



Team PNG

Athletes Selection Policy



PNG VOLLEYBALL FEDERATION

| | |
|------------------------|------------------------------------|
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| Created By: | Papua New Guinea Olympic Committee |
| Approved By: | The PNGOC Executive Board |
| Approved Date: | 22 March 2023 |
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1. Introduction

1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2022 to 2024.

The (Games) being considered under this selection policy are:

- 2023 Pacific Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and a clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team and have agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

1.2 Purpose –

For PNGOC to select a team that:

- Has high-performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

2. Process

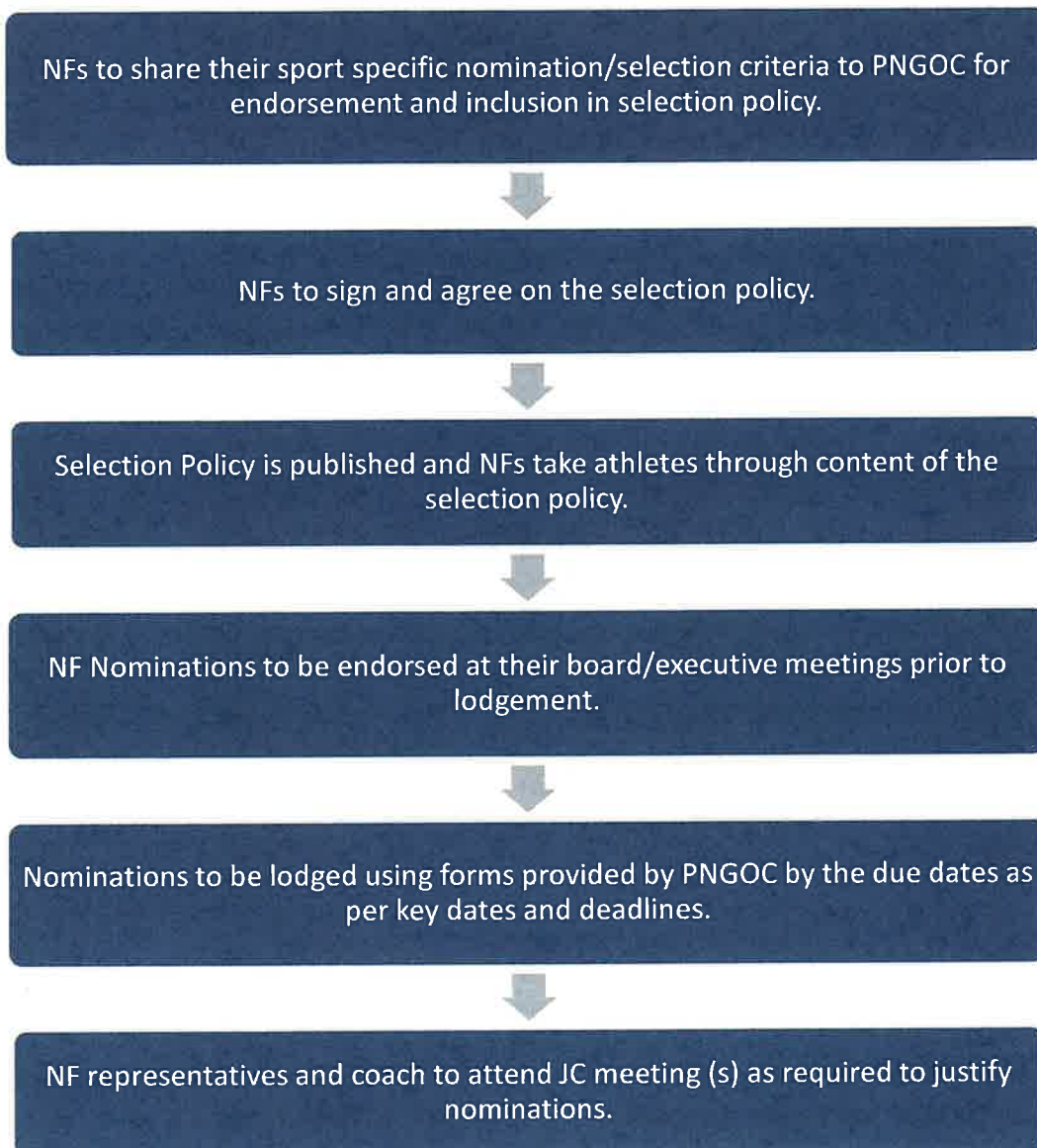
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC's overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six-month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policies, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include the completion of all medical, fitness and other testing protocols not yet conducted or still underway at the time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet the criteria, the candidate can be removed from consideration for selection.*
- 2.3.5 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.6 Must agree to the terms of this Selection Policy.
- 2.3.7 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.8 Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication/treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC about a medical or physical assessment, injury or medical condition.

2.5 Exclusions –

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in an activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sports Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.5 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.6 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.7 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

An endorsed athlete May not be replaced within forty-five (45) days of the opening ceremony of the respective Games. The dates outlined below indicate the date by which an athlete may not be replaced thereafter for the respective Games:

2023 Pacific Games - 5 October 2023

The JC will only consider athlete replacements in the case of injuries, medical reasons or extenuating situations as outlined in 2.6. Replacement athletes can only be allowed if the replacement is on the long list and was previously endorsed by the JC.

2.6 Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made before or within a reasonable time of the failure to comply. This can include but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per the calendar. With relevance to an overseas-based athlete, a case-by-case decision will be made by the JC in consultation with the Chef de Mission if needed.

3. Selection Overview Sport-Specific requirements

3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for the selection of athletes for the various Games. It shall, however, be used in combination with PNGOC's *National Federation and Athlete tiering*

system policy and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

3.1.4 2023 Pacific Games

3.1.4.1 All individual athletes and team events eligible for the Pacific Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.4.2 Must be capable of achieving a medal placing in their respective event.

¹Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan are vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport-specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period when selections will be done
- How the NF has communicated the selection criteria to the athletes

3.2.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions
- Selection trials

3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy and whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.3.1 Event and competition performance
- 3.3.2 Results from Specific Testing Data
- 3.3.3 Results from Medical and Physical assessments
- 3.3.4 Other factors considered by selectors to be important
- 3.3.5 PNGOC's *NF and Athlete tiering system policy*
- 3.3.6 Commonwealth Games – Athlete must be ranked number one nationally
- 3.3.7 Pacific Mini Games & Pacific Games – The athlete must be ranked in the top 2 nationally
- 3.3.8 The Best of the Rest focus does not apply to the Olympic Games.

The Best of the Rest focus will only apply to the Pacific Mini Games, Pacific Games, Commonwealth Youth Games and the Commonwealth Games.

The Best of the Rest focus does not apply to the Olympic Games. Exception for Athletics and Swimming, they have the Universality Placing option where individuals will be selected on the minimum standards set by their respective National Federation's selection criteria.

Discretion will be used in this situation where the data and information are more objective and less definitive.

4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

An athlete who was initially in the final team and was then omitted by the NF may appeal against omission.

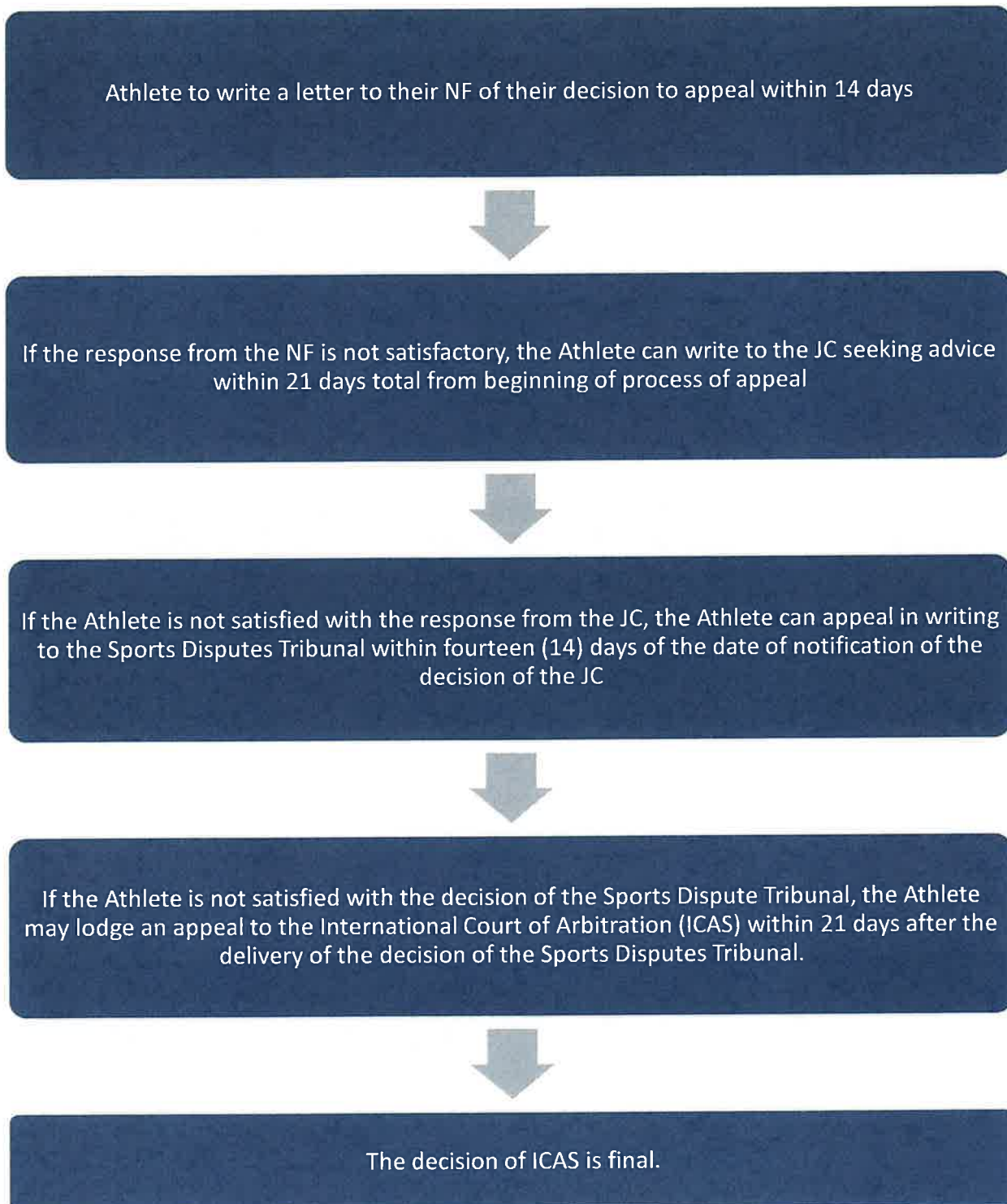
The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:



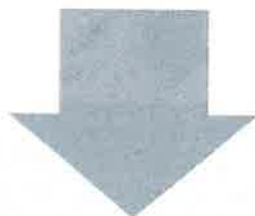
Scenario 2 - The athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete(s) are excluded by the JC is as follows:

If the Athlete and / NF is dissatisfied with the decisions of the Justification Committee, the Athlete and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.




The decision of ICAS is final.

We, the undersigned are in agreement with this Selection Policy to select athletes to represent PNG at respective Games from 2021 to 2024.

Dated this 22nd day of August, 2023


Auvita Rapilla
Secretary General
PNG Olympic Committee



Name of NF Executive

EDWARD ATSI

Signature of NF Executive




NF Executive Position

PRESIDENT

Name of Witness

Desmond Kariagu

Signature of Witness

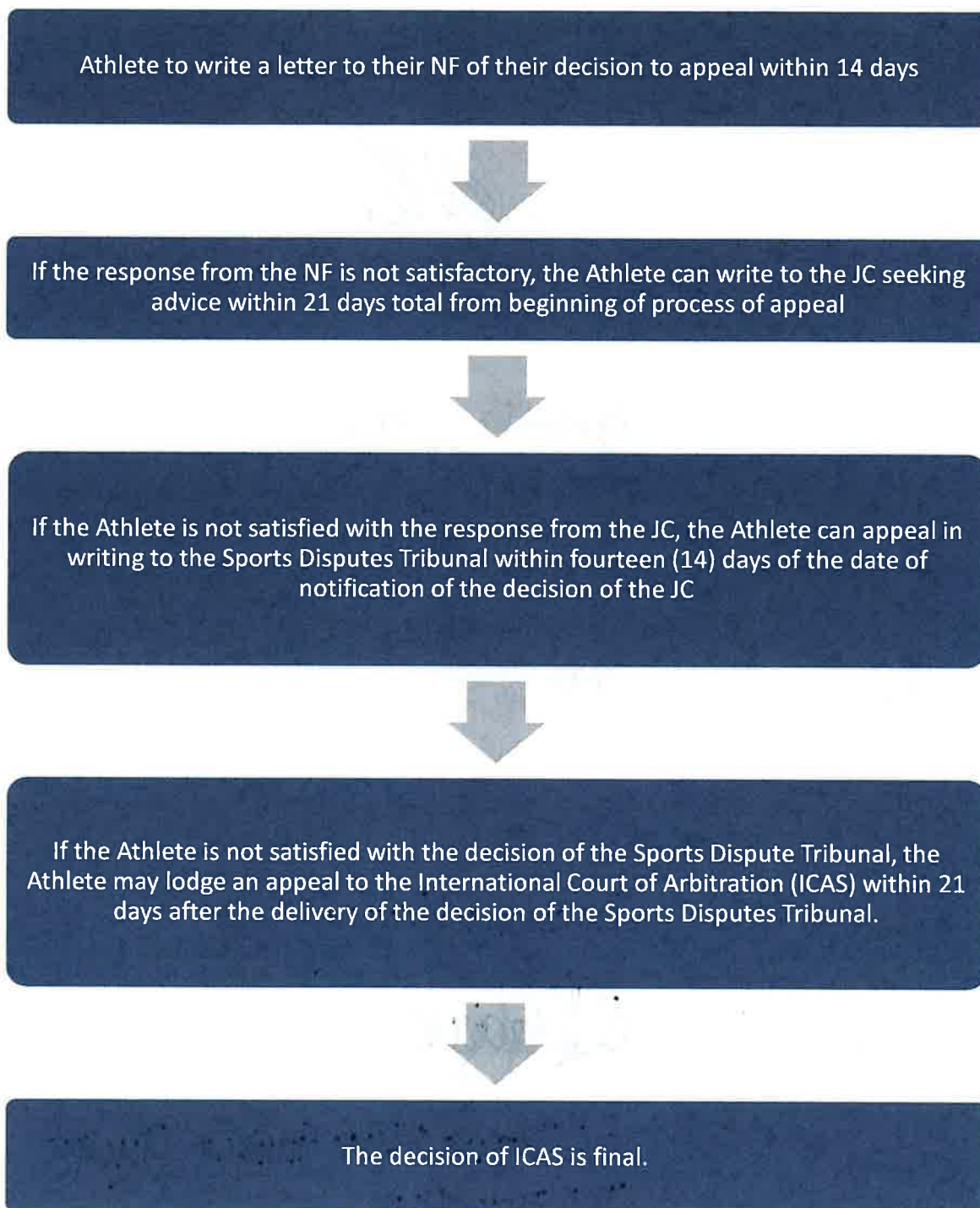


Address of Witness

C/- Papua New Guinea Olympic
P.O Box 467

Scenario 3 - Athlete dropped by NF after being in the final endorsed team

Process for an athlete to appeal if they were initially in the final endorsed team but was dropped by the NF:



The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

Indemnity: - It is a condition of nomination and participation in the selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

Team PNG - Performance Standards (Individual Sports)

| Games | | | | | |
|---------------------------|--|--|--|--|--|
| Year | 2022 | | 2023 | | 2024 |
| Games | Pacific Mini Games | Commonwealth Games | Commonwealth Youth Games | Pacific Games | Olympic Games |
| Host City | Saipan | Birmingham | Port of Spain | Honiara | Paris |
| Host Country | Northern Mariana Islands | England | Trinidad & Tobago | Solomon Islands | France |
| Date | June 17-25 | July 27 - Aug 7 | Aug 4-11 | Nov 19 - Dec 2 | July 26-Aug 11 |
| Performance Standards | | | | | |
| Oceanic | Top 5 | Top 3 | Top 5 | Top 5 | Top 3 |
| Pacific | Top 3 | | Top 3 | Top 3 | 1st |
| National | Top 2 | 1st | Top 2 | Top 2 | 1st |
| Selection Policy Criteria | <ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019 and Pacific Mini Games 2017. • Ranking in the National (Top 2) /Pacific (Top 3) /Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues | <ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019. • Ranking in the National (Number 1 ranked)/Oceania (Top 3) • Is capable of achieving a top 15 placing in their respective event and top 10 in the team event. • Commitment to training and preparation for the Games • No disciplinary issues | <ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) | <ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2019. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues | <ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Pacific (Number 1)/Oceania (Top 3) • Is capable of achieving a top 20 placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues |

Change History

| Date | Version | Modified by | Description of change |
|-------------------------|---------|-----------------|---|
| 5 th Oct 21 | 1.1 | Desmond Kaviagu | <ol style="list-style-type: none"> 1. Added Control Version on Cover Page 2. Added Change History on Page 2 3. Added Table of Contents 4. Updated Organisation and Association Logos 5. Added Vaccination requirement in General Criteria and Eligibility Requirements, and Exclusions section |
| 13 th Feb 23 | 1.2 | Chris Amini | <ol style="list-style-type: none"> 1. Removed the 2023 Asian Games and replaced them with the 2023 Commonwealth Youth Games 2. Removed mandatory requirement for COVID-19 vaccination (2.3.5) 3. Removed – 2.5.5: COVID-19 vaccination no longer a requirement 4. Added – Exclusions (2.5): An endorsed athlete <u>May</u> not be replaced within forty-five (45) days of the opening ceremony of the respective Games. The dates outlined below indicate the date by which an athlete may not be replaced thereafter for the respective Games: The JC will only consider athlete replacements in the case of injuries, medical reasons or extenuating situations as outlined in 2.6. Replacement athletes can only be allowed if the replacement is on the long list and was previously endorsed by the JC. 5. Changed – 3.1.3: Added in Commonwealth Youth Games performance standards 6. Added – Appeal process: an athlete who was initially in the final team and was then omitted by the NF may appeal against omission. 7. Added – Appeal process: Scenario # 3 – If an athlete was initially endorsed and then later dropped by NF. |



PAPUA NEW GUINEA VOLLEYBALL FEDERATION (PNGVF)

(An Affiliated Member of the FIVB and Asian Volleyball Confederation)



Volleyball PNG

Athlete/Official Selection Policy

Amoa PNG – National Volleyball Team
(Indoor & Beach)



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1. INTRODUCTION

The Papua New Guinea Volleyball Federation (PNGVF) has developed this selection policy which applies to the Men's and Women's Indoor and Beach Volleyball National Teams representing Papua New Guinea in 2023 through to 2027.

It will apply to the following selection decisions:

1. Decision as to which teams/athletes are entered into the 2023 Pacific Games
2. Decision as to which teams/athletes are entered into the 2023 Commonwealth Youth Games
3. Decisions as to which teams/athletes are entered into the 2024 Olympic Games
4. Decision as to which teams/athletes are entered into the 2025 Pacific Mini Games
5. Decision as to which teams/athletes are entered into FIVB, AVC and Oceania Beach World Tours in 2023 to 2025.

This Policy sets out the application, nomination and selection process by which eligible Teams/Athletes may be considered for nomination by PNGVF Selection Panel in the National Elite Amoa (Men's/Women's) and Beach Training Squad for final approval by PNGVF and/or PNGOC for Team PNG to represent the country.

This Policy also encourages non-selected Athletes to strictly follow the set-out procedures or processes for any appeal against a decision by the PNGVF Selection Panel regarding non-selection to the final Amoa Elite Indoor/Beach Volleyball Team to PNGOC.

This policy is to be read in close reference with PNG Olympic Committee's Team PNG Athlete Selection Policy and Team PNG's Officials Selection Policy for athletes and officials to be considered for nomination to Team PNG.

2. OBJECTIVES

To provide a fair and unbiased selection process, which facilitates the selection of the best team of athletes based on merit who will potentially achieve their goals and targets when representing Papua New Guinea.

This policy may be amended or supplemented by PNGVF at its discretion, in order to achieve the above objectives and specifically where matters arise, which, in the sole opinion of the PNGVF, have not been provided for in this policy or where the literal application of the policy would not achieve the above objective.

Any variation or amendment must be in writing given by the Secretary General, PNGVF who will endeavour to give as much notice as possible to all persons affected by any amendment or supplement to this policy.

3. COMPOSITION OF PNGVF SELECTION COMMITTEE

The policy will be applied by PNGVF Selection Committee, which will make recommendations to the PNGVF Executive Board.

The PNGVF Selection Panel comprises of the following:

- Executive Board Member appointed by PNGVF (Chair)
- PNG Referees Commission Rep
- PNG Coaches Commission Rep
- Two (2) independent persons appointed by the PNGVF Executive Board with extensive sporting experience either as an athlete or administrator
- Selection Panel Members MUST disclose any conflict of interest prior to their appointment

4. ATHLETES SELECTION CRITERIA (Indoor/Beach)

In making the selection decisions referred in 1. Introduction, the Selection Committee will consider the following Selection Criteria:

- PNG Volleyball Federation Athlete Selection Policy, Team PNG Athlete Selection Policy, Federation International Volleyball Eligibility rules, Pacific Games Charter, Olympic Games Charter, Commonwealth Games Federation Charter
- Relevant FIVB Beach Volleyball Ranking at the time of making the Selection Decision
- Individual and team international results within the last 12-18 months as appropriate.
- The potential of the team/athletes to achieve a medal in the event concerned in the Selection Decision.
- For the Commonwealth Games, the qualifying performance from the last Pacific Games and Pacific Mini Games of the team/athletes against other teams from highly ranked Commonwealth nations.
- The potential of the team/athletes to achieve a medal at the Pacific, Commonwealth or Olympic Games.
- The team's/athlete's availability to compete in and prepare for the Commonwealth and Olympic Games in particular, e.g. availability to train at local or international training centres as required.
- The potential for development as individuals for the 2023 or 2027 Pacific Games; 2026 Commonwealth Games or 2024 or 2028 Olympic Games.
- Attendance at national camps as notified by the High Performance Centre and PNGVF Head Coach/es.
- Domestic Tour results in 2022 and 2023 may be considered at the Selection Committee's discretion.

- The Selection Committee may also determine that participation and results of a designated selection tournament, or play-off may be used to make any final decision, provided advance notice of this has been given to the teams/athletes concerned.
- Must have participated at the PNG National Open Volleyball Championship, PNG National Club Challenge Series, PNG National Youth Championship, PNG Games and PNGVF Sanctioned Beach Championship Tournaments.
- The PNGVF Executive Board may also determine the re-call of former athletes who may have missed out in participation in PNGVF Sanctioned Volleyball Championship Tournaments.
- In the case of overseas based players, PNGVF will take into consideration the Standard/Level of competition that the player is participating in for the athlete to be considered.
- Athletes with pre-existing injury status and competition readiness.

5. ATHLETES ELIGIBILITY CRITERIA (Indoor/Beach)

In order to be chosen by PNGVF as a member of a National Indoor or Beach Volleyball team to compete in International events, each athlete must:

1. have a current and valid Papua New Guinea Passport
2. be a registered of a local/provincial volleyball governing body that is an affiliated member of PNGVF.
3. be playing in a domestic competition or Papua New Guinean citizen resident overseas and playing in their local competitions (evidence of this must be provided);
4. be compliant with all applicable anti-doping policies, including those of FIVB, the PNGOC, PGC, CGA and PNGVF; and World Ant-Doping Agency (WADA)
5. be free of any injury or illness which will or has the potential to impair, inhibit or prevent the athlete from performing at the requisite level;
6. be compliant with any eligibility guidelines published from time to time by the FIVB, AVC, CGF, and PGC.
7. In the event that the National Championships is not held in a particular year, considerations can be made from tournaments sanctioned by PNGVF.
8. Athletes nominating for these sanctioned games must be registered to an Association affiliated to PNGVF; or may directly register to PNGVF as an individual.

6. OFFICIALS SELECTION PROCESS (Managers & Coaches)

All Technical and Management positions (Team Coach and Team Manager or Manageress) are advertised using appropriate communication outlet, both print and electronic media calling for Expression of Interest (EOI) from interested persons.

After a thorough screening process, PNGVF Executive members will appoint suitably qualified persons.

The PNGVF decision on the appointment of both Technical and Managements positions for the PNG Amoa National Team are subject to further scrutiny, endorsement and approval by PNGOC Justification Committee.

7. OFFICIALS SELECTION CRITERIA (Managers & Coaches)

In making, the selection decisions referred in 1. Introduction, the Selection Committee will consider the following Selection Criteria for Team Officials (Managers & Coaches)

- Must be an OSEP certified Team Manager or willing to attain qualification before the event for Team Managers
- Must be an OSEP certified, Volleyball Certificate, Development Coach/Trainer or attain qualification before the event for Coaches
- Must be of sober habits and continue to update himself/herself on basic emergency procedures
- Must be of good character with no record disciplinary actions or penalties imposed in the four (4) years prior
- Must be a regular member or official of an association or club

8. THE TEAM EVALUATION PROCESS

- Coaches and Managers will be involved in the general skills assessment training sessions and their reports subject to PNGVF Executives endorsement,
- All players will be given equal opportunity,
- No athlete will be offered a position without being tested against another athlete in the same position,
- The better your skills are the higher probability of making the National PNG Amoa Elite team,
- National PNG Amoa Team need to be balanced with all the positions so individual skills and natural attributes may play an influential factor,
- Attitude and leadership qualities are also taken into consideration.

8.1 Criteria for serious consideration

- Attendance Records and Punctuality,
- Attitude and Behaviour (conduct on/off court, team player),
- Height consideration (desirable but not essential)

8.2 Percentage for Selection

| | | |
|---------------------------|---|-----|
| (1) Physical Fitness Test | = | 25% |
| (2) Aptitude | = | 25% |
| (3) Training Attendance | = | 25% |
| (4) Attitude & Behaviour | = | 10% |
| (5) Mental Toughness | = | 15% |

8.3 Ratings:

| | |
|-----|-------------------|
| 5 = | Very Good |
| 4 = | Good |
| 3 = | Average |
| 2 = | Needs Improvement |
| 1 = | Poor |

NOTE: Selectors Responsibility.

Selectors reassess each athlete weekly by getting feedback from coaches and management team on their schedule training sessions.

This also includes weekly competition match reports at their respective local associations. Players are selected by a panel of selectors, who review all available physical testing data, skills test results and general match observation/impressions on the quality of performance during training sessions and/or local competitions or lead-up matches.

9. COMMUNICATION PROCESS

The communication of selection as presided by the Selection Committee for the Train-On Squad and the Final Travelling & Non-Travelling Squad (Selection and Non-Selection) will be made through formal notice to individuals and formal announcements on media to the sports community as follows:

- Selection Committee Chair to PNGVF President
- PNGVF President to respective selected individuals through its affiliates (Association Presidents)

- PNGVF President to Media (Print & Social).

This Policy will be communicated to the PNGVF member associations to further clarify on athlete's selection.

10. APPEALS

10.1 Grounds for Appeals

The sole grounds upon which an athlete may appeal his or her non-selection in a Team or for an event are:

1. The Selection Policy has not been properly followed or implemented.
2. The athlete was prevented from having a reasonable opportunity to meet the Selection Criteria.
3. There was no material on which the decision of the athlete's non-selection could reasonably be based.
4. The selection decision was affected by actual bias.

10.2 Process for Appeals

The appellant must give written notice, including grounds of his or her appeal to PNGVF President within 48 hours of the being informed of the Selection Committee's decision.

Failure to observe the above time limits will render any appeal a nullity provided that an athlete may apply to the PNGVF President for an extension of time in which to commence an appeal. The PNGVF President has discretion whether to grant an extension of time, although shall only do so in circumstances where the delay is caused by extenuating circumstances outside the control of the athlete concerned.

***“The Appeals Process will be in the line PNG Olympic Committee’s Appeals Process”
Please refer to “Section 4 Appeals” of the Team PNG Selection Policy for appeals process.***