and National Championships.
- 6.2 The final team for the Games including alternates will be selected by the final deadline for entry by name as set by PNGOC.
- 6.3 Athletes who clearly lose their form or become sick or injured may be replaced after the final selection.

#### 7. AUTOMATIC SELECTION AND SELECTION PRIORITY

- 7.1 Special weight will be given to performances achieved at the National Championships and/or overseas competitions sanctioned by PNGSI for this purpose. All competition times for National and International sanctioned meets are recorded on Meet Manager used globally.
- 7.2 Athletes who achieve Platinum, Gold times in their preferred individual events at the competitions nominated will be automatically selected. If more than 3 athletes achieve the times set down for selection then the top two/three fastest will be nominated.
- 7.3 The selection will reflect the PNGOC Justification Committee performance standards.

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

#### 8. ANNOUNCEMENT OF THE TEAM

8.1 The travelling team will be announced by PNGSI Executive in letter form via email once approved by the Justification Committee of the PNGOC.

#### 9. WITHDRAWALS

- 9.1 If for any reason a swimmer is unable or unwilling to fully comply with the Team Commitments, they may be withdrawn from the team following consultations with the PNGOC.
- 9.2 Swimmers may be subjected to fitness (land/water) and /or medical tests at any time following their nomination. Any swimmer judged to be un-fit by the PNGSI Team Manager, following tests conducted, may be de-selected from the team at the absolute discretion of the PNGSI Executive following consultation with PNGOC.

## 10. REPLACEMENTS

- 10.1 Replacement of swimmers withdrawn will be considered at the absolute discretion of the PNGSI Executive following consultation with PNGOC. The Team Manager and Team Coach will then be advised.
- 10.2 Replacements because of injury or illness, will need medical evidence for consideration by PNGSI

#### 11. AMENDMENTS TO POLICY

This Selection Policy may be amended from time to time by Papua New Guinea Swimming Inc. if it believes such an amendment is in the best interests of the swimmers, and will better serve the selection of athletes for either the Pacific Games, Commonwealth or Olympic Games and provide PNGSI with the strongest team.

#### 12. APPEALS PROCESS

- 12.1 Nominations of athletes and officials to Team PNG will be confirmed by the PNGOC Justification Committee panel that will ensure selections made are fair and transparent whilst being within the true spirit of this policy.
- 12.2 Any appeals against nominations must be made in accordance with the PNGSI Selection Appeals Procedure in writing. This must be done within 14 days of any public announcement of the selections with the Secretary of PNGSI.

The application for appeal must set out:

- The decision of the selectors in which you believe the selection policy was not followed or implemented;
- II. The grounds upon which the appeal is made; and
- III. The reasons or circumstances supporting the alleged grounds of appeal.

Swimmers should be aware of the time limits contained in the procedures, which is designed with the intention of resolving issues expeditiously and fairly.

An appeal under PNGSI Constitution Sub rule 42.1 shall be:

- a) lodged with the Secretary;
- b) in the case of an appeal by a member, submitted through an affiliated Association or affiliated Club;
- c) in writing;
- accompanied by extracts or copies of all documents cited or relating to the appeal and such other particulars as the appellant considers necessary;
- e) accompanied by such fees as is determined from time to time by the Council; and
- 42.3 An affiliated Association, affiliated Club or member which or who has neglected or declined to offer an explanation to a local governing body on any matter on being requested so to do, may not appeal against any subsequent decision by that local governing body in relation to that matter.
- 42.4 The procedure in relation to the hearing of an appeal is as follows:
  - a) the appeal shall be heard on behalf of the National Federation by the Executive;
  - the local governing body against whose decision the appeal is made may place before the Executive the reasons for its decisions;
  - c) subject to paragraph (d), only the evidence previously laid before the local governing body may be admitted at the appeal;
  - d) the Executive may permit new evidence to be introduced by an appellant where such evidence has been submitted to the local governing body concerned, whose reply or action has been considered by the Executive.

#### **PNGOC Justification Committee appeal process**

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

An athlete/Coach who is not selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

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**Appeals** – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

#### Scenario 1 – Athlete/Coach is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

- 1. Athlete/Coach to write a letter to PNGSI of their decision to appeal within 14 days
- If the response from PNGSI is not satisfactory, the Athlete can write to the PNGOC Justification Committee seeking advice within 21 days total from beginning of process of appeal
- 3. If the Athlete/Coach is not satisfied with the response from the JC the Athlete/Coach can appeal in writing to the Sports Disputes Tribunal within 14 days of the date of notification of the decision of the JC
- 4. If the Athlete/Coach is not satisfied with the decision of the Sports Dispute Tribunal, the Athlete/Coach may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of the decision of the Sports Disputes Tribunal
- 5. The decision of ICAS is final.

#### Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:

- If the Athlete/Coach, or NF is dissatisfied with the decisions of the Justification Committee, the Athlete, or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.
- If the Athlete/Coach, or NF is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.
- The decision of ICAS is final.

## Appendix 1 National Aquatic Excellence Squad Times (Target)

## PAPUA NEW GUINEA SWIMMING INC BSP KUNDU TARGET SQUAD TIMES 2021/2022

Male and Female qualifying times long course pool (50m)

STROKE	PLAT	INUM	GC	GOLD		SILVER		BRONZE	
	Female	Male	Female	Male	Female	Male	Female	Male	
50 Freestyle	27.32	24.13	28.88	25.52	29.82	26.34	32,12	28.37	
100 Freestyle	59.69	54.15	1:03.11	57.25	1:05.15	59.10	1:10.18	1:03.66	
200 Freestyle	2:10.42	1:57.75	2:17.89	2:04.49	2:22.34	2:08.51	2:33.33	2:18.43	
400 Freestyle	4:32.97	4:14.05	4:48.60	4:28.60	4:57.92	4:37.27	5:20.92	4:58.68	
800 Freestyle	9:19.64	8:41.93	9:51.69	9:11.82	10:10.79	9:29.63	10:57.96	10:13.62	
1500 Freestyle	17:42.61	16:45.51	18:43.46	17:43.09	19:19.73	18:17.41	20:49.28	19:42.15	
50 Backstroke	31.14	27.47	32.92	29.04	33.99	29.98	36.61	32.30	
100 Backstroke	1:06.32	59.85	1:10.11	1:03.28	1:12.38	1:05.32	1:17.97	1:10.37	
200 Backstroke	2:22.39	2:09.20	2:30.55	2:16.60	2:35.41	2:21.01	2:47.41	2:31.89	
50 Breaststroke	33.82	29.95	35.76	31.67	36.91	32.69	39.76	35.21	
100 Breaststroke	1:14.03	1:05.66	1:18.27	1:09.42	1:20.79	1:11.66	1:27.03	1:17.19	
200 Breaststroke	2:40.40	2:25.59	2:49.59	2:33.93	2:55.06	2:38.90	3:08.58	2:51.17	
50 Butterfly	28.20	25.70	29.81	27.18	30.77	28.05	33.15	30.22	
100 Butterfly	1:04.04	57.08	1:07.71	1:00.35	1:09.90	1:02.30	1:15.29	1:07.11	
200 Butterfly	2:20.61	2:07.82	2:28.67	2:15.14	2:33.47	2:19.51	2:45.32	2:30.28	
200 Ind Medley	2:25.59	2:11.60	2:33.93	2:19.13	2:38.90	2:23.63	2:51.17	2:34.72	
400 Ind Medley	5:07.49	4:41.49	5:25.09	4:57.61	5:35.59	5:07.21	6:01.50	5:30.94	
FINA Ranking	650 W	650 M	550 W	550 M	500 W	500 M	400 W	400 M	

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#### Appendix 2 FINA General Rules

#### **GR 1 ELIGIBILITY:**

GR 1.1 All competitors shall be registered with their National Federation to be eligible to compete.

#### **GR 2 INTERNATIONAL RELATIONS**

- GR 2.1 A competition organised by a National Federation, Regional Body or Club in which other FINA recognised Federations, Clubs or Individuals participate, shall be regarded as an International Competition.
- GR 2.2 A Member shall not admit to its membership any club affiliated to another Member.
- GR 2.3 Any competitor who temporarily or permanently changes his residence to another country may join a club affiliated to the Member in the new country and shall be regarded as coming within the jurisdiction of the latter.
- GR 2.4 No team shall be designated by the title of a country or Sport Country unless the competitors have been selected by the Member of the country or Sport Country.
- GR 2.5 When a competitor or competition official represents his/her country in a competition, he/she shall be a citizen, whether by birth or naturalisation, of the nation he/she represents, provided that a naturalised citizen shall have lived in that country for at least one year prior to that competition. Competitors, who have more than one nationality according to the laws of the respective nations must choose one "Sport Nationality". This choice shall be exercised by the first representation of the competitor for one (1) of the countries. As an additional requirement for the Sport Countries, when a competitor or competition official is eligible to represent a Sport Country (within the meaning of FINA rule C 3.17), the Competitor or competition official shall establish the specific link with the Sport Country by one (1) of the following documents: (i) Birth certificate of the Competitor or competition official in the Sport Country; or (ii) Proof of current residency for at least twelve (12) months in the Sport Country (as provided in FINA Rule GR 2.6.1); or (iii) Birth certificate of the mother, father, grandmother or grandfather of the Competitor or competition official in the Sport Country. FINA General Rules, version valid as of 5 August 2021 3
- GR 2.6 Any competitor or competition official changing his sport nationality from one national governing body to another must have resided in the territory of and been under the jurisdiction of the latter for at least twelve months prior to his first representation for the country.

#### GR 2.6.1 Proof of Residence

- 1) Residence means the place/country where the competitor or competition official "lives and sleeps" and where he/she can be found in the majority of days of the year.
- 2) The proof of residence must include documentation establishing the applicant resides in the country. In this regard the official school or university confirmation or employment contract or any other relevant documentation may constitute evidence.
- 3) Certified registration of an address in the «new» country for at least twelve (12) months prior to first representation of the competitor or competition official for the «new» country must be sent to FINA.

#### Papua New Guinea Swimming Inc Selection Policy - issued 2021

#### GR 2.6.2 Proof of Jurisdiction

- 1) Certified membership in a club of the new country
- 2) Confirmation from the FINA Member of that country
- 3) Official result lists from national championships, national, regional or international club competitions in which the applicant has participated for his/her "new" club during the GR 2.6 requested time
- 4) Applicants cannot represent any of the countries during the "transfer period"
- GR 2.7 Any application for change of affiliation must be approved by FINA.
- GR 2.8 Competition Officials must be on current FINA Lists approved by the respective Technical Committee for the aquatics discipline in order to officiate at Olympic Games and World Championships. Nominated officials must be members of the nominating Federation and certified by the Member Federation on the nomination form.

#### **GR 3 TOURS IN FOREIGN COUNTRIES**

- GR 3.1 A competitor competing at a competition in a foreign country shall be a member of an affiliated Member or of a club affiliated thereto. This section shall apply equally to judges, officials, trainers, and coaches.
- GR 3.2 All competitions must have received sanction by the Member where the competition takes place, and all competitors or clubs must have permission from their respective Member.
- GR 3.3 In every case of a dispute, the rules of the Member or recognised Continental Body under whose jurisdiction the competition is held shall be enforced. During the FINA General Rules, version valid as of 5 August 2021 4 Olympic Games, World Championships, and other FINA competitions, FINA Rules are applicable.

## Papua New Guinea Swimming Inc Selection Policy – issued 2021

## Appendix 3: Selection for Commonwealth Games

## **Athlete Criteria**

Competition	Commonwealth Games			
Dates	27 July to 7 August 2022			
Location	Birmingham, United Kingdom			
Meet Restrictions	Three (3) athletes per event per National Federation			
Eligibility	To be considered for selection, an athlete must;  be a Papua New Guinean citizen  be a registered member of PNG Swimming Inc. in good standing  hold a valid Papua New Guinea Passport  compete at the 2022 PNG Nationals — date to be advised or another sanctioned event if not possible  compete at the 2022 Oceania Championships (if competition occurs before the Games)			
Team Commitments	All athletes will be required to;  a) submit monthly training reports b) swim a minimum of 2 individual events c) travel from the 23 <sup>rd</sup> of July to the 9 <sup>th</sup> of August 2022 (tba by PNGOC) d) available for any training camps organised by PNGSI or PNGOC prior to the Games e) be available for Team Relays			
Selection	The Athlete will be considered for selection:  a) based on their performances recorded at PNG Nationals, Oceania Swimming Championships and at other sanctioned competitions in 2022.  Athletes will be selected by:  a) performances recorded throughout 2021/2022  b) commitment to training  c) achieving either Platinum or Gold BSP Kundu Target Squad  d) highest ranked male and female athlete determined by combined 2022 FINA Points (Long Course) from 2 events totalling 1000 points which they will compete in at the Commonwealth Games			
Selection Announcement	Date to be advised pending on PNGOC			
Team Size	Team size pending on PNGOC			
Levy	Levy pending PNGOC			
Note	<ul> <li>PNGSI may amend this selection criteria at any time at its discretion.</li> <li>PNGOC have the final decision on the endorsement of the athletes selected.</li> </ul>			
Approved by PNGSI	29 September 2021			

## **Coach Criteria**

Competition	Commonwealth Games				
Dates	27 July to 7 August 2022				
Location	Birmingham, United Kingdom				
Eligibility	To be considered for selection, a coach must;  • have previous experience at an international benchmark competition  • attend PNG Nationals 2022  • attend Oceania Championships 2022  • hold a current ASCTA Coaching Licence or FINA Coaching Certificate  • be a member of Papua New Guinea Swimming Inc. (PNGSI)  • agree to comply with the PNGSI / PNGOC Team Agreement and all associated policies  • must hold a valid passport with at least 6 months till expiry from the date of competition				
Team Commitments	Will be required to travel from the 23 <sup>rd</sup> of July to the 9 <sup>th</sup> of August 2022 (tba b) PNGOC)				
Expectations	Coaches must:  a) be competent and capable of leading a group of elite athletes who will be competing across multiple events and strokes b) display knowledge of athlete requirements in high level competition and training environments c) demonstrate sound and current knowledge of all technical rules and have no disciplinary offences and no unsavoury habits that will affect the outcome of the team's moral d) have ongoing communication with the athlete's coach after selection e) be 'team players' and able to make a positive contribution to the overall team f) hold daily meetings with the team g) be compatible with athletes from all ages and regions of PNG without prejudice, preference or favouritism h) complete and submit to PNGSI / PNGOC Team Coach's report within two weeks of returning home from the competition i) be in good health				
Selection Date	April 2022				
Team Size	Athletes pending JC decision, 2 officials				
Nominations	Nomination forms to be sent to secretary@pngsi.org by 17th September 2020				
Note	<ul> <li>PNGSI may amend this selection criteria at any time at its discretion.</li> <li>PNGOC have the final decision on the endorsement of the coach selected.</li> </ul>				
Approved by PNGSI	September 2020				

#### Manager Position:

The Manager's position will be selected from the PNGSI Executive. If a suitable person is not available from the Executive an affiliated member of PNGSI will be sourced outside.

Competition	Commonwealth Games			
Dates	27 July to 7 August 2022			
Location	Birmingham, United Kingdom			
Eligibility	To be considered for selection, a manager must;  • have previous experience at an international benchmark competition  • attend PNG Nationals 2022, if applicable  • be a member of Papua New Guinea Swimming Inc. (PNGSI)  • agree to comply with the PNGSI / PNGOC Team Agreement and all associated policies  • must hold a valid passport with at least 6 months till expiry from the date of competition  • hold a current driver's license			
Team Commitments	Will be required to travel from the 23 <sup>rd</sup> of July to the 9 <sup>th</sup> of August 2022 (tba by PNGOC)			
Expectations	Attend PNGOC official meetings leading up to the Games and during the Games     demonstrate sound and current knowledge of all technical rules including Anti-Doping and have no disciplinary offences and no unsavoury habits that will affect the outcome of the team's moral     be 'team players' and able to make a positive contribution to the overall team     be compatible with athletes from all ages and regions of PNG without prejudice, preference or favouritism     complete and submit to PNGSI / PNGOC Team Manager's report within two weeks of returning home from the competition     be in good health			
Selection Date	April 2022			
Nominations	Nomination forms to be sent to secretary@pngsi.org			
Note	PNGOC have the final decision on the endorsement of the Manager selected.			

#### TRAINING REPORT PNGSI

Coach Name							
	te section	ooxes or wri	te in training se	essions (swir	n, gym, pua	ites, swim me	et etc) in
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	AM	AM	AM	AM	AM	AM	AM
	PM	PM	PM	PM	PM	PM	PM
Week 1			-		-		
Week 2							
Week 3					ļ .		
Week 4							
Week 5			<u></u>				
otal traini	ing sessions t	his month (s	wim, gym, card	io, pilates, e	tc}		
otal traini	ing sessions <b>t</b>	:his month –	swim		_		
otal traini	ing sessions t	:his month —	gym/other				
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			and American Alexa		-1-1		
			ed training this				

Please complete and email this form to the PNGSI Secretary at <u>secretary@pngsi.org</u> at the end of each month and copy your coach and also parents for those under 18 years



# Papua New Guinea Swimming Inc. Selection Criteria

Competition	Commonwealth Games			
Dates	27 July to 7 August 2022			
Location	Birmingham, United Kingdom			
Meet Restrictions	Three (3) athletes per event per National Federation			
Eligibility	To be considered for selection, an athlete must;  a) be a Papua New Guinean citizen  b) be a registered member of PNG Swimming Inc. in good standing  c) hold a valid Papua New Guinea Passport  d) compete at the 2022 PNG Nationals – date to be advised  e) compete at the 2022 Oceania Championships (if competition occurs before the Games)			
Team Commitments	All athletes will be required to;  a) submit monthly training reports b) swim a minimum of 2 individual events c) travel from the 23 <sup>rd</sup> of July to the 9 <sup>th</sup> of August 2022 (tba by PNGOC) d) available for any training camps organised by PNGSI or PNGOC prior to the Games			
Selection	The Athlete will be considered for selection:  a) based on their performances recorded at PNG Nationals, Oceania Swimming Championships and at other sanctioned competitions in 2022.  Athletes will be selected by: a) performances recorded throughout 2021/2022 b) commitment to training c) achieving either Gold or Platinum BSP Kundu Target Squad d) highest ranked male and female athlete determined by combined 2022 FINA Points (Long Course) from 2 events totalling 1000 points which they will compete in at the Commonwealth Games			
Selection Announcement	Date to be advised pending on PNGOC			
Appeals Process (Sports Selection Policy)	Any appeal must be within 14 days in writing of public announcement with the Secretary of PNGSI in accordance with the PNGSI Selection Appeals Procedure. Refer to the Team PNG Selection policy (Appeals Process – point 4) Swimming Selection Policy document.			
Team Size	Team size pending on PNGOC			
Levy	Levy pending PNGOC			
Note	<ul> <li>PNGSI may amend this selection criteria at any time at its discretion.</li> <li>PNGOC have the final decision on the endorsement of the athletes selected.</li> </ul>			
Approved by PNGSI	29 September 2021			



## Papua New Guinea Swimming Inc. Selection Criteria

Competition	17th Pacific Games
Dates	14-28 July 2023
Location	Solomon Islands
Meet Restrictions	Three (3) athletes per event per National Federation with the exception of the men's 1500m and women's 800m Freestyle events in which it is two (2) athletes.
Eligibility	To be considered for selection, an athlete must be;  a) a Papua New Guinean citizen and be able to demonstrate 5 years of residency in Papua New Guinea.  For the purpose of this clause: 'citizen' means the holder of a current valid and applicable passport of Papua New Guinea (PNG Passport); 'residency' means that the athlete shall be a citizen of Papua New Guinea and have resided for not less than five years (cumulatively, whether consecutively or not) at any time in Papua New Guinea. For the avoidance of doubt, the temporary absence of an athlete from PNG for purposes such as education and sports training, military service and health care and other legitimate absences of a like kind shall be considered as residency.  a) a registered member of PNG Swimming Inc.  b) must hold a valid Papua New Guinea Passport.  c) available for any training camps organised by PNGSI or PNGOC prior to the Games
Train On Squad	Will be named after the PNG National Championships in 2022. Athletes can and will be added to the squad at any time if their training commitment and performance indicates they have the potential to make the final team.
Selection Event	2023 PNG National Championships – March 2023
Team Commitments	All athletes will be required to; a) submit monthly training reports b) swim a minimum of 3 individual events (unless swimming the 800m/1500m Freestyle in which it will be 2) c) travel from the 10th of July to the 29th of July 2023 (TBC by PNGOC)
Performance Requirements	<ul> <li>Athletes:</li> <li>a) will be considered for selection based on their performances recorded at the PNG National Championships (as stated above).</li> <li>b) must compete in any local competitions that are conducted in the lead up to the Selection Meets.</li> <li>c) must compete at the National Championships prior to the final selection. If they are not able to compete due to Covid restrictions or on medical grounds, they must provide a doctor's certificate explaining their condition. Such athletes must have recorded good performances in the lead up to the Nationals, and must be able to provide proof that they can perform at the Pacific Games injury and illness free.</li> </ul>

Selection	The Athlete will be considered for selection:  a) based on their performances recorded at PNG Nationals, Oceania Swimming Championships and at other sanctioned competitions in 2022 and 2023.	
	Athletes will be selected by:  a) performances recorded throughout 2022/2023 b) commitment to training c) achieving either Gold or Platinum BSP Kundu Target Squad d) highest ranked male and female athletes determined by combined 2022/2023 FINA Points (Long Course) from 2 events totalling 1000 points which they will compete in at the Pacific Games	
Selection Announcement	Date to be advised pending on PNGOC	
Appeals Process (Sports Selection Policy)	Any appeal must be within 14 days in writing of public announcement with the Secretary PNGSI in accordance with the PNGSI Selection Appeals Procedure. Refer to the Team PN Selection policy (Appeals Process – point 4) Swimming Selection Policy document.	
Team Size	Team size pending on PNGOC	
Levy	Levy pending PNGOC	
Note	<ul> <li>PNGSI may amend this selection criteria at any time at its discretion.</li> <li>PNGOC have the final decision on the endorsement of the athletes selected.</li> </ul>	
Approved by PNGSI	October 2021	



# Papua New Guinea Swimming Inc. Athlete Selection Criteria

Competition	XXXIII Olympic Games
Dates	26 July to 11 August 2024
Location	Paris, France
Meet Restrictions	Qualified Swimmers (qualification times yet to be released by FINA/IOC) Qualification Period – date TBA
IOC Restrictions	Universality consideration and IOC invite will take place only if no swimmers achieve the automatic A Cut and no other swimmers are invited by B-Cut.  a) A maximum one male and one female can be considered for Universality consideration provided no swimmer by gender has achieved invitation by other means (IOC to confirm placements by date TBA).  b) 1 event only may be swum by each swimmer (as per previous Games)
Eligibility	To be considered for selection, an athlete must;  a) be a Papua New Guinean citizen  b) be a registered member of PNG Swimming Inc. in good standing  c) hold a valid Papua New Guinea Passport  d) have competed at the 2023 FINA World Championships, Fukuoka Japan  e) compete at the 2024 PNG Nationals – date TBA  f) compete at the Qceania Swimming Championships – date/venue TBA
Team Commitments	The Athlete will be required to;  a) train for, behave and act towards peak swimming performance b) conform to PNGSI requirements regarding team participation. This includes, but not limited to:  - providing a training and competition lead up plan  - submitting monthly training reports  - attendance at any PNGOC pre-Games events c) travel from the 20th of July to the 13th of August 2024
Selection	The Athlete will be considered for selection:  a) based on their performances recorded at PNG Nationals, Oceania Swimming Championships and at other sanctioned competitions in 2023/2024.  The Athlete will be selected by:  a) highest ranked male and female athlete determined by 2023 FINA Points (Long Course) from an Olympic event which they will compete in at the Olympic Games Times must be achieved in an individual event; relay lead-off times and splits will not be considered for selection purposes.  b) achieving Platinum BSP Kundu Target Squad / we would also look at Gold Kundu Target Times  c) Should two swimmers achieve the same time or the same FINA Points score, ther the swimmer's next highest FINA Points score from a different Olympic event will be used to determine which swimmer is selected.
Selection Announcement	April 2024
Appeals Process (Sports Selection Policy)	Any appeal must be within 14 days in writing of public announcement with the Secretary or PNGSI in accordance with the PNGSI Selection Appeals Procedure. Refer to the Team PNG Selection policy (Appeals Process – point 4) Swimming Selection Policy document.
Team Size	1 male and 1 female swimmer (pending PNGOC and IOC approval)
Note	<ul> <li>PNGSI may amend this selection criteria at any time at its discretion.</li> <li>PNGOC have the final decision on the endorsement of the athlete selected.</li> <li>Athletes who do not compete at either the PNG Nationals or Oceania Championships will only be granted an exemption to do so under the provisions of PNGSI if due to extenuating circumstances.</li> </ul>
Approved by PNGSI	