



TEAM PNG

Team PNG

Athletes Selection Policy



BOXING UNION PNG

1. Introduction

1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2017 to 2020.

The (Games) being considered under this selection policy are:

- 2017 Youth Commonwealth Games
- 2017 Pacific Mini-Games
- 2018 Commonwealth Games
- 2019 Pacific Games
- 2020 Olympic Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

1.2 Purpose –

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

2. Process

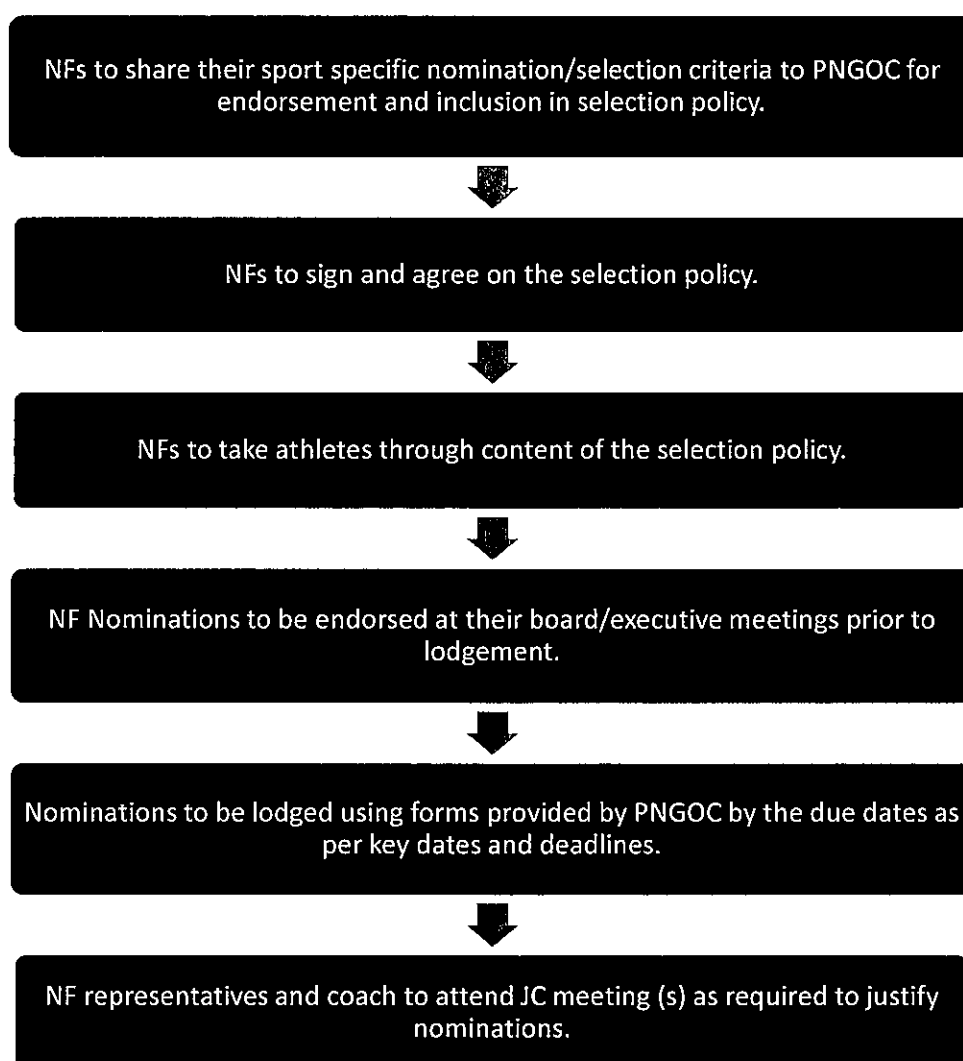
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.*
- 2.3.5 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.6 Must agree to the terms of this Selection Policy.
- 2.3.7 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.8 Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

2.5 Exclusions –

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.5 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.6 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.7 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

2.6 Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

3. Selection Overview Sport Specific requirements

3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for selection of athletes for the various Games. It shall however, be used in combination with other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

3.1.1 2017 Commonwealth Youth Games

3.1.1.1 All individual athletes and team events¹ eligible for the Commonwealth Youth Games shall be ranked in the top 5 in Oceania and the Pacific and 1st nationally to be considered for final selection.

3.1.2 2017 Pacific Mini-Games

3.1.2.1 All individual athletes and team events eligible for the Pacific Mini-Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.2.2 Must be capable of achieving a medal placing in their respective event.

3.1.3 2018 Commonwealth Games

3.1.3.1 All individual athletes and team events eligible for the Commonwealth Games shall be ranked in the top 3 in the Oceania region and 1st nationally to be considered for final selection.

3.1.3.2 Must be capable of achieving a placing in the top third in their respective event.

3.1.4 2019 Pacific Games

3.1.4.1 All individual athletes and team events eligible for the Pacific Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.4.2 Must be capable of achieving a medal placing in their respective event.

3.1.5 2020 Olympic Games

3.1.5.1 All individual athletes and team events eligible for the Olympic Games shall be ranked in the top 3 in Oceania, 1st in the Pacific and nationally to be considered for final selection.

3.1.5.2 Must be capable of achieving a placing in the top half in their respective event.

¹Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)

3.2.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions

3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.3.1** Event and competition performance
- 3.3.2** Results from Specific Testing Data
- 3.3.3** Results from Medical and Physical assessments
- 3.3.4** Other factors considered by selectors to be important

Discretion will be used in this situation where the data and information is more objective and less definitive.

4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

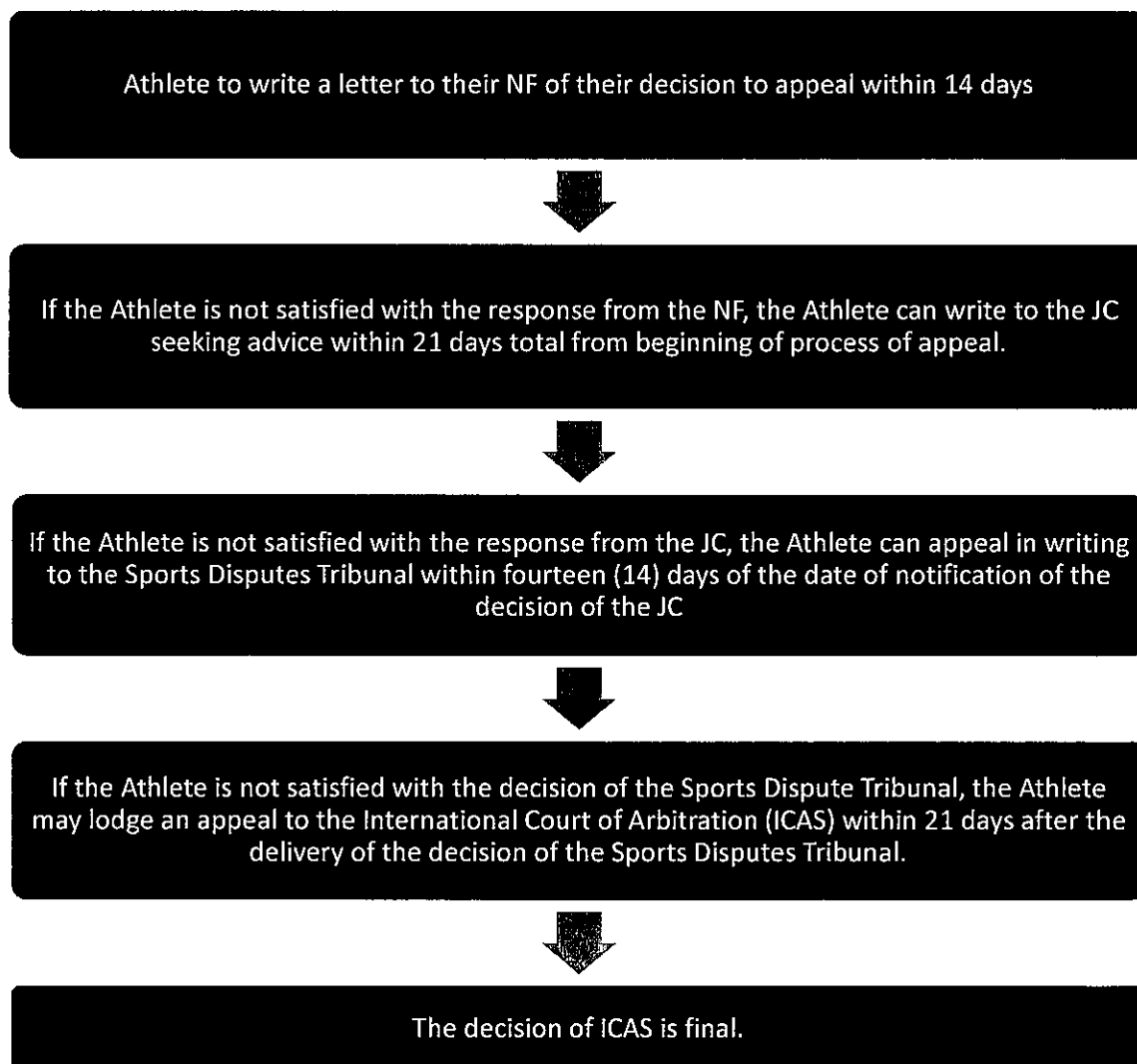
The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

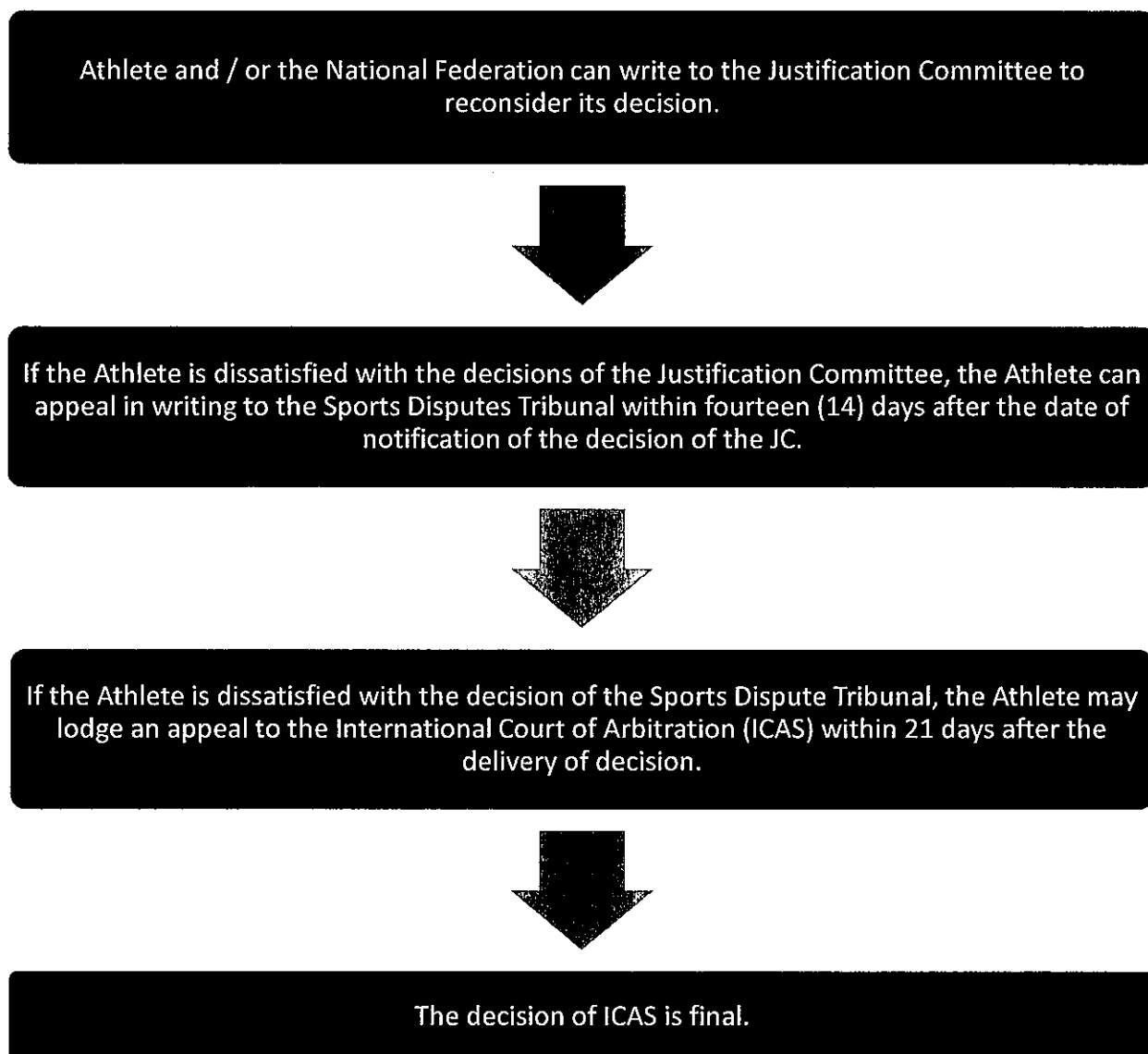
Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:



Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:



The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

5. Annexes

Annexure 1 – Team PNG Performance Standards Summary

Annexure 2 - Commonwealth Games – Athlete Allocation Quota

Annexure 3 – Qualification Guidelines – Youth Olympic Games (Buenos Aires 2018)

Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2017 to 2020.

Dated this 21st day of December, 2016.

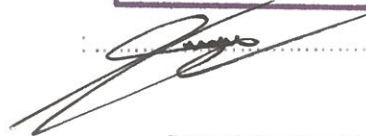
Auvita Rapilla
Secretary General
PNG Olympic Committee



Name of NF Executive

DR. GIDEON H. KENDINO, MBE
MBBS, Grad Dip OPHTAL(UPNG)
DAME-RAAF, Certified Underwater Med.-RAN
Aeromed Examiner - PNG Civil Aviation
M. MED Sports (CANBERRA)
PUBLIC HEALTH & SPORTS PHYSICIAN

Signature of NF Executive



NF Executive Position

PNG BOXING UNION
PO BOX 676, PORT MORESBY
PAPUA NEW GUINEA

GENERAL SECRETARY



Name of Witness

MARTIN LIRI (CEO PNG BOXING)

Signature of Witness



Address of Witness

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PNG Olympic Committee
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Boroko
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Boxing Union PNG - Performance Standards				
Games				
Year	2017		2018	
Games	Commonwealth Youth Games	Pacific Mini-Games	Commonwealth Games	Pacific Games
Host	Bahamas	Vanuatu	Gold Coast	Tonga
Date	July 19-23	December 2-14	April 4-15	TBC
Performance Standards				
Oceanic	Top 5	Top 5	Top 3	Top 3
Pacific	Top 5	Top 3		Top 3
National	1st	Top 2	1st	Top 2
Selection Policy Criteria	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months • Age - ranking in the National (1st in PNG) /Pacific (Top 5 in Pacific) • Commitment to training and preparation for the Games • No disciplinary issues - Part of a youth program 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2015. • Ranking in the National (Top 2) /Pacific (Top 3) /Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2015. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Pacific (Number 1)/Oceania (Top 3) • Is capable of achieving a top half placing in their respective event. • Commitment to training and preparation for the Games • No disciplinary issues
				Olympic Games
				Tokyo
				July 24-Aug 9

Open Allocation Events

This means that CGAs must use one of their pre-defined CGA Quota Allocations to enter an athlete in one of these events.

CGAs must also comply with the discipline and event-specific rules listed below.

For the avoidance of doubt, it would not be possible for a CGA to remain within their CGA Allocation and also exhaust the event and discipline specific quotas below.

Athletics:
Max 3 athletes per event. Max 1 Relay per event. Max 6 athletes in a Relay event, but where an athlete entered in 100m and 400m event must also be identified for the Relay.
NOTE: MPS for some events

Badminton:
Max 5 Men and 5 Women entered by CGA. Within this max, a CGA can enter a max 3 Athletes in Single Events and 2 Pairs in single gender Doubles events. Max 4 Pairs in Mixed Pairs event. Excluding Team event.

Boxing:
Max 1 Athlete per CGA per event. CGA can enter a max of 11 athletes across the possible 13 Medal events.

Cycling:
Max 33 athletes across all events per CGA. Max 3 athletes per event Men's/Women's Indiv Events (excl. Road Race). Max 6 athletes per event in Road Race. Max 1 Team of 4 per CGA in Team Pursuit. Max 1 Team of 3 per CGA in Team Sprint.

Diving:
Max 65 Athletes across all Aquatic events (Diving and Swimming) per CGA. Max 3 athletes per event for Individual Events and Max 2 Pairs per event in Synchronised events.

Gymnastics:
Artistic: Max 5 Men and 5 Women per CGA. Min 3 athletes in Team Event. Max 3 athletes per CGA in Individual All-Around. Max 2 athletes per CGA in Indiv Apparatus. *Rhythmic:* Max 3 athletes per CGA in Team All-Around Finals. Max 2 athletes per CGA in Indiv All-Around and Apparatus events

Lawn Bowls:
Max 5 Men and 5 Women per CGA with athletes able to enter up to two Medal events. Max 1 athlete per CGA in Single events. Max 1 Pair per event in Doubles Events. Max 1 Triple per event in Triples Fours event. Max 1 Four per event in Fours event.

Shooting:
Max 2 athletes per event excl. Queen's Prize Competition. Maximum 1 Pair across both Queen's Prize Competition events.

Squash:
Max 5 Men and 5 Women per CGA. Max 3 athletes per CGA in Men's and Women's Singles events. Max 2 Pairs per CGA in Men's, Women's and Mixed Doubles Events.

Swimming:
Max 65 athletes across all Aquatic events (Diving and Swimming) per CGA. Max 3 athletes per event. Max 1 Relay Team per event including max 6 relay-only swimmers per gender (not entered in an Individual event).

Table Tennis:
Max 5 Men and 5 Women per CGA. Max 3 athletes per event in Singles events. Max 2 Pairs in Men's, Women's and Mixed Doubles events. Max 1 Team per CGA for Men and Women.

Triathlon:
Max 3 athletes per CGA in Individual events. Max 1 Team per CGA in Mixed Relay event consisting of 2 Men and 2 Women entered into Individual events.

Wrestling:
Max 7 Men and 7 Women per CGA. Max 2 athletes per CGA in any one Medal event.

Qualification Events

This means that CGAs must qualify to be eligible to compete in accordance with the applicable Athlete Allocation System.

Entry in these events is in addition to the CGA Allocation. There is no limit on how many disciplines a CGA can qualify in provided they achieve the qualification required, but they must still respect event-specific quota restrictions (listed below).

Beach Volleyball:
October 2017 (TBC)

Para-Athletics:
Max 3 athletes per event per CGA based on IPC World Ranking and Universality. 1 Guide for eligible events.

Weightlifting:
TBC in October 2016

Basketball:
1 July 2017

Para-Lawn Bowls:
Max 5 athletes by CGA on International Competition, Home Nation and Universality. Each mixed pair entitled to a Director.

Badminton Team Event:
TBC in October 2016

Netball:
1 July 2017

Para-Table Tennis:
Max 2 Men and 2 Women per CGA based on ITTF Regions, World Ranking and Universality.

Para-Swimming:
Max 3 athletes per event per CGA based on IPC World Ranking and Universality.

Hockey:
31 October 2017

Para-Track Cycling:
Max 2 Men and 2 Women per CGA based on UCI World Ranking and Universality under specific circumstances. 1 Pilot for eligible events.

Powerlifting:
Max 3 Men and 3 Women per CGA. Max 2 athletes per CGA per Medal Event based on IPC Powerlifting and CGF Invitation.

Rugby Sevens:
1 July 2017

Para-Triathlon:
Max 2 Men and 2 Women per CGA based on ITU Commonwealth Ranking and Universality.