



# Team PNG

## Athletes Selection Policy



## NETBALL FEDERATION (PNG)

# 1. Introduction

## 1.1 Background –

The Papua New Guinea Olympic Committee (PNGOC) has developed this policy for the selection of athletes to represent PNG at respective Games from 2017 to 2020.

The (Games) being considered under this selection policy are:

- 2017 Pacific Mini-Games
- 2018 Commonwealth Games
- 2019 Pacific Games

The PNGOC is recognised by the International Olympic Committee (IOC) as the National Olympic Committee for Papua New Guinea. The IOC is the supreme authority in all matters concerning the Olympic Games.

PNGOC is also recognised by the Commonwealth Games Federation (CGF) and the Pacific Games Council (PGC) as members of the respective bodies. The CGF is the supreme authority in all matters concerning the Commonwealth Games as is the PGC the supreme authority in all matters concerning the Pacific Games.

The PNGOC has the sole and exclusive authority to determine its representation at the Games.

The PNGOC wishes to promote awareness and clear understanding of the process for nomination of Athletes by the National Federations (NF) and selection by the PNGOC for Team PNG (the Team) to compete in the Games.

The NF and its athletes wish to have a clear understanding of the process for nomination and selection of Athletes for the Team, and has agreed to the terms and conditions of this Policy for that purpose.

This Policy sets out the application, nomination and selection process by which eligible Athletes may be considered for nomination by the NF, and selection by the PNGOC, for Team PNG.

This Policy also sets out the procedures that must be followed for any appeal against a decision by the NF regarding an Athlete's nomination or non-nomination or a decision by the PNGOC regarding an Athlete's selection or non-selection to the Team.

This policy is to be referred to in the nomination criteria to be adopted by each National Federation (NF) for all athletes wishing to be considered for nomination to Team PNG to compete in the Games.

## 1.2 Purpose –

For PNGOC to select a team that:

- Has high performing athletes to represent Team PNG at the Games.
- Has a high percentage of Teams meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

## 2. Process

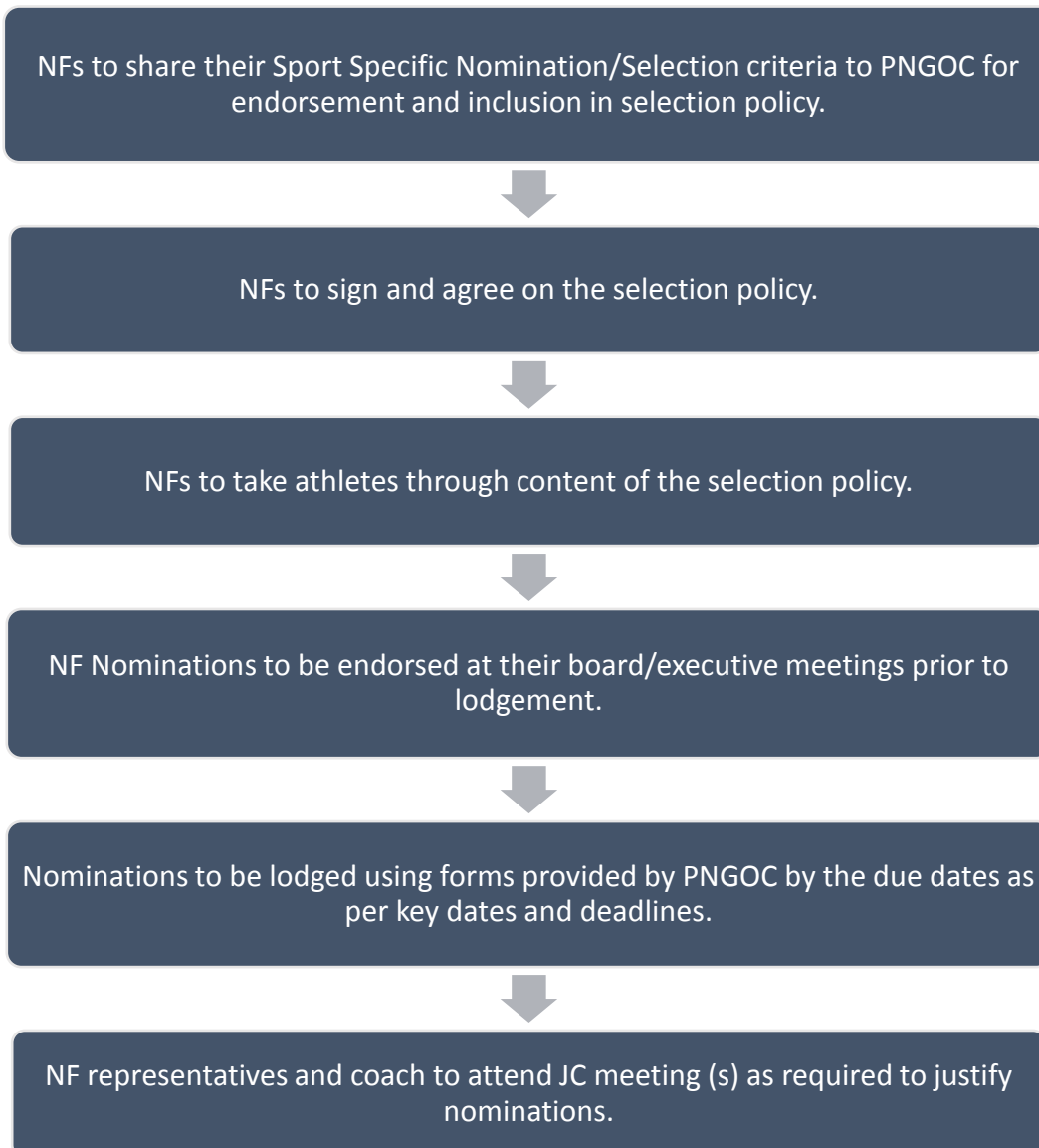
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final selection in line with this policy and the NF nomination/selection criteria.

### 2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



A National Federation must not represent that a nomination of a candidate guarantees or secures selection to the sport or within the team.

*It is recommended that the NF nomination/selection panel includes independent representation and that one position is given to the Head Coach.*

## 2.2 Selection Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC overall vision. This means selecting the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, and logical and acted upon in good faith.

Outcomes of all selection processes will be communicated both verbally and in writing by the JC to the NF.

## 2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policy, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include completion of all medical, fitness and other testing protocols not yet conducted or still underway at time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet criteria, the candidate can be removed from consideration of selection.*
- 2.3.5 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.6 Must agree to the terms of this Selection Policy.
- 2.3.7 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.8 Have achieved Performance Standards (as set out in clause 3.1 and 3.2) within the timeframe as pointed out for the respective Games.

## 2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication / treatment of an injury or medical condition to the National Head Coach & Team PNG appointed medical personnel, where it has an impact on the athletes' ongoing training plan.
- 2.4.2 All athletes must comply with set physical and medical assessments as set out by PNGOC and JC requirements.
- 2.4.3 All athletes must provide any information required by PNGOC in relation to a medical or physical assessment, injury or medical condition.

## 2.5 Exclusions –

A nominated athlete can NOT be considered for selection for any sport in the following circumstances. If the candidate:

- 2.5.1 is currently serving a ban imposed by the National Federation; or
- 2.5.2 is currently serving a ban imposed by any Regional or International Federation; or
- 2.5.3 has been involved in activity that contradicts the policies and laws of the World Anti-Doping Authority (WADA), PNG Sport Anti-Doping Organisation (PNGSADO) and the event's governing body, anti-doping policies and laws; and is not currently serving a ban for anti-doping related offences.
- 2.5.4 is convicted of a criminal offence.

A nominated athlete May be excluded from consideration if the candidate:

- 2.5.5 breaches general team policy such as behaviour or conduct bringing sport in PNG and Team PNG into disrepute;
- 2.5.6 does any action that is contrary, inconsistent with or opposing to the brand, values, best interest or image of PNGOC and Team PNG;
- 2.5.7 does not comply with all agreements such as General Team Policy including areas such as gambling policy, social media guidelines and formal guidelines set by PNGOC, Team PNG Chef de Mission and Management.

## Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made prior to or within reasonable time of the failure to comply. This can include, but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per calendar. With relevance to an overseas based athlete, a case by case decision will be made by the JC in consultation with the Chef de Mission if needed.

## 3. Selection Overview Sport Specific requirements

### 3.1 Performance Standards – The Athlete

The Performance Standards for the Athlete in a Team shall be used as the main criteria for selection for the various Games. Factors considered for selection include:

- 3.1.1 commitment to training and preparation for games.
- 3.1.2 no disciplinary issues.
- 3.1.3 has met requirements outlined in 3.3 below.

## 3.2 Performance Standards – The Team

The following Performance Standards for the Team shall be used as the main criteria for selection of a Team for the various Games. It shall however, be used in combination with other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games and no disciplinary issues.

Performance history of the team shall also be from various international events from the last twenty-four months prior to the commencement of the respective games.

### 3.2.1 2017 Pacific Mini-Games

3.2.1.1 The Team eligible for the Pacific Mini-Games shall be ranked in the top 5 in Oceania and top 3 in the Pacific to be considered for final selection.

3.2.1.2 Must be capable of achieving a medal placing in their respective sport.

### 3.2.2 2018 Commonwealth Games

3.2.2.1 The Team eligible for the Commonwealth Games shall be ranked in the top 3 in the Oceania region to be considered for final selection.

3.2.2.2 Must be capable of achieving a placing in the top third of their respective sport.

### 3.2.3 2019 Pacific Games

3.2.3.1 The Team eligible for the Pacific Games shall be ranked in the top 5 in Oceania and top 3 in the Pacific to be considered for final selection.

3.2.3.2 Must be capable of achieving a medal placing in their respective sport.

## 3.3 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria will be used as a part of the JC review process for all athletes for Team PNG.

### 3.3.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan is vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

### 3.3.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)

### 3.3.3 Events

PNGOC recommends that selections be made through the following events as submitted by National Federation's:

- International events – Oceania/ Pacific Championships
- National Championships
- National League/ Provincial League
- HP Camps, selection camps and targeted training sessions

### 3.4 Events / Competitions & Fitness, Physiological criteria (Best of Rest focus)

Should the full team requirements not be met from the standards and criteria set out in above, then a policy of *Best of the Rest* will apply. This is where PNGOC may decide to endorse athletes who have not met the standards and criteria laid out in this policy whose inclusion in Team PNG is within the allowable athlete allocation numbers and is in line with PNGOC's Games' goals.

This will be done on similar grounds as the criteria above, i.e.

- 3.4.1 Event and competition performance
- 3.4.2 Results from Specific Testing Data
- 3.4.3 Results from Medical and Physical assessments
- 3.4.4 Other factors considered by selectors to be important

Discretion will be used in this situation where the data and information is more objective and less definitive.

## 4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

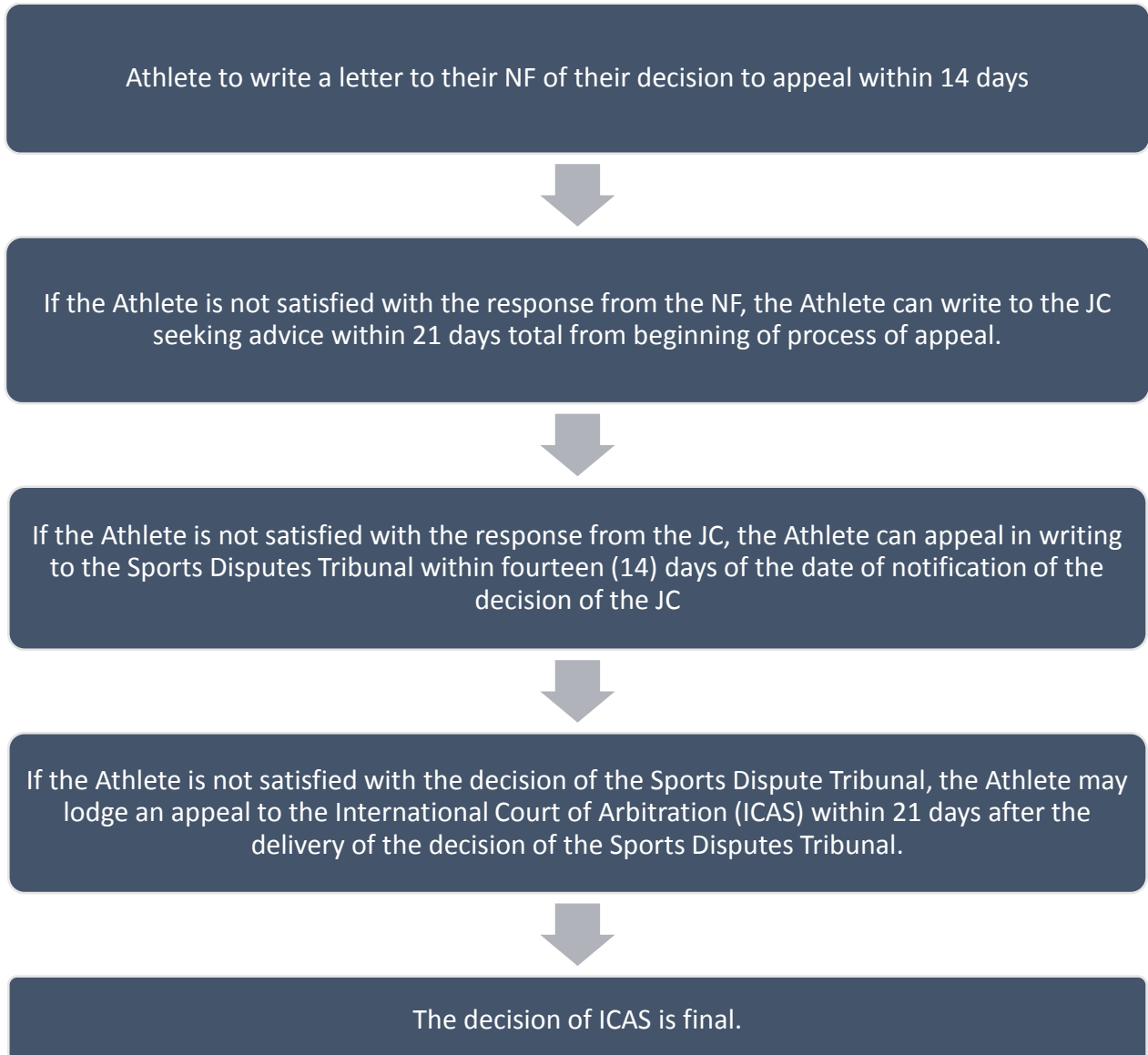
The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

**Appeals** – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

**Scenario 1 - Athlete is not nominated by the NF**

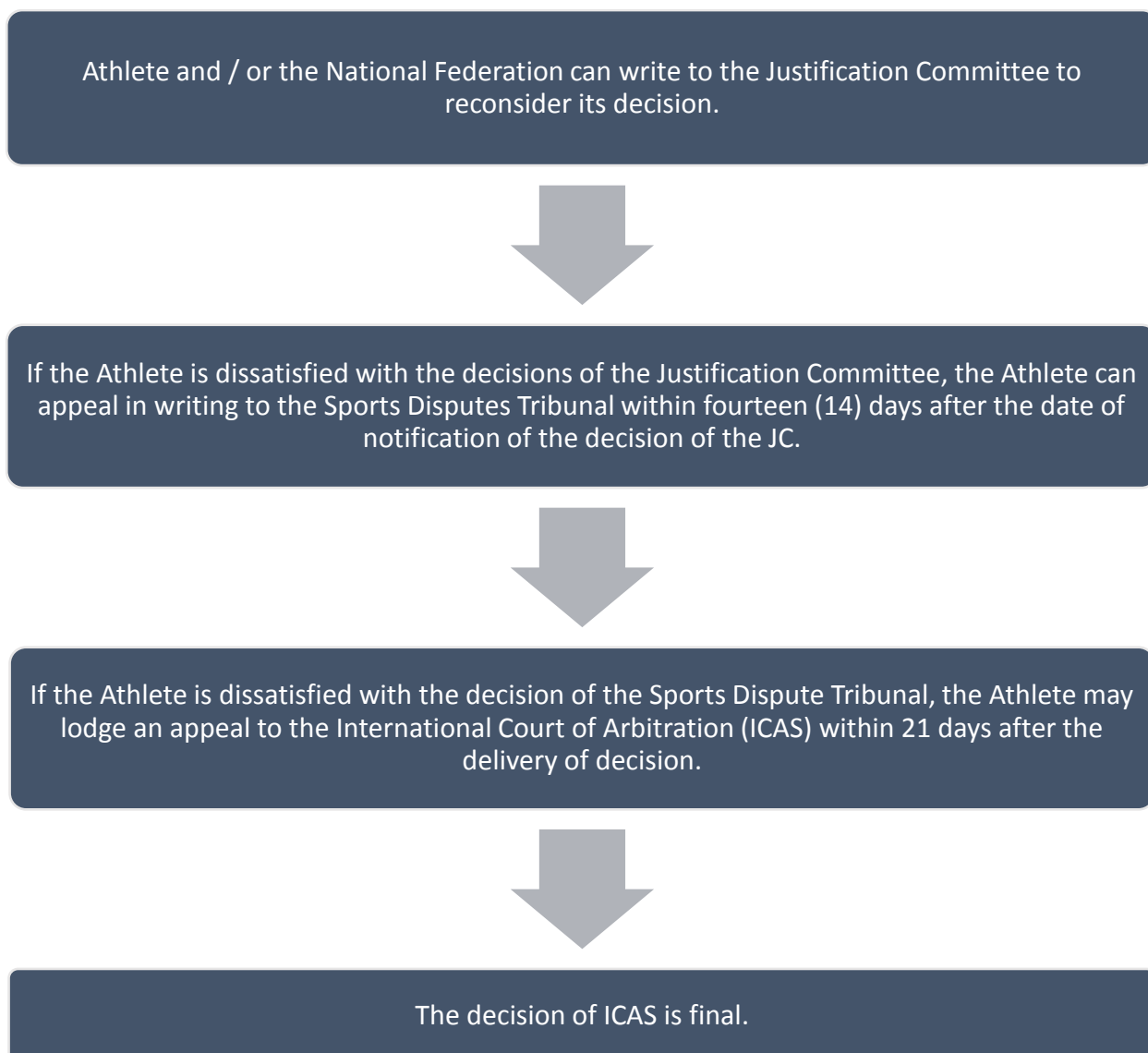
Process for an athlete to appeal if they haven't been nominated by the NF is as follows:





## Scenario 2 - Athlete is excluded by the JC

Process for an athlete and/or the NF to appeal if the athlete is excluded by the JC is as follows:



The appeal process will not be extended beyond 21 days. A final decision is to be made in due course but no later than the due date for final nominations.

## 5. Annexes

**Annexure 1** – Team PNG Performance Standards Summary

**Annexure 2** – PNG Netball National Selection Policy

***Indemnity:*** - It is a condition of nomination and participation in selection that PNGOC and its directors, officers, employees, servants, and agents be indemnified from and against all claims, demands, action, proceedings, costs and expenses including legal costs and liabilities to third parties arising out of incidents of any breach by the National Federation, and/or athletes.

We, the undersigned are in agreement of this Selection Policy to select athletes to represent PNG at respective Games from 2017 to 2020.

Dated this 21<sup>st</sup> day of December, 2016.

Auvita Rapilla  
Secretary General  
PNG Olympic Committee.



Name of NF Executive

MONA-USA LEKA

Signature of NF Executive



NF Executive Position

BOARD DIRECTOR.

Name of Witness

LYSA - AMINI

Signature of Witness



Address of Witness

C/- MARSH LTD, PO BOX 920,  
PORT MORESBY.

<b>Netball Federation PNG - Performance Standards</b>			
<b>Games</b>			
<b>Year</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Games</b>	<b>Pacific Mini-Games</b>	<b>Commonwealth Games</b>	<b>Pacific Games</b>
<b>Host</b>	Vanuatu	Gold Coast	Samoa
<b>Date</b>	<i>December 2-14</i>	<i>April 4-15</i>	<i>July 8-20</i>
<b>Performance Standards</b>			
<b>Oceanic</b>	Top 5	Top 3	Top 5
<b>Pacific</b>	Top 3		Top 3
<b>Selection Policy Criteria - Team</b>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> <li>• Capable of achieving a medal placing in their respective sport</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> <li>• Capable of achieving a top third placing of their respective sport</li> </ul>	<ul style="list-style-type: none"> <li>• Team has Demonstrated improved performances and results at key international competitions over the past 24 months (Prior to commencement of Games)</li> <li>• Capable of achieving a medal placing in their respective sport</li> </ul>
<b>Selection Policy Criteria - Athlete</b>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to training and preparation for the Games</li> <li>• No disciplinary issues</li> </ul>



# PAPUA NEW GUINEA NETBALL

## NATIONAL SELECTION POLICY

### A. ATHLETE SELECTION POLICY OBJECTIVE

The PNG Netball Board selects and manages national squads and teams to represent PNG in international netball matches and International Netball Federation (INF) sanctioned events, including but not limited to World Netball Championships, Commonwealth Games, World Youth Netball Championships and Regional Tournaments including Pacific Games, Mini Pacific Games and Pacific Netball Series.

### B. SELECTOR SELECTION POLICY OBJECTIVE

The PNG Netball Board appoints members of the Selection Panels who are charged with the responsibility of selecting national squads and teams to represent PNG in international netball matches and INF sanctioned events, including but not limited to World Netball Championships, Commonwealth Games and World Youth Netball Championships and Regional Tournaments including Pacific Games, Mini Pacific Games and Pacific Netball Series.

Squads include:-

- National Open Squad
- National Development Squad
- PNG 21/ Under Team and Squad
- Junior Development Squads (U17 & U15)

The National Program objectives are to select national squads and teams as determined by PNG Netball in preparation for competition in line with the High Performance Pathway Program and provide the best opportunity for national teams' success in international competitions.

# 1. KEY POLICY PRINCIPLES

## 1.1 Eligibility of Athletes

- a. Athletes are qualified to compete for PNG where they hold PNG citizenship and/or comply with the rules and regulations of INF, the Commonwealth Games Federation and the Pacific Games Charter.
- b. Athletes are qualified to be selected for national squads and compete for PNG in test matches where they are PNG citizens and/or qualified as per INF regulations, Commonwealth Games regulations and the Pacific Games Charter.

## 1.2. Terms and Conditions for Athletes

- a. Athletes agree to terms and conditions of the playing contract and/or event participation agreements with PNG Netball.
- b. Where an athlete does not wish to stand for National Selection they must complete Annexure III in accordance with the Policy.

## 1.3 Selection of Athletes

- a) Selection is based on integrity, objectivity and discretion of the selection panel.
- b) Endorsement and Announcement of the final Teams is made by the PNG Netball Board;

## 1.4. Athlete Wellbeing

- a. All squad members not selected in a team to be provided with feedback and have access to confidential counselling services and process managed by the appropriate Team Official.

# 2. PROCEDURES

## 2.1. Selectors

- a) Selectors for squads and teams will comprise of:

National Open Squad "Repes"	National Head Coach
National Open Development Squad	National Selector
National U21 Squad	National Selector
Junior Development Squads (U15, U17)	National Selector 21/Under National Coach National Selector

- b) Qualified National Selectors are appointed via a recruitment and/or selection process conducted by the PNG Netball Board's Appointment Panel chaired by the High Performance Coordinator;
- c) All selectors will have demonstrated elite level coaching experience, hold minimum Level 1 Coaching Accreditation, have experience as a national/international player and/or is a current certified practicing coach;

- d) The PNG Netball Board has authority to amend the composition of a Selection Panel at its discretion;
- e) Where the National Coach (all squads) is not available, the Board has the authority to appoint an additional selector to the panel. The National Coach will continue to have input into the selection of this team;
- f) The National Selector Position Descriptions provide the roles and responsibilities for which appointment is based and may be amended from time to time by the Board;
- g) All National Selector positions will be appointed for a period of two (2) years.
- h) At the discretion of the Board, appointment terms may be for lesser periods of time but not greater.

## 2.2. Athlete Eligibility

- a) Athlete eligibility criteria for selection in Commonwealth Games, World Netball Championship, World Youth Championships, Pacific Games, Regional Games and Test Match:-
  - (i) Hold PNG citizenship.
  - (ii) Be a registered member of a Member Organization of PNG Netball and therefore a member of PNG Netball.
  - (iii) Qualified to compete for PNG under the rules and regulations of INF as amended from time to time (refer Annexure ).
  - (iv) Qualified to compete for PNG under the rules and regulations of the Commonwealth Games Federation.
  - (v) Qualified to compete for PNG under the rules and regulations of the Pacific Games and Mini Pacific Games.

## 2.3. Selection

- a) Selection will be made throughout the following events:
  - (i) Annual National Championships
  - (ii) PNG Games;
  - (iii) National Super League
  - (iv) Domestic events (sanctioned by the Board);
  - (v) Targeted and recommended international events (sanctioned and/or recognized by the Board)
  - (vi) Sanctioned Selection Trials
- b) Where an athlete does not wish to stand for National Selection they must complete Annex III in accordance with this Policy.

## 2.4 Squad and Team Composition

- a. The PNG National Open Squad shall comprise of up to 30 athletes;
- b. The PNG National Development squad shall comprise of up to 30 athletes;
- c. The PNG 21/Under squad shall comprise of up to 30 athletes;
- d. The PNG Junior Development squad shall comprise of up to 30 athletes;

- e. Inclusion of high performing players from offshore can be included if they play in a minimum Tier Two (2) competition in any international competition and subject to performance on the recommendation from the Head Coach and should be invited into the respective squads for consideration by the respective selection panels.
- f. The official Team, where appropriate, shall comprise of 12 athletes from the applicable squad.
- g. Where an athlete is selected in one squad and eligible for another, in the event that the athlete is subsequently selected in the more senior squad, their position in the original squad may be replaced at the discretion of the Selection Panel.

**2.5. Selection Criteria**

- a) In exercising their discretion selectors may select based on the following selection criteria.
  - (i) Previous international and national performances.
  - (ii) Current international and national performances.
  - (iii) Current level of skill and physical fitness.
  - (iv) Current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level.
  - (v) Composition and balance of team including but not limited to position coverage.
  - (vi) Other desired competencies and qualities as outlined below.

**2.6 Desired Competencies & Qualities**

Core Competencies	Personal Qualities
Sound quality of technical skills and consistency of performance	Strong work ethics
Sound tactical understanding to consistently make appropriate decisions in demanding situations	Discipline
Incorporates flair and innovation in their game	Ability to withstand pressure
Has a high level of fitness required for the respective positions	Demonstrates team qualities
Sustain intensity in performance throughout the game	Versatility, consistency and adaptability
	Ability to serve as a role model to others

**2.7. Selector Responsibilities**

- a. The selectors decision is final, the reason for selection is not required as part of the selection process.
- b. The Selection Panel has the ability to make changes and substitutions to squads and teams and any final selection decision rests with the appointed coach of the team.

- c. Where an athlete is unable to fulfil squad commitments the Selection Panel has the ability to promote eligible athletes to the applicable squad.
- d. A selector with a conflict of interest must notify the Board of the conflict as soon as they become aware it exists.
- e. A selector with a conflict of interest will remove herself/himself from the selection panel discussions where there is deemed to be a conflict of interest;
- f. A selector may advise the Board of another selector's conflict of interest in the event that the risk has been overseen;

**2.8 A selector will:**

- a. Attend all selection activities (i.e. meetings, Championships, trainings) as deemed necessary by the Board;
- b. Act with integrity and objectivity in all aspects of the selection process in complying with this policy and other related policies.
- c. Ensure all selection materials, discussions and meetings remain confidential to the selection panel and the Board.
- d. A selector who is unable to fully meet all the requirements of this Rule may resign or be removed and replaced on the panel by the Board.

**2.9. Athlete Removal from Squad/Team**

**An athlete may be removed from a squad/team due to:-**

- a. Failure to adhere to the National Code of Conduct and Terms of Agreement.
- b. Injury or illness resulting in athlete's incapacity to fulfil obligations.
- c. Performance, skill and/or fitness levels are not at benchmark standard.
- d. Breach of the PNG Netball Constitution, Anti-Doping Policy and other policies deemed applicable to the National Program.
- e. Cessation of membership as an Individual or through a Member Organization;

**2.10. Feedback & Wellbeing**

- a. Successful and unsuccessful athletes must be advised of the outcome of selection prior to public announcement.
- b. An opportunity for individualized feedback must be provided to the athletes by the Head Coach. Individualized feedback is only required to be provided for selection of a Team from the squad.
- c. Where requested, counselling services will be available and the athlete is able to access this confidentially.
- d. An athlete will investigate counselling prior to lodging a formal appeal.

**2.11. Appeals Process**

- a. Appeals can be made through the standard sports appeal process with ultimate arbitrator being the International Court of Arbitration (ICAS).



- b. An athlete, who fails to be selected for a squad and or team pursuant to the criteria set out in this policy, may appeal against omission from the team or squad as set out in this selection.
- c. The grounds for such an appeal are that the selection panel, in making their decision, failed to comply with the policy.

#### 2.12 Notice period

- a. Notice of appeal must reach the PNG Netball Board within five business days of announcement of the selection decision.
- b. The notice of appeal must be accompanied by a summary of arguments and submissions in support of the appeal.
- c. An appeal may be withdrawn by the aggrieved athlete at any time through written notification to the President of PNG Netball.
- d. Failure to comply with the appeal time frame will result in the appeal being dismissed.

#### 2.13 Appeal tribunal

- a. Where the PNG Netball President has authorized an investigation into the appeal an appeals tribunal shall be established.
- b. The PNG Netball President will nominate appointees to the appeals tribunal for endorsement of the Board.
- c. The appeals tribunal will consist of three members including:
  - (i) A person with knowledge of the sport, with international competition experience (player or coaching experience);
  - (ii) A person with legal background to chair the appeal; and
  - (iii) The Chairperson of the PNG Athletes Commission;
- d. Persons party to or directly interested in the appeal may not act as a member of the appeals tribunal.
- e. The appeals tribunal does not have the power of selection or reselection. Where appropriate, the tribunal may refer the matter back to the selection panel for consideration.
- f. The decision of the appeals tribunal will be binding on the parties; further appeals may be sought through the International Court of Arbitration for Sport.

#### 2.14 Appeal hearings

- a) The appeals tribunal shall investigate and consider the matter determining whether:
  - (i) The matter should be dismissed because there is no credible evidence, submission or argument to satisfy the grounds of the appeal;
  - (ii) The appeal should be subject to a hearing conducted by the appeals tribunal.

- b) The appeals tribunal must conduct the appeal in accordance with the principles of natural justice.
- c) The appeals tribunal is not bound by the rules of evidence and may inform itself as to any matter in such a manner as it thinks fit.
- d) The appeals hearing may take place in a manner determined appropriate by the chair, including telephone or in person.
- e) Parties of the appeal may be permitted a support person, for the avoidance of doubt this may not be a legal representative.
- f) The decision of the appeals tribunal shall be a majority decision and shall be communicated to the President as soon as practicable, including:
  - (i) If the appeals tribunal considers the ground/s alleged to be made out, it shall recommend that selection panel reconsider the selection;
  - (ii) The selection panel shall comply with the direction of the appeals tribunal;
  - (iii) Any further selection decision of the selection panel under direction of the appeals tribunal shall be final and binding.

#### 2.15. Further Appeal

- a. An aggrieved athlete is to ask the PNG Netball Board for their decision with 14 days;
- b. If the response from PNG Netball is not satisfactory, the aggrieved Athlete can write to the Justification Committee seeking advice within 21 days from the beginning of the appeal process;
- c. If the aggrieved athlete is not satisfied with the response from the Justification Committee, the athlete can appeal in writing to the Sports Disputes Tribunal within fourteen days (14) of the date of notification of the decision of the JC;
- d. If the aggrieved athlete is not satisfied with the response from the Sports Dispute Tribunal, the aggrieved athlete may lodge an appeal to the International Court of Arbitration of Sport (ICAS) to have the matter resolved in accordance with the Code of Sport Related Arbitration on the ground;
- e. The decision of the ICAS is final.

## OTHER RELATED POLICIES AND DOCUMENTS

- PNG Netball Constitution
- National Selector Position Description
- National Junior Selector Position Description
- International Netball Federation Limited Regulations
- Commonwealth Games Federation Constitution
- All relevant and related documentation including policies and agreements

## DEFINITIONS

- *"Aggrieved athlete"* athlete whom brings a grievance to PNG Netball in relation to team or squad selection.
- *"Conflict of Interest"* is a conflict between personal and professional interests. This includes but is not limited to the following interests; family member, close personal relationship, current coach.
- *"International Test matches"* Test matches played between the PNG National Team and other nations within PNG or overseas.
- *"International Netball Federation" (INF)* is the international federation recognized by the international Olympic Committee or the General Assembly of International Sports Federations as the entity responsible for governing Netball internationally.
- *"National Netball Championship"* 21/Under, 15/Under, 13/Under and 17/Under age based national competitions
- *"National Selector"* is selector of a national squad and/or team.
- *"PNG Netball"* means the national entity which is a member of and is recognized by INF as the entity governing Netball in PNG.
- *"Squad Camps"* Squad based camps conducted under the auspices of PNG Netball.

All other terms have their ordinary meaning as per the PNG Netball Constitution.

## ANNEXURE 1

### INTERNATIONAL NETBALL FEDERATION LIMITED REGULATIONS (EXCERPT)

#### Regulations

- 11.5.4 Entry into the Championships is restricted to players who are under the jurisdiction of the INF Full Members, and Full Members shall guarantee eligibility of a player.
- 11.5.5 To be eligible to play for a country in the World Netball Championships or World Youth Netball Championships, a player must:
- (a) be a citizen of that country; or
  - (b) be born in that country or have at least one parent born in that country; or
  - (c) have resided in that country for a period of twenty-four (24) months immediately prior to the start of the relevant Championships. The requisite period of residence shall be established by physical presence in the country.
- 11.5.6 A player who has played for a country in a World Netball Championships or World Youth Netball Championships shall not be eligible to participate in either the following World Netball Championships or World Youth Netball Championships for another country provided that the Board may waive application of this clause where:
- (a) players under the age of twenty-one (21) who have played for one country and will be playing for another country because of extenuating circumstances, or
  - (b) players are returning to their place of birth, or
  - (c) there are other exceptional circumstances

## ANNEXURE II

### COMMONWEALTH GAMES FEDERATION CONSTITUTION (EXCERPT)

#### ARTICLE 24

##### Eligibility

1. Subject to Article 24(2), as a condition of entry to compete in the Commonwealth Games, all competitors must be citizens or subjects of the Commonwealth Country that enters them and must:
  - a. Not be currently under disqualification or suspension by the Commonwealth Games Federation (the Federation) or their respective Affiliated CGA or IF or under the World Anti Doping Code.
  - b. Comply with all applicable rules and regulations of the Federation, their respective IFs and the World Anti Doping Code as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
2. Subject to Article 24(3), where a competitor was born in a Commonwealth Country that has common citizenship/passport with other Commonwealth Countries the competitor may initially represent either the competitor's Commonwealth Country of birth; or the Commonwealth Country of birth of his or her father or mother that share the same citizenship/passport.
3. After having represented one Commonwealth Country at the Commonwealth Games, a competitor may not represent another Commonwealth Country unless he or she receives the approval of the Federation, the relevant IF and the affiliated CGAs of the two Commonwealth Countries concerned.
4. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with the eligibility rules of the Federation.
5. The Executive Board shall have the power to waive the provisions of article 24(1-3) in its discretion.

**Annexure III**

**PNG NETBALL NATIONAL SELECTION OPT OUT**

PNG National Open Team  
PNG National Development Team  
PNG National 21/Under Team  
PNG Junior Development Team  
Please circle/highlight the appropriate squad(s)

**OPT OUT**

I, \_\_\_\_\_ wish to opt out of selection for the \_\_\_\_\_ (insert year) PNG Netball Squad(s) as indicated above.

I acknowledge that I have been provided with a copy of the PNG Netball Selection Policy, which I have read and understood.

I understand that in accordance with the Selection Policy I will not be considered for selection of either squad for the year indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_