



Team PNG

Athletes Selection Policy



GOLF ASSOCIATION (PNG)

1. Introduction

1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2017 to 2020.

The (Games) being considered under this selection policy are:

- 2017 Pacific Mini-Games
- 2018 Youth Olympic Games
- 2019 Pacific Games
- 2020 Olympic Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

1.2 Purpose –

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

2. Process

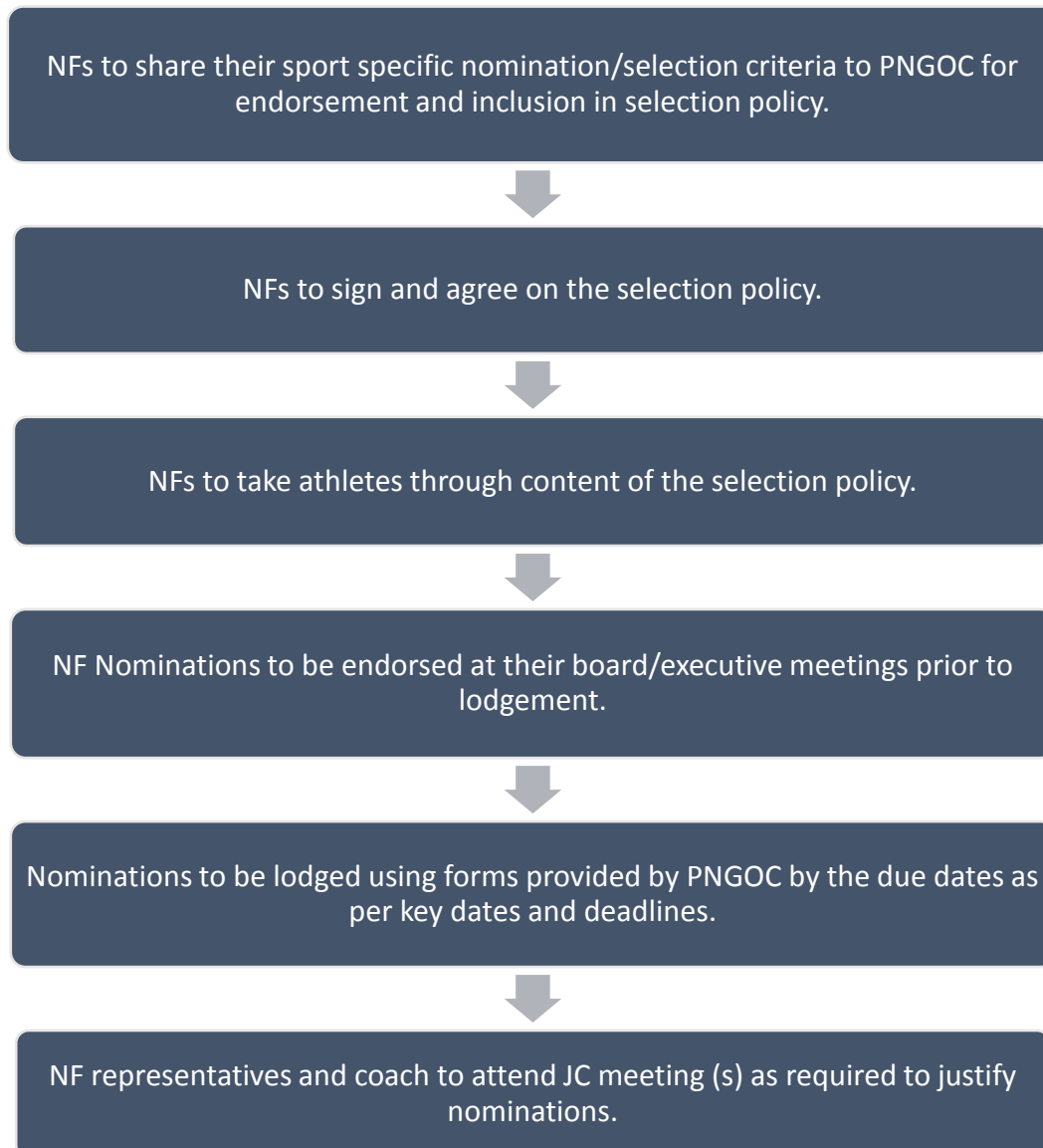
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.

2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.*
- 2.3.5 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.6 Must agree to the terms of this Selection Policy.
- 2.3.7 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.8 Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

2.5 Exclusions –

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.5 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.6 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.7 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

2.6 Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

3. Selection Overview Sport Specific requirements

3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for selection of athletes for the various Games. It shall however, be used in combination with other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months prior to the commencement of the respective games.

3.1.1 2017 Pacific Mini-Games

3.1.1.1 All individual athletes and team events eligible for the Pacific Mini-Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.1.2 Must be capable of achieving a medal placing in their respective event.

3.1.2 2018 Youth Olympic Games

3.1.2.1 All individual athletes and team events eligible for the Youth Olympic Games shall be ranked in the top 5 in the Oceania region and 1st nationally to be considered for final selection.

3.1.3 2019 Pacific Games

3.1.3.1 All individual athletes and team events eligible for the Pacific Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.3.2 Must be capable of achieving a medal placing in their respective event.

3.1.4 2020 Olympic Games

3.1.4.1 All individual athletes and team events eligible for the Olympic Games shall be ranked in the top 3 in Oceania, 1st in the Pacific and nationally to be considered for final selection.

3.1.4.2 Must be capable of achieving a placing in the top half in their respective event.

¹Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)

- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)

3.2.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions

3.3 Events/Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of Best of the Rest will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.3.1 Event and competition performance
- 3.3.2 Results from Specific Testing Data
- 3.3.3 Results from Medical and Physical assessments
- 3.3.4 Other factors considered by selectors to be important

Discretion will be used in this situation where the data and information is more objective and less definitive.

4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

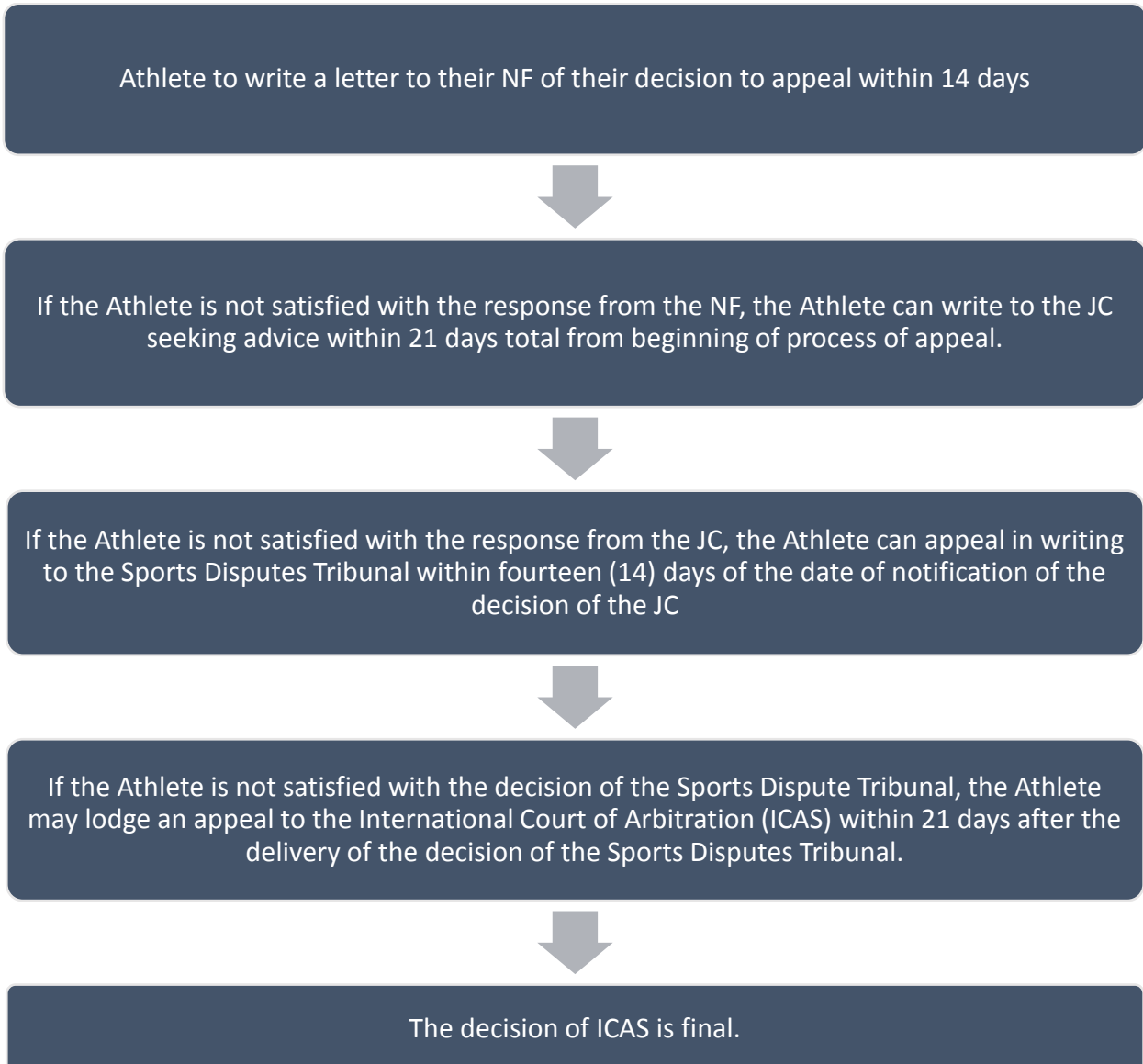
The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

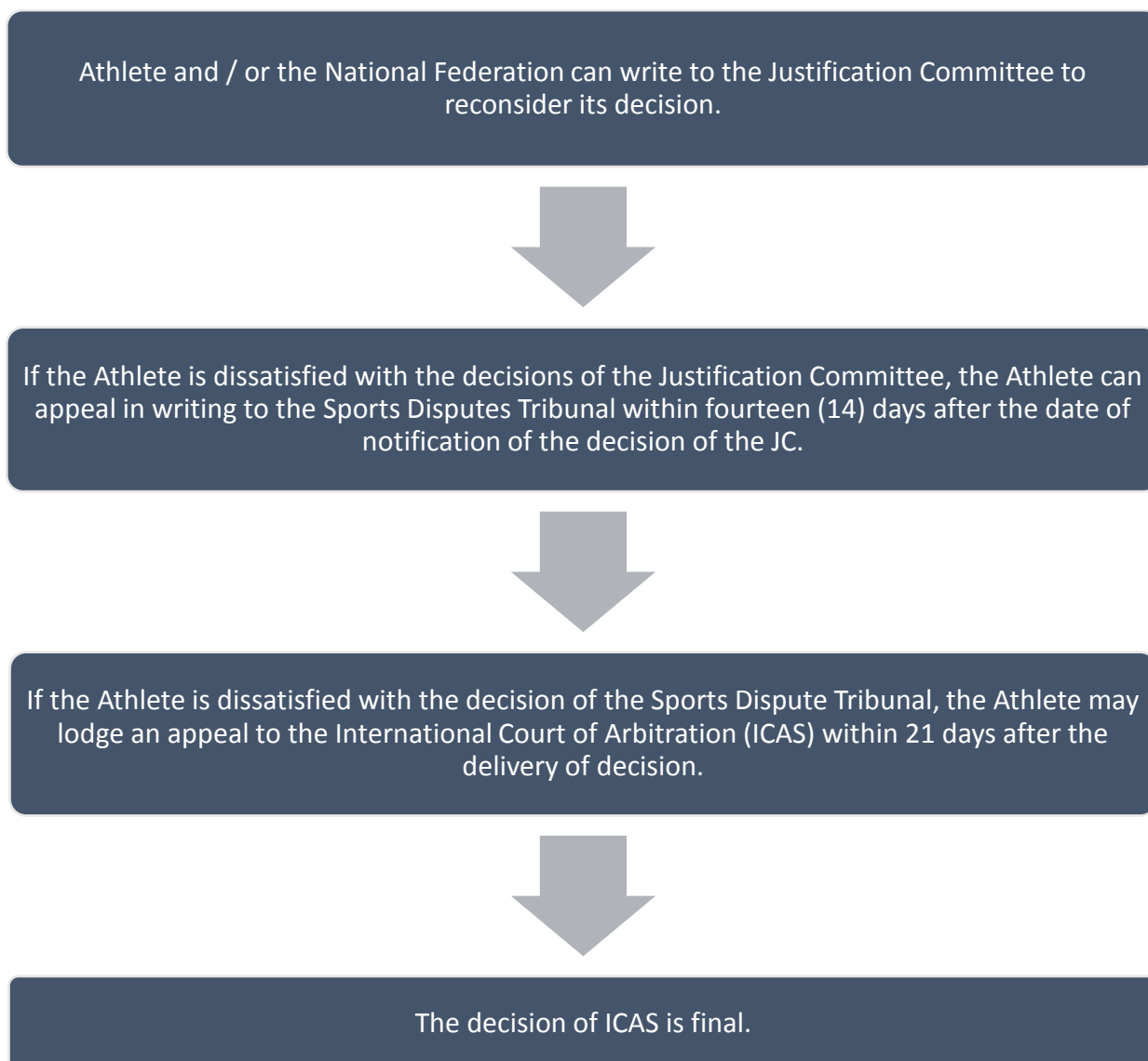
Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:



Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:



The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

5. Annexes

Annexure 1 – Team PNG Performance Standards Summary

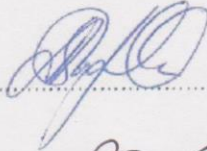
Annexure 2 – Qualification Guidelines: Youth Olympic Games (Buenos Aires 2019)

Indemnity: - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2017 to 2020.

Dated this 21st day of December, 2016.

Auvita Rapilla
Secretary General
PNG Olympic Committee

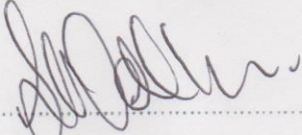


AGREED AS NOTED RE SECTION 3.1

Name of NF Executive

STAN WALKER

Signature of NF Executive



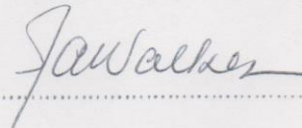
NF Executive Position

PRESIDENT

Name of Witness

MARY A. WALKER

Signature of Witness



Address of Witness

4 PUTTERS LANE
PEREGIAN SPRINGS, QLD
4573 AUSTRALIA

Golf Association PNG - Performance Standards				
Games				
Year	2017	2018	2019	2020
Games	Pacific Mini-Games	Youth Olympic Games	Pacific Games	Olympic Games
Host	Vanuatu	Buenos Aires	Tonga	Tokyo
Date	<i>December 2-14</i>	<i>October 1-12</i>	<i>TBC</i>	<i>July 24-Aug 9</i>
Oceanic	Top 5	Top 5	Top 5	Top 3
Pacific	Top 3		Top 3	1st
National	Top 2	1st	Top 2	1st
Selection Policy Criteria	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2015. • Ranking in the National (Top 2) /Pacific (Top 3) /Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2015. • Ranking in the National (Number 1 ranked)/Oceania (Top 5) • Is capable of achieving a medal placing in their respective event and/or team event. • Commitment to training and preparation for the Games • No disciplinary issues 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. • Ranking in the National (Number 1 ranked)/Pacific (Number 1)/Oceania (Top 3) • Is capable of achieving a top half placing in their respective event. • Commitment to training and preparation for the Games • No disciplinary issues



QUALIFICATION SYSTEM – YOUTH OLYMPIC GAMES BUENOS AIRES 2018

INTERNATIONAL GOLF FEDERATION

Golf

A. EVENTS (3)

Men's Events (1)	Women's Events (1)	Mixed Event (1)
Individual stroke play	Individual stroke play	Mixed Team event

B. ATHLETES QUOTA

1. Total Quota for Golf:

	Qualification Places	Host Country Places	Universality Places	Total
Men	26	1	5	32
Women	26	1	5	32
Total	52	2	10	64

2. Maximum Number of Athletes per NOC:

	Quota per NOC
Men	1
Women	1
Total	2

3. Type of Allocation of Quota Places:

The quota place is allocated to the NOC.

C. ATHLETE ELIGIBILITY

All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors). Only those athletes who have complied with the Olympic Charter may participate in the Youth Olympic Games.

Age

To be eligible to participate in the Youth Olympic Games, athletes must have been born between 1 January 2000 and 31 December 2003.

Additional IF Requirements:

All athletes must be amateur golfers who hold a recognised Handicap Index not exceeding 6.4.



QUALIFICATION SYSTEM – YOUTH OLYMPIC GAMES BUENOS AIRES 2018

D. QUALIFICATION PATHWAY

Those NOCs and their selected athletes who qualify for the Men and Women Individual Stroke Play events will qualify for the mixed gender team event.

QUALIFICATION PLACES

Number of Quota Places	Qualification Event
D.1. Men: 26 Women: 26	D.1 Youth Olympic Golf Rankings The Youth Olympic Golf Rankings are formed by adding the highest ranked man and woman on the Men World Amateur Golf Rankings and Women World Amateur Women Golf Rankings as of 25 July 2018. The World Amateur Golf Rankings (WAGR) rank amateur golfers by assessing performance at thousands of amateur golf tournaments. The <u>WAGR</u> System ranks the top amateur golfers in the world on the basis of their average performance in counting events on a rolling cycle over the previous 52 weeks. The top 26 NOCs on the Youth Olympic Golf Rankings will be eligible for their NOC to enter one (1) man and one (1) woman. Should there be a tie for the 26 th NOC rank, the tie breaker will be conducted in the following order: <ol style="list-style-type: none">1. The NOC with the highest combined points average by adding the points average of the NOC's highest ranked man and woman in the respective WAGR as of 25 July 2018.2. The NOC with the most number of players on the Men's and Women's WAGR added together as of 25 July 2018.3. Positions will be determined by drawing lots.
D.2.	D.2 Mixed Gender Team The mixed gender team event will consist of one (1) man and one (1) women from the same NOC. In the event that a team from the same NOC cannot be formed, where possible, a mixed NOC team will be formed.

HOST COUNTRY PLACES

The host country will automatically qualify one (1) man and one (1) woman on the condition that the athletes meet the eligibility requirements described under section C.



QUALIFICATION SYSTEM – YOUTH OLYMPIC GAMES BUENOS AIRES 2018

UNIVERSALITY PLACES

A total of 10 Universality Places will be allocated to five (5) eligible NOCs at the YOG. Each NOC will receive one (1) male Universality Place and one (1) female Universality Place, subject to the athletes meeting the required technical level and the eligibility criteria defined under section C.

The International Olympic Committee will invite all eligible NOCs to submit their requests for Universality Places (date TBC). The Tripartite Commission will confirm, in writing, the allocation of invitation places to the relevant NOCs, in collaboration with IGF, in March 2017.

E. CONFIRMATION PROCESS FOR QUOTA PLACES

CONFIRMATION OF QUALIFICATION PLACES

IGF will publish the Youth Olympic Golf Rankings on 25 July 2018 on their website at www.igfgolf.org.

The IGF will confirm in writing to NOCs by 27 July 2018 of the quota places they have achieved.

The NOCs will then have two (2) weeks until 10 August 2018 to confirm to IGF and BAYOGOC if they wish to use these quota places, as detailed in section G. Qualification Timeline.

CONFIRMATION OF HOST COUNTRY PLACES

The host country must confirm in writing to the IGF and BAYOGOC by 10 August 2018 the use of its Host Country Places.

F. REALLOCATION OF UNUSED QUOTA PLACES

REALLOCATION OF UNUSED QUALIFICATION PLACES

If an NOC does not confirm or declines its one (1) man and one (1) woman quota places by the confirmation of quota place deadline, the one (1) man and one (1) woman quota places will be reallocated to the next highest ranked NOC in accordance with the ranking described in section D. Qualification Pathway above.

Should an NOC decide to enter only one (1) of the two (2) quota places obtained, the unused quota place will be reallocated in the respective gender to the next best ranked NOC on the ranking described in section D Qualification Pathway above.



QUALIFICATION SYSTEM – YOUTH OLYMPIC GAMES BUENOS AIRES 2018

REALLOCATION OF UNUSED HOST COUNTRY PLACES

Any unused Host Country Places will be reallocated to the next highest ranked NOC according to the ranking described in section D. Qualification Pathway above.

Should the host country decide to enter only one (1) of the two (2) quota places obtained, the unused quota place will be reallocated in the respective gender to the next best ranked NOC on the ranking described in section D. Qualification Pathway above.

REALLOCATION OF UNUSED UNIVERSALITY PLACES

Any unused Universality Places including those returned after the final allocation by the YOG Tripartite Commission, will be reallocated to the next highest ranked NOC in accordance with the ranking described in section D. Qualification Pathway above.

Should an NOC decide to enter only one (1) of the two (2) quota places obtained, the unused quota place will be reallocated in the respective gender to the next best ranked NOC on the ranking described in section D. Qualification Pathway above.

G. QUALIFICATION TIMELINE

Period	Date	Milestone
Universality Places	March 2017	Validation of final allocation of Universality Places by the YOG Tripartite Commission
Qualification	1 April 2017 - 22 July 2018	YOG 2018 qualification period (Golf)
Accreditation Deadline	<date>*	Buenos Aires 2018 Accreditation Deadline (All potential athletes must be registered in the system)
Inform and Confirm	25 July 2018	Publication of Youth Olympic Golf Rankings
	27 July 2018	IGF to inform NOCs of their allocated quota places
	10 August 2018	NOCs to confirm use of allocated quota places to IGF and BAYOGOC Host Country to confirm the participation of athletes
Reallocation	10 - 17 August 2018	IGF to reallocate all unused quota places and NOCs to confirm
Sport Entries Deadline	23 August 2018	Entries deadline by name for all sports
Finalisation of DRP Deadline	<date>*	Finalisation of Delegation Registration Process deadline
YOG	1 – 12 October 2018	3 rd Summer Youth Olympic Games – Buenos Aires 2018

*To be defined