



Team PNG Disciplinary Guidelines

The Papua New Guinea Olympic Committee (PNGOC) is committed to creating a Team environment which promotes the highest standards of conduct by all Team members (athletes and officials) prior to and throughout the entire Games period.

All members of Team PNG will be subject to their respective signed agreements (Athletes Agreement or Officials Declaration), Team PNG Code of Conduct, these Guidelines and all local laws.

These Guidelines outline the procedure that is to be followed when disciplinary proceedings are brought against a member of Team PNG.

Procedure

- i. When a complaint has been made against you, you will be called for a Disciplinary Hearing as soon as possible after the event/complaint.
- ii. The Hearing will consist of the Chef de Mission, General Team Manager and an Athletes' Commission Representative. If any of these people are not available then a suitable replacement will be appointed from the General Management Team (in the case of the Chef de Mission and the General Team Manager) and the Athletes' Commission (in the case of the Athletes' Commission Representative).
- iii. In attendance will be yourself, your team manager and any witness you may choose to support you. In the case of a minor, all efforts will be made to have a parent or guardian participate in the meeting through available communication means.
- iv. At this hearing the complaint will be read out and you will have the opportunity to explain the events.
- v. The hearing committee will deliberate on the matter at hand and inform you, your team manager and your respective National Federation of their findings and any decisions related to sanctions as early as practicable.
- vi. The Chef de Mission may hand down any sanctions and take any steps they deem appropriate which may include referral to the Executive Board of the PNG Olympic Committee for further deliberation.

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