



# Team PNG

## Athletes Selection Policy



# WORLD TAEKWONDO PNG

# 1. Introduction

## 1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2021 to 2024.

The (Games) being considered under this selection policy are:

- 2023 Pacific Games
- 2024 Olympic Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

## 1.2 Purpose –

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of Teams meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

# 2. Process

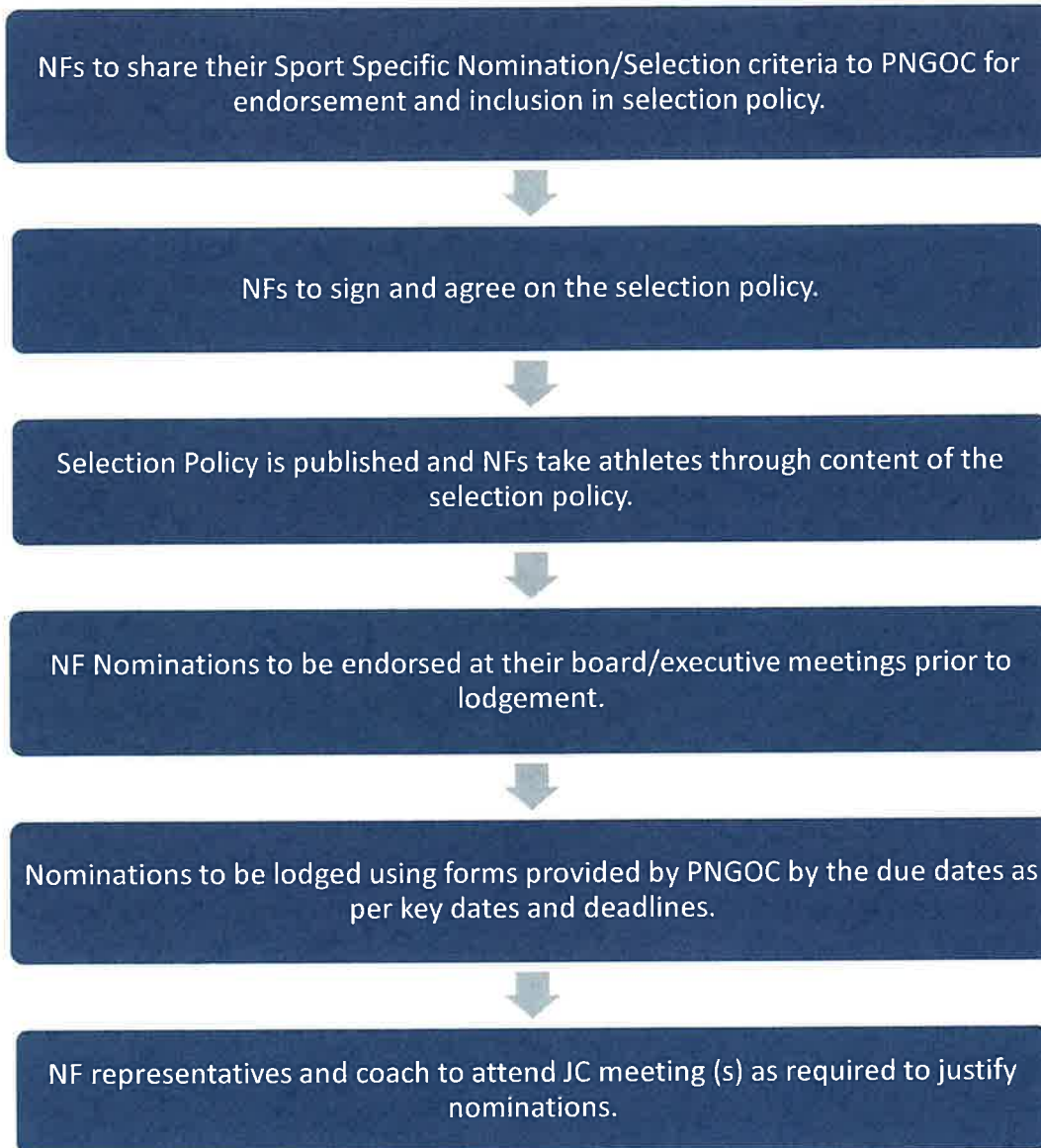
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

## 2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

*It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.*

## 2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

## 2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1** Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six month minimum expiry as at the conclusion of the Games);
- 2.3.2** Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3** Must complete all required documentation correctly and in a timely manner.
- 2.3.4** Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.*
- 2.3.5** Must be fully vaccinated under the existing COVID19 environment, or where the athlete is exempt, proof of certificate of exemption from an approved authority. The Papua New Guinea Olympic Committee retains the right to independently verify authenticity of all certificates provided by the athlete(s).
- 2.3.6** Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.7** Must agree to the terms of this Selection Policy.
- 2.3.8** Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.9** Have achieved Performance Standards (as set out in clause 3.1 and 3.2) within the timeframe as pointed out for the respective Games.

## 2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1** All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2** All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.

- 2.4.3** All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

## **2.5 Exclusions –**

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1** is currently serving a ban imposed by the National Federation; or
- 2.5.2** is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3** has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body, anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4** is convicted of a criminal offence.
- 2.5.5** is not fully vaccinated under the existing COVID19 environment or is unable to provide a satisfactory proof of exemption certificate from an approved authority.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.6** breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.7** does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.8** does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

## **Consideration of Extenuating Situations –**

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

## **3. Selection Overview Sport Specific requirements**

### **3.1 Performance Standards – The Athlete**

The Performance Standards for the Athlete in a Team shall be used as the main criteria for selection for the various Games. Factors considered for selection include:

- 3.1.1** commitment to training and preparation for games.
- 3.1.2** no disciplinary issues.
- 3.1.3** has met requirements outlined in 3.3 below.

## 3.2 Performance Standards – The Team

The following Performance Standards for the Team shall be used as the main criteria for selection of a Team for the various Games. It shall however, be used in combination with PNGOC's *National Federation and Athlete tiering system policy* and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history of the team shall also be from various international events from the last twenty-four months prior to the commencement of the respective games.

### 3.2.1 2023 Pacific Games

3.2.1.1 The Team eligible for the Pacific Games shall be ranked in the top 5 in Oceania and top 3 in the Pacific to be considered for final selection.

3.2.1.2 Must be capable of achieving a medal placing in their respective sport.

### 3.2.2 2024 Olympic Games

3.2.2.1 The Team eligible for the Olympic Games shall be ranked in the top 3 in Oceania and 1<sup>st</sup> in the Pacific to be considered for final selection.

3.2.2.2 Must be capable of achieving a placing in the top half of their respective sport.

## 3.3 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

### 3.3.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

### 3.3.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period of when selections will be done

- How the NF has communicated the selection criteria to the athletes

### 3.3.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions
- Selection trials

### 3.4 Events / Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of *Best of the Rest* will apply. This is where PNGOC may decide to endorse a team that has not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.4.1 Event and competition performance
- 3.4.2 Results from Specific Testing Data
- 3.4.3 Results from Medical and Physical assessments
- 3.4.4 Other factors considered by selectors to be important.
- 3.4.5 PNGOC's *NF and Athlete tiering system policy*.
- 3.4.6 Commonwealth Games – Team must be ranked in the Top 5 in the Pacific.
- 3.4.7 Pacific Mini Games & Pacific Games – Team must be ranked in the Top 5 in the Pacific.
- 3.4.8 The Best of the Rest focus does not apply to the Olympic Games.

The Best of the Rest focus will only apply to the Pacific Mini Games, Pacific Games and the Commonwealth Games.

The Best of the Rest focus does not apply to the Olympic Games for Teams.

Discretion will be used in this situation where the data and information is more objective and less definitive.

## 4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

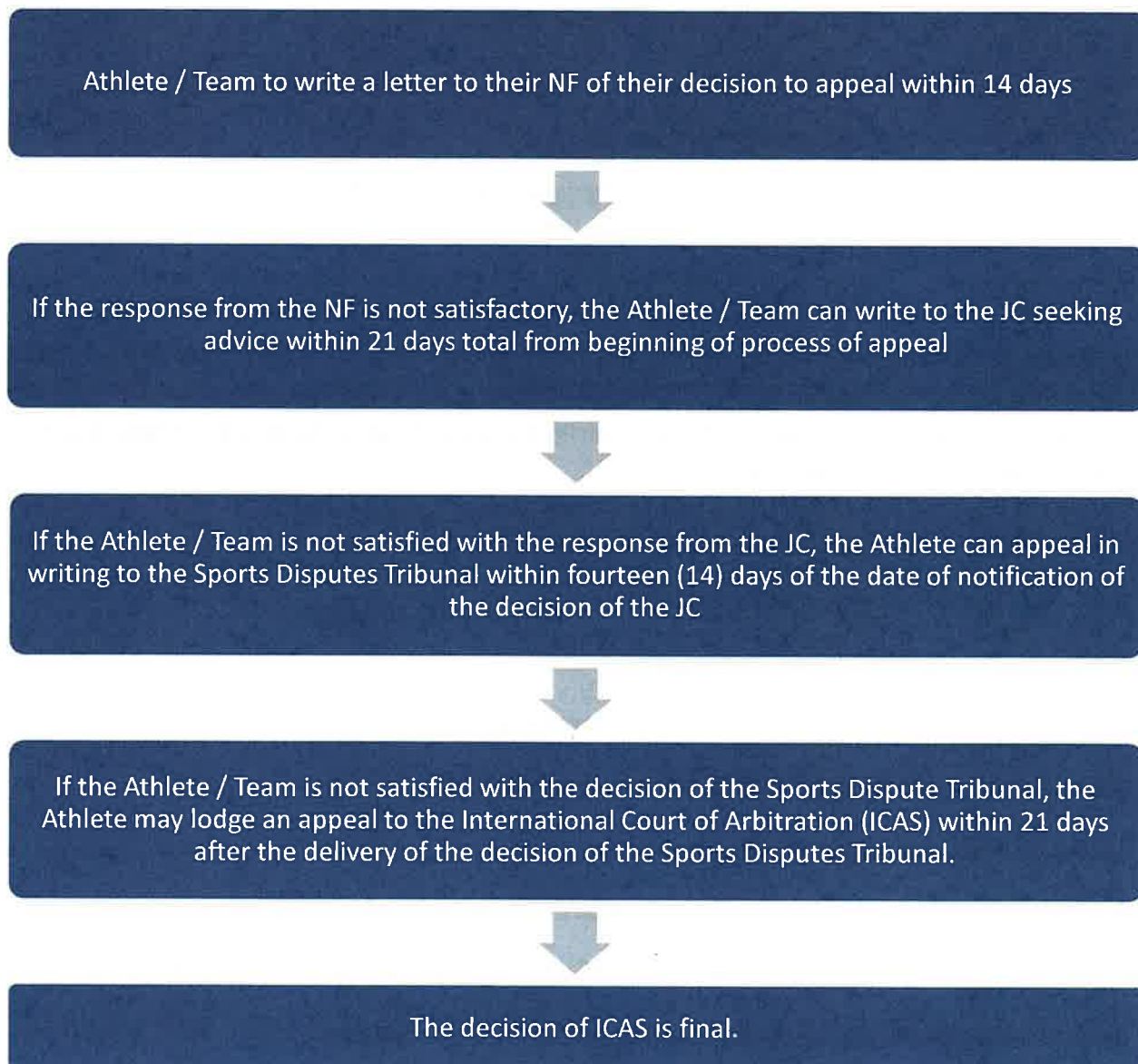
The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

**Appeals** – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

**Scenario 1 – Athlete / Team is not nominated by the NF**

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:





## **Scenario 2 – Athlete / Team is excluded by the JC**

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:

If the Athlete, Team and/or NF is dissatisfied with the decisions of the Justification Committee, the Athlete, Team and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete, Team and/or NF is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.



The decision of ICAS is final.

The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

***Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation, and/or athletes.***

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2021 to 2024.

Dated this 19<sup>th</sup> day of June, 2023.

Auvita Rapilla  
Secretary General  
PNG Olympic Committee

  
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Name of NF Executive

EDWARD KASSIMAN  
.....

Signature of NF Executive

  
.....

NF Executive Position

SECRETARY  
.....

Name of Witness

ARMSTRONG MELI  
.....

Signature of Witness

  
.....

Address of Witness

P.O. Box 1434, VISION CITY, NAUSOBATI  
.....

**Team PNG - Performance Standards (Team Sports)**

Games					
Year	2022			2023	2024
Games	Pacific Mini Games	Commonwealth Games	Asian Games	Pacific Games	Olympic Games
Host City	Saipan	Birmingham	Hangzhou	Honiara	Paris
Host Country	Northern Mariana Islands	England	China	Solomon Islands	France
Date	June 17-25	July 27 - Aug 7	Sept 10-25	July 14-28	July 26-Aug 11
Performance Standards					
Oceania	Top 5	Top 3	Top 5	Top 5	Top 3
Pacific	Top 3			Top 3	1st
Selection Policy Criteria - Team	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games). Includes improved performances from Pacific Games 2019</li> <li>• Capable of achieving a medal placing in their respective sport</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> <li>• Capable of achieving a top third placing of their respective sport</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games). Includes improved performances from Pacific Games 2019</li> <li>• Capable of achieving a medal placing in their respective sport</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> <li>• Capable of achieving a placing in the top half of their respective sport</li> </ul>
Selection Policy Criteria - Athlete	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>

## ARTICLE 25

### Eligibility

1. An athlete to be eligible to compete in the Pacific Games or Pacific Mini Games shall:

- (a) Complete all entry and other applicable contractual documentation.
- (b) Not be currently under disqualification or suspension by the Council, or their respective PGA or International Federation or under the World Anti Doping

Code.

(c) Comply with:

- (i) The applicable rules and regulations of the Council and this Constitution
- (ii) The applicable rules and regulations of the relevant International Federations subject to the provisions of this Charter
- (iii) The provisions of the World Anti Doping Code.

(d) Meet the following citizenship and residency conditions for inclusion in a team selected by the PGA to represent its Country/Territory:

- (i) Be a citizen of the country/territory the athlete is to represent at the Games and be able to demonstrate residency in that country/territory.
- (ii) For the purposes of this clause:

“citizen” means the holder of a current valid and applicable passport of the country/territory the athlete represents.

“applicable passport” for countries/territories is as follows:

American Samoa PGA – USA Passport  
Australia PGA (Associate member) – Australian Passport  
Cook Islands PGA – New Zealand Passport  
Fiji PGA – Fiji Passport  
Federated States of Micronesia PGA – FSM Passport  
French Polynesia PGA – France Passport  
Guam PGA – USA Passport  
Kiribati PGA – Kiribati Passport  
Marshall Islands PGA – Marshall Islands Passport  
Nauru PGA – Nauru Passport  
New Caledonia PGA – France Passport  
New Zealand PGA (Associate member) – New Zealand Passport  
Niue PGA – New Zealand Passport  
Norfolk Island PGA – Australian Passport  
Northern Mariana Islands PGA – USA Passport  
Palau PGA – Palau Passport

Papua New Guinea PGA – PNG Passport  
Samoa PGA – Samoa Passport  
Solomon Islands PGA – Solomon Islands Passport  
Tonga PGA – Tonga Passport  
Tokelau PGA – New Zealand Passport  
Tuvalu PGA – Tuvalu Passport  
Vanuatu PGA – Vanuatu Passport  
Wallis and Futuna PGA – France Passport

“residency” means that the athlete shall be a citizen of the country/territory the athlete represents and have resided for not less than five years (cumulatively, whether consecutively or not) at any time in that country/territory of the PGA.

For the avoidance of doubt the temporary absence of an athlete from the country/territory of their citizenship for purposes such as education and sports training, military service and health care and other legitimate absences of a like kind shall be considered as residency.

- (iii) The Executive Board shall have the discretion to waive the provisions of sub-paragraphs (d) (i)-(ii) above. These discretionary powers shall include, but are not limited to, utilising the prevailing eligibility rules of an International Federation where the following conditions are satisfied by the applicant International Federation no later than fifteen months prior to the Pacific Games:
- (a) The Pacific Games event will be utilised as a qualification pathway event to World Championship, or Olympic Games, or Commonwealth Games events and thus limit the requirement for duplicate events within the Pacific region; and/or
  - (b) The Pacific Games event will provide participants with international ranking points to facilitate their further participation in international events; and
  - (c) The Pacific Games event will receive additional resources or assistance from the applicant International Federation beyond what is required under the Charter, including assistance with monitoring eligibility; and
  - (d) The adoption of the International Federation’s eligibility rules will not lead to distorted outcomes from the basic philosophy of the Pacific Games being facilitated for the benefit of the people of the Pacific.

In the event that a PGA believes the application of an International Federation’s eligibility rules leads to an unintended discriminatory outcome for one of its athletes, the PGA shall have a right of recourse to the Executive Board who shall have the power to resolve the matter in its discretion.

If applied, the International Federation's eligibility rules shall be sent to all PGAs fifteen months prior to the Pacific Games.

2. It shall be the responsibility of the PGA to ensure that all competitors comply with this Constitution and its eligibility conditions. In satisfying the PGC requirements for entries of athletes it shall be a requirement that the PGA completes an Entry and Eligibility Conditions form, in the form contained in the regulations certifying that the competitor complies with this Article of the Constitution.
3. An athlete who has already competed in the Pacific Games or Pacific Mini Games for one PGA may represent another PGA at a future celebration of the Pacific Games provided that athlete complies with the provisions of this article and the approval of both PGAs.
4. A PGA shall be required to submit competitor entries by name at least 45 days prior to the commencement of the Games and each entry shall be accompanied by all necessary certification.
5. Late Entries by Name will not be accepted.
6. The OC shall be required to post, fax or email all entries by event, name and country on the official PGC website and to the PGAs, International Federations and Executive Board at the close of entries.
7. PGAs shall have 10 days thereafter to challenge to the Executive Board the eligibility of a competitor. A US\$50 bond must be posted by the challenging PGA to the PGC per challenge in order for it to proceed. The bond is refundable if the challenge is successful but is forfeited if it is unsuccessful. A PGA whose athlete is successfully challenged and is deemed ineligible to compete will be liable for a US\$100 penalty payable to the PGC at the Delegation Registration Meeting. If the penalty is unpaid, the PGA will not be able to compete in the sport in which the ineligible athlete was registered.
8. In the event of a challenge to an athlete's eligibility the Executive Board shall within 5 days refer the challenge to the Disputes Tribunal established by this Charter, for decision within a further 10 days from receipt of the last challenges. All Disputes Tribunal decisions should therefore be finalised at least 20 days prior to the commencement of the Games). The Disputes Tribunal's decision shall be final. No further challenges shall be considered thereafter.
9. In the event of a challenge to an athlete's eligibility, the burden of proof for residency shall rest with the sponsoring PGA rather than the challenging PGA. Documents proving residency must be submitted by the sponsoring PGA in the event of a challenge, and shall include where appropriate:
  - (a) School records certified by the school principal or the highest official of the relevant government ministry;

- (b) Employment records certified by the employer or the highest official of the relevant government ministry for labour issues;
- (c) Tax records;
- (d) Official government birth or immigration records;
- (e) Any other official government record which proves residence.

10. PGA delegation entries are required to be finalised (including satisfying all International Federation requirements), confirmed, and posted on the PGC and OC websites 20 days prior to the commencement of the Games.

**19. TAEKWONDO**

**MEN (Individual)**

- 54 kg
- 58 kg
- 63 kg
- 68 kg
- 74 kg
- 80 kg
- 87 kg
- + 87 kg

**MEN's Team (5 Competitors)**

- 54 kg      -47kg
- 63 kg      -54kg
- 72 kg      -61kg
- 82 kg      -68kg
- + 82 kg

**WOMEN (Individual)**

- 46 kg
- 49 kg
- 53 kg
- 57 kg
- 62kg
- 67kg
- 73kg
- +73kg

**WOMEN's Team (5 Competitors)**

- +68kg



# Selection Policy

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**2023 & 2024**

**Cadet, Junior & Senior**

**Team**

**Selection**

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Taekwondo PNG

Version: 01.00

Effective Date: 10 – 01 - 2023



## Definitions

(a) For the purposes of this Selection Policy:

- (i) the “Team” means the 2023-2024 PNG Cadet, Junior or Senior National Teams;
- (ii) The term ‘Teams’ in this policy shall refer to any Athlete member that has been designated to the 2023-2024 Cadet, Junior & Senior Taekwondo Teams, in compliance with this Selection Policy.
- (iii) the “Competition” means any sanctioned event under World Taekwondo, Oceania Taekwondo or PNG Olympic Committee for Cadet, Junior & Senior Teams;
- (iv) “Selection Event” means a Tournament for Cadets, Junior and Senior categories sanctioned by Taekwondo PNG”.
- (v) The “Selection Panel” means the Panel as appointed by Taekwondo PNG per Clause 5.
- (vi) “World Taekwondo” (WT) means World Taekwondo being the sport’s International Federation.
- (vii) TPNG means Taekwondo PNG and shall be represented by the President of Taekwondo PNG.
- (viii) The “Team Size” means the maximum number of team members as defined in Clause 2.
- (ix) The “Selection Process and Criteria” means the requirements as defined in Clause 3.
- (x) “Extenuating Circumstances” means the circumstances as defined in Clause 9.

#### **4. COVID**

Proof of Vaccination is no longer a requirement and therefore does not apply to this Selection Policy.

#### **5. SELECTION PANEL**

The Selection Panel appointed by Taekwondo PNG from time to time, which, where practicable will comprised of:

- (i) The National Head Coach (Technical)
- (ii) Two assistant National Coaches (Game)
- (iii) The Strength & Conditioning Coach (S & C)
- (iv) An Executive Member of Taekwondo PNG

The Selection Panel will finalize the selection of all Teams including Cadet, Junior and Senior in Kyurikii and Poomsae.

#### **6. EXPECTATIONS OF ATHLETES SELECTED INTO THE TEAM**

All Athletes are to:

- a. Provide a personal working contact number, email address and address to TPNG Team Management upon notification of your selection onto the Team.
- b. Apply and attain a WT Global Athlete License (GAL) via TPNG upon notice of selection
- c. Attend at least 85% of all required the Teams regular preparatory Training including camps and competitions prior to Travel for the intended events.
- d. Attend and pass at least 85% of all Technical and fitness testing set-out by TPNG or the PNG Olympic Committee prior to Travel.
- e. Give consent to make yourself available for official sanctioned Drug Testing conducted by the PNG Olympic Committee, Oceania Taekwondo or World Taekwondo at any time.
- f. Maintain proper diet to meet their selected weight class and pass the weight check by at least 500grams above the required weight class prior to Travel.
- g. Avoid consumption of alcohol, betel-nut and any kind of smoking
- h. Ensure sufficient sleep and recovery activities.
- i. Manage and or maintain acceptable public relations on social media and avoid any controversy that may bring disrepute to the Team, its Coaches, Managers and Executives.

- j. Notify TPNG of any illness or injury that will affect preparations, provide a medical certificate and work with TPNG Management and Coaches on a Recovery Plan.
- k. Notify TPNG of any other circumstances that will affect preparations.

## **7. REMOVAL FROM CADET, JUNIOR OR SENIOR TAEKWONDO PNG 2023 & 2024 TEAM.**

Any athlete may be removed who:

- a. By reason of illness or injury is unable to perform to the expected standard in the opinion of the Selection Panel or the National Head Coach (after having received advice from a medical practitioner);
- b. Breaches or fails to fulfil a requirement of anti-doping requirements of World Taekwondo (WT), Oceania Taekwondo, PNG Olympic Committee and or TPNG;
- c. Breaches or fails to observe the conditions described in this Policy
- d. Fails to meet the Team expectations without reasonable explanation and failure to inform TPNG;
- e. If, in the opinion of the TPNG Selection Panel the athlete fails or breaches any rules of TPNG that at its sole discretion warrants removal from the Team.
- f. Any athlete removed from the Team may be replaced in compliance with this Selection Policy. Athletes from the Team may be replaced with athletes from the Reserve Squad subject to them having met all of the Team and Squad expectations.

## **8. FUNDING**

Selection to the Team does not guarantee funding to any events, camps or courses. Funding will be available for athletes subject to the funding sources available to TPNG.

# **TAEKWONDO PNG ATHLETE SELECTION POLICY**

2023-2024 International Calendar for Cadet, Junior and Senior Team Selection.

## **1. Background**

Taekwondo PNG (TPNG) is tasked with offering opportunities for athletes to enhance their potential for success with an opportunity to be selected into Papua New Guineas National Taekwondo Teams.

**The Teams will be selected via the TPNG 2023 Taekwondo PNG Selection Event to be held in Pt Moresby, PNG on the 1<sup>st</sup> - 2<sup>nd</sup> April, 2023 (the Selection Event).**

## **2. COMPOSITION AND SELECTION OF ALL TEAMS**

The Selection Event (referred to in Clause 1) is the selection event for the Teams.

- a. The final composition and size of the 2023 & 2024 Teams will be determined by TPNG and its Selection Panel.
- b. The maximum quota of team members will be no more than that designated by World Taekwondo in each of the Cadets, Juniors and Senior categories.
- c. Only current registered financial members of TPNG, with no outstanding financial obligations, will be considered for a spot on TPNGs 2023 & 2024 Teams.
- d. Amendments to any of the Teams may be made in accordance with this policy according to the advise and direction of Taekwondo PNGs Selection Panel.

## **3. SELECTION OF ATHLETES**

- a. The 2023 & 2024 Teams will be selected from members contesting the Selection Event in one of the available divisions as per the World Taekwondo (WT) divisions and requirements.
- b. Athletes on the 2023 & 2024 Teams will be selected from current TPNG registered financial members who are Papua New Guinean citizens and either be eligible to apply for, or hold, a valid PNG passport that will not expire for six months after targeted events.

- c. All applicants vying for selection, preferably should be a Kukkiwon Dan or Poom holder or have submitted an application for Kukkiwon Certification through TPNG as of the date of submitting their entry application to the Selection Event.
- d. Athletes must be registered through their actual Club/Academy that is financially registered to TPNG before the start of the Selection Event.
- e. Cadet Athletes must be aged 12-14 years at December 31<sup>st</sup> 2023
- f. Junior Athletes must be aged 15-17 years at December 31<sup>st</sup> 2023
- g. Senior Athletes must be aged 18 years at December 31<sup>st</sup> 2023
- h. Athletes who have first placing results in their nominated division at the 2023 Selection Event “shall be considered” for selection to the 2023 & 2024 Cadet, Junior or Senior Team.
- i. Athletes who have second and or third placing results in their nominated division at the 2023 Selection Event “shall be considered” for selection as a “Reserve Squad Athlete” to the 2023 & 2024 Cadet, Junior or Senior Team.
- j. Athletes in uncontested divisions who request a refund will be deemed to have withdrawn from the Selection Event competition and therefore will not be eligible for selection
- k. In the event that a selected athlete in a particular weight category is deemed to be ineligible to take a position on the Team pursuant to the conditions specified in this Policy, the President of TPNG will refer the matter to the Selection Panel for consideration.
- l. The Team list will be forwarded to the Taekwondo PNG President by the Selection Panel as soon as is practicable for verification by the TPNG Board of Executives and publication may then be approved by this Board.
- m. Any matter that is not specifically stated in this Policy that affects the selection of an athlete will be referred to the Selection Panel for deliberation.
- n. In the event an athlete is uncontested at the Selection Event, the athlete may be screened by the Selection Panel for international competition readiness. The Selection Panel will assess attributes including, but not limited to: technical skills, fighting capabilities like fighting fitness, agility, flexibility, game sense and prior competition record. Athletes and coaches will be provided a time and place for any such screening. Such screening may be conducted live or through zoom or other communication technologies at the sole discretion of the Selection Panel.
- o. All Athletes that have been selected into any of the Kyurukii or Poomsae Teams be it Senior, Junior, Cadet shall be notified in writing. Any athlete that is not selected into the stated Teams will not receive this notification.
- p. The names of Athletes on these Teams will be published after the confirmation is given by the President of Taekwondo PNG or its Executives.

## 9. EXTENUATING CIRCUMSTANCES

- (a) Notwithstanding anything contained within the Selection Policy, the Selection Panel may make a change to an athlete that qualified onto the Team via the Selection Event, due to Extenuating Circumstances preventing an athlete from otherwise meeting the Performance Requirements for the required Event.
- (b) Only Extenuating Circumstances that prevent an athlete from meeting the Performance Requirements for the required Event/s will be considered. In considering the performances of athletes at the Required Event/s, the Selection Panel at their absolute discretion, may give weight to Extenuating Circumstances, which shall include one or more of the following:
  - (i) injury or illness;
  - (ii) equipment failure;
  - (iii) travel delays;
  - (iv) bereavement or disability arising from death or serious illness of an immediate family member;
  - (v) an unanticipated event occurring at the Qualifying Event; or
  - (vi) Any other factors reasonably considered by the selection panel at their absolute discretion, to constitute Extenuating Circumstances.
- (c) Any other factors reasonably considered by the selection panel at their absolute discretion, to constitute Extenuating Circumstances.

A decision as to whether Extenuating Circumstances may apply to an athlete will be made by the Selection Panel on an individual case by case basis.

## 10. AMENDMENTS

- a. This policy may be amended or supplemented by TPNG at its discretion in order to achieve the objective and specifically where matters arise which, in the sole opinion of TPNG have not been provided for in this policy or where the literal application of this policy would not achieve the objective.
- b. This policy may be amended or supplemented by TPNG at its discretion where matters related to Covid or other public emergencies effect the ability to implement the event or the policy in a manner that would not achieve the objectives set out in this policy. This includes but not limited to, changes to competition date, changes to competition location and or changes to selection method or criteria.

- c. Any such variation or amendment must be advised in writing by the TPNG President. The TPNG President will endeavour to give as much notice as possible to all persons affected by any amendment or supplement to this Policy.

## **11. APPEALS**

- a. Within 24 hours of the time that a Non-Selected Athlete receives notice of their non-selection, the Non-Selected Athlete must provide Written Notice to the President of Taekwondo PNG that the Non-Selected Athlete disputes their non-selection.
- b. The Non-Selected Athlete must provide reasons to support their notice of dispute. The Written Notice must be accompanied by an PNGK100 application fee, which will be refunded to the Athlete should the outcome of the dispute or appeal process result in their selection for the Team for the Event.
- c. An appeal must follow the procedures as set out in the Taekwondo PNG Selection Appeals Policy. The full process for appeals is outlined in Clause 5 of the policy which can be obtained from Taekwondo PNG.
- d. If an athlete is not satisfied with the outcome of their appeals through Taekwondo PNG, The athlete can apply through the Justification Committee. In this case, Taekwondo PNG aligns its appeals process with the Team PNG Appeals process, which is in section "4 Appeals" in the Team PNG Selection Policy.