

# Team PNG

Athletes Selection Policy







# PAPUA NEW GUINEA TABLE TENNIS FEDERATION

### 1. Introduction

### 1.1 Background -

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2022 to 2024.

The (Games) being considered under this selection policy are:

- 2022 Commonwealth Games
- 2022 Asian Games
- 2022 Pacific Mini-Games
- 2023 Pacific Games
- 2023 Commonwealth Youth Games
- 2024 Olympic Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

#### 1.2 Purpose -

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

### 2. Process

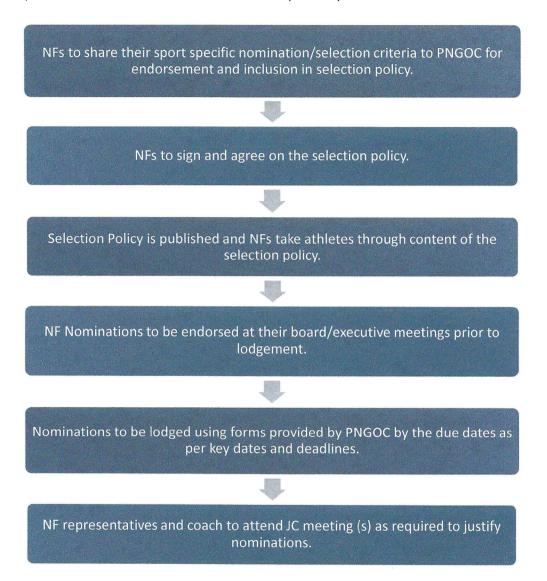
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

#### 2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

#### 2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

#### 2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six-month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- **2.3.3** Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.
- 2.3.5 Must be fully vaccinated under the existing COVID19 environment, or where the athlete is exempt, proof of certificate of exemption from an approved authority. The Papua New Guinea Olympic Committee retains the right to independently verify authenticity of all certificates provided by the athlete(s).
- **2.3.6** Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- **2.3.7** Must agree to the terms of this Selection Policy.
- **2.3.8** Must sign and agree to the terms of the athlete agreement before and during the Games.
- **2.3.9** Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

## 2.4 Physical Fitness, Injury Monitoring and Wellbeing -

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.

2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

#### 2.5 Exclusions -

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- **2.5.1** is currently serving a ban imposed by the National Federation; or
- **2.5.2** is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- **2.5.4** is convicted of a criminal offence.
- **2.5.5** is not fully vaccinated under the existing COVID19 environment or is unable to provide a satisfactory proof of exemption certificate from an approved authority.

A nominated athlete May be excluded from consideration if the candidate:

- **2.5.6** breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.7 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.8 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

#### 2.6 Consideration of Extenuating Situations -

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

### 3. Selection Overview Sport Specific requirements

#### 3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for selection of athletes for the various Games. It shall however, be used in combination with PNGOC's *National Federation and Athlete tiering system policy* and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

#### 3.1.1 2022 Pacific Mini-Games

- 3.1.1.1 All individual athletes and team events eligible for the Pacific Mini-Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.
- **3.1.1.2** Must be capable of achieving a medal placing in their respective event.

#### 3.1.2 2022 Commonwealth Games

- 3.1.2.1 All individual athletes and team events eligible for the Commonwealth Games shall be ranked in the top 3 in the Oceania region and 1st nationally (applicable to individual athletes only) to be considered for final selection.
- 3.1.2.2 Must be capable of achieving a placing in the top third in their respective event.
- 3.1.2.3 All individual athletes eligible for the Open Athlete Allocation Quota shall be subject to PNG Olympic Committee's "National Federation and Athlete tiering system policy". Team PNG has been allocated thirty-one (31) Open Athlete Allocation Quota's.

#### 3.1.3 2022 Asian Games

3.1.3.1 All individual athletes and team events eligible for the Asian Games shall be ranked in the top 3 in the Oceania region and 1st nationally to be considered for final selection.

#### 3.1.4 2023 Pacific Games

- 3.1.4.1 All individual athletes and team events eligible for the Pacific Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.
- **3.1.4.2** Must be capable of achieving a medal placing in their respective event.

#### 3.1.5 2024 Olympic Games

- 3.1.5.1 All individual athletes and team events eligible for the Olympic Games shall be ranked in the top 3 in Oceania, 1st in the Pacific and nationally to be considered for final selection.
- 3.1.5.2 Must be capable of achieving a placing in the top half in their respective event.

<sup>1</sup>Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

## 3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

#### 3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

#### 3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period of when selections will be done
- How the NF has communicated the selection criteria to the athletes

#### 3.2.3 **Events**

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions
- Selection trials

## 3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- **3.3.1** Event and competition performance
- **3.3.2** Results from Specific Testing Data
- 3.3.3 Results from Medical and Physical assessments

- **3.3.4** Other factors considered by selectors to be important
- 3.3.5 PNGOC's NF and Athlete tiering system policy

Discretion will be used in this situation where the data and information is more objective and less definitive.

### 4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

**Appeals** – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

#### Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

Athlete to write a letter to their NF of their decision to appeal within 14 days



If the response from the NF is not satisfactory, the Athlete can write to the JC seeking advice within 21 days total from beginning of process of appeal



If the Athlete is not satisfied with the response from the JC, the Athlete can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days of the date of notification of the decision of the JC



If the Athlete is not satisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of the decision of the Sports Disputes Tribunal.



The decision of ICAS is final.

#### Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:

If the Athlete and / NF is dissatisfied with the decisions of the Justification Committee, the Athlete and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.



The decision of ICAS is final.

The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2021 to 2024.

Dated this 3/5/	day of
Auvita Rapilla Secretary General PNG Olympic Committee	Maglio
Name of NF Executive	YUPING SHAO - GEORGE
Signature of NF Executive	
NF Executive Position	President
Name of Witness	REA Loi
Signature of Witness	
Address of Witness	r/oi335@gmail.com

		Team PNG - Performance Stan	dards (Individual Sports)	
		Games	5	
Year		2022	2023	2024
Games	Commonwealth Games	Asian Games	Pacific Games	Olympic Games
Host City	Birmingham	Hangzhou	Honiara	Paris
Host Country	England	China	Solomon Islands	France
Date	July 27 - Aug 7	Sept 10-25	Nov 19 - Dec 2	July 26-Aug 11
Oceania	Top 3	Top 5	Top 5	Top 3
Pacific			Top 3	1st
National	1st	1st	Top 2	1st
Selection Policy Criteria	Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019.     Ranking in the National (Number 1 ranked)/Oceania (Top 3)     Is capable of achieving a top 15 placing in their respective event and top 10 in team event.     Commitment to training and preparation for the Games     No disciplinary issues	<ul> <li>Demonstrated improved performances and results at key international competitions over the past 24 months.</li> <li>Ranking in the National (Number 1 ranked)/Oceania (Top 5)</li> </ul>	<ul> <li>Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019.</li> <li>Ranking in the National (Number 1 ranked)/Oceania (Top 5)</li> <li>Is capable of achieving a medal placing in their respective event and/or team event.</li> <li>Commitment to training and preparation for the Games</li> <li>No disciplinary issues</li> </ul>	Demonstrated improved performances and results at key international competitions over the past 24 months.     Ranking in the National (Number 1 ranked)/Pacific (Number 1)/Oceania (Tog 3)     Is capable of achieving a top 20 placing in their respective event and/or team event.     Commitment to training and preparation for the Games     No disciplinary issues

#### Annexures:

- 1. Papua New Guinea table Tennis Federation Selection Policy
- 2. PGC Charter
  - a. Article 25 Athlete Eligibility
  - b. Regulation 5 Individual Sports Events Table Tennis
  - c. Regulation 6 Regulations relating to Boxing
- Athlete Allocation System CWG Max 8 athletes per CGA, Max 4 Men and 4 Women,
   Olympic Games Paris2024
- - a. Qualification System

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### ATHELETE SELECTION POLICY

#### 1. Introduction

#### 1.1 Background

The Papua New Guinea Table Tennis Federation (PNGTTF) has developed this Policy for the selection of Athletes to represent PNG Table Tennis at respective events listed below.

- a. Commonwealth Games
- b. Pacific Games
- c. Olympic Games
- d. Oceania Table Tennis Federation Sanctioned Events
- e. PNG Table Tennis Nation Championship
- f. PNG Table Tennis Selection Trials

The PNGTTF is an affiliated member recognized by the PNG Olympic Committee (PNGOC), Oceania Table Tennis Federation (OTTF) and the International Table Tennis Federation (ITTF).

The PNGTTF must ensure that athletes understand the process for nomination and selection of athletes to PNGOC and subsequently to the Justification Committee (JC) for Team PNG to compete in the Games under the banner of PNGOC.

This Selection Policy also ensures athlete selection to other sport specific events sanctioned by PNGTTF, ITTF of OTTF.

This Policy is in line and consistent with the process of the PNGOC's Athlete Selection Policy.

This policy covers the Games or events held in the period of January 1<sup>st</sup> 2022 through to August 31<sup>st</sup> 2024.

This Policy also sets out the procedures for an aggrieved Athlete to appeal an Athlete(s) nomination or non-nomination and Selection by PNGTTF.

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#### 1.2 General Aim

For PNGTTF to select a team that consists of both abled and athletes with disabilities (AWD) Para – standing/ambulant or wheelchairs for Team Table Tennis for PNG that;

- a. has performed highly and consistently
- b. has maintained levels of skills and physical fitness
- c. has met requirements of the High Performance
- d. has met the performance criteria set out in the selection policy
- e. has met the guidelines, criteria and standards set by the PNGOC for the respective Games (Pacific Games, Commonwealth Games and Olympic Games).

#### 2. International/Overseas Based Athletes

Any Papua New Guinea citizens who are on overseas studies/training or living and working abroad can be considered for selection provided the athletes meet the criteria set out.

The process or procedure is to monitor the athletes through an arrangement between PNGTTF and an overseas coach and a reputable person with constant and consistent reports on the athlete's performance and progress.

Overseas based players, must participate in any PNGTTF list of sanctioned events to be considered for selection. Exemption is given to athletes sent by PNGTTF to attend scholarships.

For overseas athletes, consideration of selection is given at the discretion of the selection panel based on its review of the performances of the individual.

#### 3. Local or PNG Based Athletes

All local or in-country athletes, whilst being closely assessed or monitored will go through all due process or procedure set out in this policy.

Athletes selected for overseas sports/table tennis training through a scholarship is a good incentive for athletes and a bonus for table tennis.

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## **2022 Commonwealth Games**

#### **Selection Criteria**

The process and criteria for the selection of athletes for Team PNG Table Tennis is outlined in this document.

A maximum of 4 males and 4 females is for the able body categories for team events, Singles, Doubles and Mixed Doubles.

For Para – Standing and wheelchair, the composition is based on Singles events, Therefore a maximum of 2 athletes can be nominated for their event.

As required and with due process;

- 1. Table Tennis agrees and signs this Selection Policy.
- 2. Athletes taken through the content of Selection on an individual basis.
- 3. Nominations and Selections completed in line with this selection policy and criteria's and is endorsed at Board, Executive Meetings prior to lodgment to PNGOC.
- 4. Nominations submitted on forms provided by PNGOC by the due dates as per key dates and deadlines.
- 5. PNGTTF Executives including Coach to attend JC meetings as required to justify the nominated Athletes.
- 6. The Nomination and Selection Panel shall comprise of 5 members, approved and selected by the board;
  - a. PNGTTF Head Coach.
  - b. A PNGTTF Committee Member
  - c. Two independent members, which shall comprise of former representative players a male, and female with good sport's specific knowledge, background and passion for the sport. (Note that these two representatives need to apply to be considered for the selection panel with approval from the board)

The Criteria to select Team PNG Table Tennis Athletes;

A train on squad of 10 males and 10 female based on the top 10 ranked at the last 2 most recent National Championships events is selected by the selection panel in February of every year after the November and January National Championships.



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- 2 During every National Championship, the following points are awarded to individual athletes in Single events only.
- Doubles and Mixed Doubles events will be considered as reference in case of tie points. Consideration will be given to ranking points system over a period of time (special weight will be given to more points accrued over the period mentioned in point number 1.

PNG TABLE TENNIS POINTS SYSTEM		
Placing Points		
1 <sup>st</sup> Place	20	
2 <sup>nd</sup> Place	15	
3 <sup>rd</sup> Place	12	
4 <sup>th</sup> Place	11	
5 <sup>th</sup> Place	9	
6 <sup>th</sup> Place	8	
7 <sup>th</sup> Place	6	
8 <sup>th</sup> Place	5	

Sanction competitions recognized by PNGTTF

- a. PNGTTF National Championships
- b. PNGTTF Selection Trials
- c. PNG Games
- 4 Consistent and improved performances results, rankings or placing being in the Top 5 at PNGTTF National Championships within last 2 National Championships prior to any major games.
  - a. Top 5 based on rankings after the National Championships
  - b. Wild card invitation to a future prospect at the discretion of the national coach
- 5 Showed improve performances with ranking or placing and be in the Top 10 at Pacific & Oceania Tournaments or Championships and key events.
- 6 Must pass the Physical Fitness test conducted by High Performance Sport PNG.

Table Tennis Fitness Standard Minimum Benchmarks			
	Male	Female	
Yoyo test	15 or above	12 or above	
Med ball chest throws	5M or above	4M or above	
Med ball side throws (L & R)	6M or above	5M or above	



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Sit and reach	30 or above	30 or above
T -Test	10.5 or below	11.5 or below

- 7 Must pass the medical testing by an approved and recognized Medical Doctor or Practitioner.
  - a. Selection based upon injuries will be taken into great consideration on the following points
  - b. Severity of the injury
  - c. Probability of recovery
  - d. Timeframe of recovery to the event.
  - e. Will be based on recommendations by the Medical practitioner
- 8 Has potential or capable of a Medal Placing.
  - a. This is measured per the tiering of athletes by both PNGTTF and PNGOC
- 9 Shows commitment, dedication and attendance to training and preparations for the Games.
  - a. Previous results from PNGTTF sanctioned events
  - b. Commitment to training 75 % and above for attendance to any PNGTTF training, events, competitions, training camps...etc Communication to coaches should be provided for non attendance Non-committed athletes will be referred to counselling by Team Manager and the Coach, which is then recorded in the statistics for reference. Further occurrence or issues of non-commitment will result in the athlete not being considered for the Team.
- 10 Has no disciplinary issues.
  - a. Against rules and regulations implemented within the team mentioned in selection notice.
  - b. Related to criminal offence or public disorder received from relevant leaders (e.g; magistrate, church) including school principals.
- 11 Must meet requirements as set by the PNGOC Team PNG Selection Policy.
- 12 Similar requirements will be considered in this policy for Para Athletes with the minimum of their disability taken into consideration (note that the following points will be given consideration in the Para Athletes selection)
- 13 Commitment to training
- 14 Attendance
- 15 General fitness test where applicable will be taken into consideration (refer to minimum standards)

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#### **2023 Pacific Games**

#### **Selection Criteria**

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As required and with due process;

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- 2. Athletes taken through the content of Selection on an individual basis.
- 3. Nominations and Selections completed in line with this selection policy and criteria's and is endorsed at Board, Executive Meetings prior to lodgment to PNGOC.
- 4. Nominations submitted on forms provided by PNGOC by the due dates as per key dates and deadlines.
- 5. PNGTTF Executives including Coach to attend JC meetings as required to justify the nominated Athletes.
- 6. The Nomination and Selection Panel shall comprise of 5 members, approved and selected by the board;
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A train on squad of 10 males and 10 female based on the top 10 ranked at the last 2 most recent National Championships events. is selected by the selection panel in February of every year after the November and January National Championships.



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- 6 Must pass the Physical Fitness test conducted by High Performance Sport PNG.

Table Tennis Fitness Standard Minimum Benchmarks		
Male Female		
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T -Test	10.5 or below	11.5	or below

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- 10. Selection based upon injuries will be taken into great consideration on the following points
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- 8 Has potential or capable of a Medal Placing.
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- 9 Shows commitment, dedication and attendance to training and preparations for the Games.
  - a. Previous results from PNGTTF sanctioned events
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- 10 Has no disciplinary issues.
  - a. Against rules and regulations implemented within the team mentioned in selection notice.
  - b. Related to criminal offence or public disorder received from relevant leaders (e.g; magistrate, church) including school principals.
- 11 Must meet requirements as set by the PNGOC Team PNG Selection Policy.
- 12 Similar requirements will be considered in this policy for Para Athletes with the minimum of their disability taken into consideration (note that the following points will be given consideration in the Para Athletes selection)
- 15. Commitment to training
- 16. Attendance
- 17. General fitness test where applicable will be taken into consideration (refer to minimum standards)

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#### **2024 Olympic Games**

#### **Selection Criteria**

The process and criteria for the selection of athletes for Team PNG Table Tennis is outlined in this document.

A maximum of 4 athletes can be selected for Team PNG events for able bodied athletes. Para events are allowed up to a maximum of 2 entries per Para Sport events. This is according to the Charter (This is in accordance to the previous 202 Tokyo Olympic Charter. Paris 2024 Charter not released as of yet).

In PNGTTF National Championships, Selection Trials or any other sanctioned PNGTTF events in selection for the Olympics a maximum of 4 males and 4 females is for the able body categories for team events, Singles, Doubles and Mixed Doubles. For Para – Standing and wheelchair, the composition is based on Singles events, Therefore a maximum of 2 athletes can be nominated for their event.

#### As required and with due process;

- 1 Table Tennis agrees and signs this Selection Policy.
- 2 Athletes taken through the content of Selection on an individual basis.
- 3 Nominations and Selections completed in line with this selection policy and criteria's and is endorsed at Board, Executive Meetings prior to lodgment to PNGOC.
- 4 Nominations submitted on forms provided by PNGOC by the due dates as per key dates and deadlines.
- 5 PNGTTF Executives including Coach to attend JC meetings as required to justify the nominated Athletes.
- 6 The Nomination and Selection Panel shall comprise of 5 members, approved and selected by the board;
- 7 PNGTTF Head Coach.
- 8 A PNGTTF Committee Member
- Two independent members, which shall comprise of former representative players a male, and female with good sport's specific knowledge, background and passion for the sport. (Note that these two representatives need to apply to be considered for the selection panel with approval from the board)



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The Criteria to select Team PNG Table Tennis Athletes;

- A train on squad of 10 males and 10 female based on the top 10 ranked at the last 2 most recent National Championships events. is selected by the selection panel in February of every year after the November and January National Championships.
- 2 During every National Championship, the following points are awarded to individual athletes in Single events only.
- Doubles and Mixed Doubles events will be considered as reference in case of tie points. Consideration will be given to ranking points system over a period of time (special weight will be given to more points accrued over the period mentioned in point number 1.

PNG TABLE TENNIS POINTS SYSTEM		
Placing	Points	
1 <sup>st</sup> Place	20	
2 <sup>nd</sup> Place	15	
3 <sup>rd</sup> Place	12	
4 <sup>th</sup> Place	11	
5 <sup>th</sup> Place	9	
6 <sup>th</sup> Place	8	
7 <sup>th</sup> Place	6	
8 <sup>th</sup> Place	5	

Sanction competitions recognized by PNGTTF

- a. PNGTTF National Championships
- b. PNGTTF Selection Trials
- c. PNG Games
- 4 Consistent and improved performances results, rankings or placing being in the Top 5 at PNGTTF National Championships within last 2 National Championships prior to any major games.
  - a. Top 5 based on rankings after the National Championships
- 5 Showed improve performances with ranking or placing and be in the Top 10 at Pacific & Oceania Tournaments or Championships and key events.
- 6 Must pass the Physical Fitness test conducted by the High Performance Sport PNG.

Table Tennis Fitness	Standard Minimum B	enchmarks
	Male	Female



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Yoyo test	16 or above	14 or above
Med ball chest throws	5M or above	4M or above
Med ball side throws (L & R)	6M or above	5M or above
Sit and reach	30 or above	30 or above
T -Test	9 or below	10 or below

- 7 Must pass the Medical Testing by an approved and recognized Medical Doctor or Practitioner.
- 8 Selection based upon injuries will be taken into great consideration on the following points
- 9 Severity of the injury
- 10 Probability of recovery
- 11 Timeframe of recovery to the event.
- 12 Will be based on recommendations by the Medical practitioner
- 13 Has potential or capable of a Medal Placing.
  - a. This is measured per the tiering of athletes by both PNGTTF and PNGOC
- 14 Shows commitment, dedication and attendance to training and preparations for the Games.
  - a. Previous results from PNGTTF sanctioned events
  - b. Commitment to training Communication to coaches for non attendance Non-committed athletes will be referred to counselling by Team Manager and the Coach, which is then recorded in the statistics for reference.
- 15 Has no disciplinary issues.
  - a. Against rules and regulations implemented within the team mentioned in selection notice.
  - b. Related to criminal offence or public disorder received from relevant leaders (e.g; magistrate, church) including school principals.
- 16 Must meet requirements as set by the PNGOC Team PNG Selection Policy.
- 17 Similar requirements will be considered in this policy for Para Athletes with the minimum of their disability taken into consideration (note that the following points will be given consideration in the Para Athletes selection)
- 18 Commitment to training
- 19 Attendance
- 20 General fitness test where applicable will be taken into consideration (refer to minimum standards



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21 In circumstance where both abled and para athletes do not qualify, they would be eligible for the wildcard through the tripartite per discretion of the NOC.

#### 4. ELIGIBILITY

- 1 Must be a Papua New Guinean citizen with a valid Papua New Guinea (PNG) Passport (with a six (6) months minimum expiry as at the conclusion of the Games.
- 2 Must be fully vaccinated and meet all eligibility requirements set out by PNGOC and respective Games charters and any requirement of Table Tennis.
- 3 Must complete all required documentation correctly and in a timely manner.
- 4 Must comply in full to all general Team PNG Policy Athletes Agreement.
- Must sign and agree to the terms of the Athlete Agreement before and during the Games.

Any non-citizen(s) or expatriates who have lived in the country for 5 or more years may be considered for nomination and selection if they meet all PNGTTF criteria as set out. Dual citizenship passport holders may also be considered for selection.

#### 5. EXCLUSION

Athletes will NOT be considered for selection in the following instances;

- 1 Currently serving a ban imposed by PNGTTF
- 2 Currently serving a ban imposed by Oceania, ITTF, PNGOC and other related sports bodies. PNG Sport Anti-Doping Organization (PNGSADO)
- 3 Is convicted of a criminal offence
- 4 In the case of females; pregnancy

#### 6. COMMUNICATION

Athletes will be notified of their selection, non-selection and the details of this criteria by PNGTTF Secretary through the following avenues,

- 1 An official letter
- 2 Email
- 3 One on one meeting
- 4 Or in extenuating circumstances a phone call
- 5 The Selection Policy will be published on the PNGOC website and on PNGTTF Facebook page for all athletes and any person intending to be selected for Team PNG in the sport of Table Tennis.

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#### 7. APPEAL PROCESS

Athletes who fail to be selected for the squad or final team may appeal in writing within seven (7) days to the PNGTTF Executive. They must provide evidence or proof to substantiate their inclusion and not an athlete who is in the squad for Team PNG Table Tennis.

1. If an athlete is still not satisfied with the response from PNGTTF, The athlete can appeal through to the JC following the appeals process as in the Team PNG Selection Policy, section 4 highlighted in the following.

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission. The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

**Appeals** – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

#### Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

- 1. Athlete to write a letter to their NF of their decision to appeal within 14 days
- 2. If the response from the NF is not satisfactory, the Athlete can write to the JC seeking advice within 21 days total from beginning of process of appeal
- 3. If the Athlete is not satisfied with the response from the JC, the Athlete can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days of the date of notification of the decision of the JC
- 4. If the Athlete is not satisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of the decision of the Sports Disputes Tribunal.
- 5. The decision of ICAS is final.



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**NOTE** - <u>PNGTTF Reserves the right to amend this policy when it sees fit and to notify</u> any aforementioned stakeholder, individual, athletes and coaches of such changes within the period of this policy.

# ARTICLE 25 Eligibility

- 1. An athlete to be eligible to compete in the Pacific Games or Pacific Mini Games shall:
- (a) Complete all entry and other applicable contractual documentation.
- (b) Not be currently under disqualification or suspension by the Council, or PGA or International Federation or under the World Anti Doping

#### Code.

- (c) Comply with:
  - (i) The applicable rules and regulations of the Council and this Constitution
  - (ii) The applicable rules and regulations of the relevant International Federations subject to the provisions of this Charter
  - (iii) The provisions of the World Anti Doping Code.
- (d) Meet the following citizenship and residency conditions for inclusion in a team selected by the PGA to represent its Country/Territory:
  - (i) Be a citizen of the country/territory the athlete is to represent at the Games and be able to demonstrate residency in that country/territory.
  - (ii) For the purposes of this clause:

"citizen" means the holder of a current valid and applicable passport of the country/territory the athlete represents.

"applicable passport" for countries/territories is as follows:

American Samoa PGA – USA Passport Australia PGA (Associate member) - Australian Passport Cook Islands PGA - New Zealand Passport Fiji PGA – Fiji Passport Federated States of Micronesia PGA - FSM Passport French Polynesia PGA – France Passport Guam PGA - USA Passport Kiribati PGA – Kiribati Passport Marshall Islands PGA - Marshall Islands Passport Nauru PGA - Nauru Passport New Caledonia PGA - France Passport New Zealand PGA (Associate member) – New Zealand Passport Niue PGA – New Zealand Passport Norfolk Island PGA - Australian Passport Northern Mariana Islands PGA - USA Passport Palau PGA - Palau Passport Papua New Guinea PGA - PNG Passport Samoa PGA - Samoa Passport Solomon Islands PGA - Solomon Islands Passport

Tonga PGA – Tonga Passport
Tokelau PGA – New Zealand Passport
Tuvalu PGA – Tuvalu Passport
Vanuatu PGA – Vanuatu Passport
Wallis and Futuna PGA – France Passport

"residency" means that the athlete shall be a citizen of the country/territory the athlete represents and have resided for not less than five years (cumulatively, whether consecutively or not) at any time in that country/territory of the PGA.

For the avoidance of doubt the temporary absence of an athlete from the country/territory of their citizenship for purposes such as education and sports training, military service and health care and other legitimate absences of a like kind shall be considered as residency.

- (iii) The Executive Board shall have the discretion to waive the provisions of sub-paragraphs (d) (i)-(ii) above. These discretionary powers shall include, but are not limited to, utilising the prevailing eligibility rules of an International Federation where the following conditions are satisfied by the applicant International Federation no later than fifteen months prior to the Pacific Games:
- (a) The Pacific Games event will be utilised as a qualification pathway event to World Championship, or Olympic Games, or Commonwealth Games events and thus limit the requirement for duplicate events within the Pacific region; and/or
- (b) The Pacific Games event will provide participants with international ranking points to facilitate their further participation in international events; and
- (c) The Pacific Games event will receive additional resources or assistance from the applicant International Federation beyond what is required under the Charter, including assistance with monitoring eligibility; and
- (d) The adoption of the International Federation's eligibility rules will not lead to distorted outcomes from the basic philosophy of the Pacific Games being facilitated for the benefit of the people of the Pacific.

In the event that a PGA believes the application of an International Federation's eligibility rules leads to an unintended discriminatory outcome for one of its athletes, the PGA shall have a right of recourse to the Executive Board who shall have the power to resolve the matter in its discretion.

If applied, the International Federation's eligibility rules shall be sent to all PGAs fifteen months prior to the Pacific Games.

2. It shall be the responsibility of the PGA to ensure that all competitors comply with this Constitution and its eligibility conditions. In satisfying the PGC requirements for entries of athletes it shall be a requirement that the PGA completes an Entry and Eligibility Conditions form, in the form contained in the regulations certifying that the competitor complies with this Article of the Constitution.

- An athlete who has already competed in the Pacific Games or Pacific Mini Games for one PGA may represent another PGA at a future celebration of the Pacific Games provided that athlete complies with the provisions of this article and the approval of both PGAs.
- 4. A PGA shall be required to submit competitor entries by name at least 45 days prior to the commencement of the Games and each entry shall be accompanied by all necessary certification.
- 5. Late Entries by Name will not be accepted.
- The OC shall be required to post, fax or email all entries by event, name and country on the official PGC website and to the PGAs, International Federations and Executive Board at the close of entries.
- 7. PGAs shall have 10 days thereafter to challenge to the Executive Board the eligibility of a competitor. A US\$50 bond must be posted by the challenging PGA to the PGC per challenge in order for it to proceed. The bond is refundable if the challenge is successful but is forfeited if it is unsuccessful. A PGA whose athlete is successfully challenged and is deemed ineligible to compete will be liable for a US\$100 penalty payable to the PGC at the Delegation Registration Meeting. If the penalty is unpaid, the PGA will not be able to compete in the sport in which the ineligible athlete was registered.
- 8. In the event of a challenge to an athlete's eligibility the Executive Board shall within 5 days refer the challenge to the Disputes Tribunal established by this Charter, for decision within a further 10 days from receipt of the last challenges. All Disputes Tribunal decisions should therefore be finalised at least 20 days prior to the commencement of the Games). The Disputes Tribunal's decision shall be final. No further challenges shall be considered thereafter.
- 9. In the event of a challenge to an athlete's eligibility, the burden of proof for residency shall rest with the sponsoring PGA rather than the challenging PGA. Documents proving residency must be submitted by the sponsoring PGA in the event of a challenge, and shall include where appropriate:
  - School records certified by the school principal or the highest official of the relevant government ministry;
  - (b) Employment records certified by the employer or the highest official of the relevant government ministry for labour issues:
  - (c) Tax records:
  - (d) Official government birth or immigration records;
  - (e) Any other official government record which proves residence.
- 10. PGA delegation entries are required to be finalised (including satisfying all International Federation requirements), confirmed, and posted on the PGC and OC websites 20 days prior to the commencement of the Games.

**TABLE TENNIS** 

MEN

Singles

**Doubles** 

Men's Team

**Mixed Doubles** 

**WOMEN** 

Singles

**Doubles** 

Women's Team

## Regulation 6 - Regulations relating to Table Tennis

#### **TABLE TENNIS**

Men's Singles: 4 competitors Women's Singles: 4 competitors

Men's Doubles: 2 pairs Women's Doubles: 2 pairs

Mixed Doubles: 4 pairs

Men's Team:

1 team

Women's Team: 1 team

Maximum of 8, with no more than 4 of the same sex

**Para Sport Events** 

2 entries per event

Men's (3)	Women's (3)	Mixed (1)
Singles Doubles Team	Singles Doubles Team	Doubles

SPORT	Events		
TABLE TENNIS	Maximum Entry per CGA		4 Men and 4 Women Athletes
	Men	Team	1 Team per CGA (maximum of 4 Athletes, minimum of 3 Athletes)
		Singles	3 Athletes*
		Doubles	2 Pairs*
	Women	Team	Team per CGA (maximum of 4 Athletes, minimum of 3 Athletes)
		Singles	3 Athletes*
		Doubles	2 Pairs*
	Mixed	Doubles	3 Pairs*